



## **D5.1 Report on Capacity Building Activities**

May 31, 2025

<b>Deliverable version</b>	Final
<b>Dissemination level</b>	Public



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## General information

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<b>Project Manager</b>	Allan Tamme, allan.tamme@itl.ee
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<b>Work package no.</b>	5
<b>Work package name</b>	Training, skills development and exchange of best practices
<b>Work package lead</b>	MOBINOV
<b>Task number</b>	5.1; 5.2
<b>Task name</b>	T5.1- Study visits; T5.2-Training events
<b>Task lead</b>	MOBINOV
<b>Deliverable number</b>	5.1
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<b>Deliverable lead</b>	MOBINOV
<b>Contributing partners</b>	ITL, BIA, GIC

## Versioning and contribution history

Ver.	Date	Authors and contributors	Notes
0.1	May 23, 2025	Bruno Amaro (MOBINOV)	Initial draft version
0.2	May 26, 2025	Miguel Araújo (MOBINOV)	Revised draft
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1.0	May 30, 2025	Bruno Amaro (MOBINOV)	Final version



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## Abbreviations

BIA – Baltic Innovation Agency, project partner; legal name of the organisation: Baltic Innovation Agency OÜ

D – Deliverable. A report that is a result of project activities, uploaded in SyGMA (EU Funding & Tenders portal) as part of effective monitoring of the project.

EC – European Commission

EISMEA – European Innovation Council and SMEs Executive Agency, the granting authority under the powers delegated by the European Commission

GA – Grant Agreement. Written contract between the European Commission (represented by the European Innovation Council and SMEs Executive Agency) and the beneficiaries that forms the basis of carrying out the INFIMO project.

GIC – Georgian ICT Cluster, project partner; legal name of the organisation: Georgian ICT Cluster

ITL – Estonian Association of Information Technology and Telecommunications, lead partner of the INFIMO project; legal name of the organisation: MTÜ Eesti Infotehnoloogia ja Telekommunikatsiooni Liit

KPI – Key Performance Indicator

LP – lead partner, the main contact point for the EU regarding a project implementation. Within the INGIMO project the LP is ITL.

M – Month

MOBINOV – MOBINOV automotive cluster, project partner; legal name of the organisation: MOBINOV –Associacao do Cluster automovel

PO – Project Officer

SC – Steering Committee, the strategic management body of the project

WP – Work Package

## Introduction

Capacity building is a cornerstone of the INFIMO project's ambition to foster **interconnected and inclusive innovation ecosystems** in Estonia, Portugal, and Georgia. To this end, **Work Package 5 (WP5) – Capacity Building and Skills Development** was established to enhance the competencies of innovation actors by focusing on key topics relevant to the digital and green transitions, as well as gender inclusivity.

WP5 was implemented through two core tasks:

- **Task 5.1: Study visits and exchange of Experiences**  
*Objective:* To organise structured, cross-border study visits for peer learning and exchange between cluster managers and other innovation ecosystem stakeholders. The goal was to build mutual understanding, stimulate collaboration, and allow clusters to benchmark practices and strategies across different contexts.
- **Task 5.2: Joint training and skills development activities**  
*Objective:* To deliver targeted training sessions and workshops designed to strengthen the capacities of participating clusters and companies. The focus was on building skills in digitalisation, sustainability, cybersecurity, data-driven innovation, intellectual property (IP) strategies, and gender-responsive business development.

This deliverable presents a consolidated overview of the activities and outcomes of both tasks. Over the project period, INFIMO successfully delivered:

- **Three international study visits** (meeting the KPI),
- **Seven joint training events** (above the minimum target of six), and
- **More than 240 participants engaged** across all events (well beyond the goal of 100).

In line with INFIMO's broader objectives, the capacity-building activities focused not only on **knowledge transfer** but also on fostering a **culture of collaboration, trust, and inclusiveness** among the involved clusters and ecosystems. Special attention was paid to the needs of modest and moderate innovator regions, with strong emphasis on peer mentoring and leveraging the diverse expertise across the partner countries.

## Executive Summary

The capacity-building activities delivered under INFIMO Work Package 5 successfully met and exceeded the core project targets. The consortium organised **three international study visits**, delivered **seven joint training events**, and reached **over 240 participants** across Estonia, Portugal, and Georgia. These activities provided critical support for strengthening cluster cooperation, advancing digital and green skills, and promoting inclusive innovation ecosystems.

