

## **New Article - Housing**

### **Section 1. UW Housing**

The University shall make available affordable UW Housing for all Postdocs, including family housing to accommodate married couples, domestic partners and families. The University and Union agree that Rent shall not exceed 30% of an individual's salary. The University will provide notice to the Union when it has determined how many affordable housing units will be made available for use by Postdoctoral Scholars. The Union may request to bargain any decisions that are mandatory subjects of bargaining under the Public Employees Collective Bargaining, RCW 41.56 related to the implementation of University Housing for Postdocs. Such matters include but are not limited to: rental rates, location of housing units, process and criteria for the assignment of available units. The University agrees to commence bargaining within 30 days of the request.

### **Section 2. Annual Housing Assistance Payments**

For any year in which there are not available units in UW Housing for all Postdocs, the University shall provide an annual subsidy amounting to the difference between the average two bedroom annual rental rate in Seattle and 30% of the average of the salaries in Table 1 of Article 32 Wages.

### **Section 3. Housing for International Postdocs**

The University shall make available affordable housing for International Postdocs who relocate to the U.S. to work for the University. Rent for such housing shall not exceed 30% of the Postdoc's salary plus annual housing subsidy.