Type of Activity	Location	Date	Lead partner	Topic(s)
Study Visit	Portugal	19-20 March 2024	MOBINOV	Smart Cities and Textile
Study Visit	Portugal	8-10 October 2024	MOBINOV	Smart cities, IoT, innovation agendas
Study Visit	Estonia	28-31 January 2025	BIA	Entrepreneurship, AI, cybersecurity
Training Event	Georgia	1 November 2023	GIC	Women in tech; Twin transition
Training Event	Online	24 October 2023	ITL	Green Coding
Training Event	Online	13 March 2024	ITL	Intellectual Property, IT
Training Event	Online	6 May 2025	ITL	AI and Logistics
Training Event	Online	18 March 2025	MOBINOV	Sustainability; Mobility
Training Event	Online	29 April 2025	MOBINOV	AI; Mobility
Training Event	Online	30 April 2025	GIC	Security; GDPR

# 1. Methodology

According to the Grant Agreement (GA) of the INFIMO project, WP5 “Training, skills development and exchange of best practices” aimed to: (1) Facilitate the development of skills and know-how of innovation actors via **targeted training events**; and (2) Support capacity development and mutual learning in the innovation ecosystems via **study visits**.

## 1.1 Study Visits

Task 5.1 Study visits (led by BIA) foresaw that a study visit would be organised to each cluster and ecosystem - **in total 3 visits** - to exchange best practices and build stronger collaboration between INFIMO partners.

The study visits were designed to promote direct engagement, cluster-to-cluster collaboration, and the sharing of local innovation practices. Participants and visit agendas were developed based on prior interest mapping and partner needs. Each visit included:

- A workshop with host cluster stakeholders
- Presentations by visiting partners
- Matchmaking and roundtables
- Site visits to relevant innovation actors (e.g. R&D centres, companies)

Based on this study visit structure, altogether, **3 study visits were delivered**: 2 to Portugal and 1 to Estonia, explained in detail in the following chapter. Although the initial idea was to organise one study visit to each of the 3 INFIMO partner countries, the first partner visit to Georgia (November 2023) was not counted as a study visit as no company visits were organised that early in the project. Owing to later political crisis and instability across Georgia starting from 2024, the INFIMO consortium decided to hold an extra study visit in Portugal, not Georgia, as stakeholder engagement would have posed a major challenge. This ensured that the study visit KPI (key performance indicator) was delivered for maximum impact, taking into account the circumstances beyond the control of the project partners.

## 2.2 Training Events

Task 5.2 Training events (led by MOBINOV) aimed to organise online training events in order to facilitate further development of skills and know-how of innovation actors linked to the INFIMO ecosystems. Training events were curated based on strategic priorities identified during earlier INFIMO phases. Each training included:

- Online/hybrid delivery for accessibility
- Expert facilitators and case-based teaching
- Cross-border participation
- Gender and diversity considerations



The main KPI related to this task targeted one joint training event per year organised by each cluster, altogether 6 training events. The INFIMO team **delivered 7 training events** that were disseminated throughout the cluster organisations for cross-border participation: 3 joint trainings were delivered by ITL, 2 by MOBINOV and 2 by GIC.

A secondary KPI aimed to involve at least 100 participants across the delivered training events. Altogether, INFIMO managed to **engage 249 participants** in the joint trainings:

- Training event 1 - International Conference “Interconnected and Inclusive Innovative Ecosystems in Georgia, Estonia, and Portugal” - 56 participants
- Training event 2 - Intellectual Property Rights in the ICT Sector – 28 participants
- Training event 3 – Green Coding and Sustainable Software Development – 26 participants
- Training event 4 - AI and Logistics: “The Algorithm Awakens” - 21 participants
- Training event 5 - Security-by-Design and Privacy-by-Design for EU Market Readiness - 21 participants
- Training event 6 - Sustainability in the Mobility Sector – 60 participants
- Training event 7 - Artificial Intelligence in Mobility Sector – 37 participants

## 2. Activities

### 2.1 Study Visits

#### Study Visit 1 – Portugal (20 March 2024)

The first INFIMO study visit took place on 20 March 2024 in Northern Portugal as part of Task 5.1, with the purpose of supporting mutual learning, the exchange of best practices, and stakeholder engagement within regional innovation ecosystems. The visit focused on two key Portuguese actors: the Municipality of Vila Nova de Famalicão and the Technological Centre CITEVE, both of which are active in supporting innovation, digitalisation, and sustainable mobility in the region.

The morning began with a study visit to the Vila Nova de Famalicão City Council. The INFIMO delegation was welcomed by local government representatives who presented the municipality's innovation strategy, ongoing smart mobility initiatives, and their approach to fostering cross-sector collaboration between the public sector, industry, academia, and civil society. Particular attention was given to the municipality's work in supporting startups and SMEs, the integration of ICT solutions in urban infrastructure, and the role of local authorities in shaping inclusive and sustainable innovation ecosystems. The session served as a strong example of how municipalities can act as both policy drivers and active participants in regional innovation systems.

Following this engagement, the consortium proceeded to the second part of the visit: a guided tour of CITEVE – the Technological Centre for the Textile and Clothing Industries of Portugal, based in Vila Nova de Famalicão. Although CITEVE's core expertise lies in textiles and advanced manufacturing, the institution has expanded significantly into areas of cross-sector innovation, including mobility, smart materials, and digital technologies. The visit provided insights into the centre's ongoing R&D projects, several of which are linked to the development of lightweight and functional materials for automotive and transport applications. During the visit, INFIMO partners were introduced to specific research lines, such as textile-based sensors, energy-efficient components, and integrated mobility systems. These discussions demonstrated clear potential for future cooperation, particularly at the intersection of ICT, mobility, and material sciences.

Throughout the day, INFIMO partners had the opportunity to observe real-world applications of innovation policy, public-private collaboration, and technological experimentation. The visit also facilitated informal exchanges with local actors and opened possibilities for future matchmaking between INFIMO cluster members and Portuguese institutions and enterprises.

The study visit concluded with a joint strategic reflection on lessons learned and key synergies, to be integrated into the forthcoming INFIMO collaboration and capacity-building activities. Overall, the visit provided valuable exposure to municipal innovation leadership and industrial R&D excellence, offering practical inspiration and concrete opportunities to reinforce cross-border collaboration within the INFIMO network.

## Study Visit 2 – Portugal (8-10 October 2024)

The INFIMO Portugal Mission, held from 8 to 11 October 2024, brought together project partners and stakeholders from Portugal, Estonia, and Georgia. The objective of this mission was to promote cross-border collaboration, strengthen knowledge transfer in the ICT and mobility sectors, and highlight innovative contributions from the participating countries within the European innovation ecosystem.

The mission began in Lisbon with an opening session at the INFIMO booth, setting the stage for a dynamic exchange of ideas and partnership opportunities. Participants then engaged in either the main conference or in B2B matchmaking and booth visits, designed to foster direct connections among companies, technology providers, and research institutions.

A key highlight of the first day was the “Discovering the INFIMO Ecosystem” session, coordinated by MOBINOV. This event featured pitch presentations by companies and entities from all three partner countries, including ITL (Estonian Association of Information Technology and Telecommunications), CybExer Technologies, Kood, R8 Technologies, GIC (Georgian ICT Cluster), ZeenTech, and Follow Inspiration. The session aimed to showcase national innovations, stimulate dialogue around emerging mobility and ICT solutions, and create a platform for exploring synergies and future joint ventures. The day concluded with informal networking at a social dinner, reinforcing the collaborative spirit of the event.

On the second day, participants continued their engagement through further matchmaking sessions and conference participation in Lisbon. In the late afternoon, the delegation travelled together by train to Porto, preparing for the technical and institutional visits planned for the following day.

The third day was dedicated to in-depth exploration of the Portuguese mobility and innovation landscape. Activities were hosted at the Centre for Computer Graphics (CCG), a research and development organization specialized in applied digital transformation technologies. After a welcome session and coffee reception, CCG provided a comprehensive tour of its facilities and ongoing projects. The organization’s work in smart cities and mobility, with a focus on intelligent transportation systems, sustainable urban development, autonomous vehicles, and IoT-driven solutions, was presented as a model of how applied research can support EU mobility goals.

Following the visit, participants attended a networking lunch and then received a formal presentation from MOBINOV on Portugal’s broader mobility ecosystem. This was followed by a session on innovation projects led by MOBINOV members, including Beneutral (CCG), Hirev (MOBINOV), and Route25 (Capgemini). These projects demonstrated practical applications of sustainable mobility strategies and digital integration. The afternoon concluded with presentations on the DIH4Global Automotive digital innovation initiative and Portugal’s national roadmap for decarbonization in the transport sector.

Overall, the INFIMO Portugal Mission successfully facilitated international collaboration, showcased national expertise and innovation, and supported strategic objectives of the INFIMO project. It reinforced the commitment of all partners to advance mobility and digital transformation across European regions, while contributing to the EU’s broader goals of sustainable development, inclusion, and technological excellence.

### Study Visit 3 – Estonia (28-31 January 2025)

The INFIMO Mission took place from 28 to 31 January 2025 in Tartu, Estonia. This transnational visit brought together project partners from Portugal, Estonia, and Georgia. The mission aimed to deepen collaboration between innovation ecosystems across Europe, particularly in the fields of ICT and mobility, and was strategically organized alongside Tartu’s flagship innovation event, sTARTUp Day.

The delegation arrived in Tartu on 28 January. Although the day had no formal programming, it allowed participants to prepare for the upcoming activities and engage in informal networking.

On 29 January, INFIMO participants attended the sTARTUp Day Executive Day, a high-level event focused on “Data-driven Innovation and Leadership.” This day targeted company executives and innovation leaders, featuring interactive Innovation Café sessions and expert-led discussions on topics such as AI-driven decision-making, data privacy, digital work culture, and the integration of sustainability in business strategy. Attendance required an Executive Ticket and included access to exclusive networking events, including the Executive Dinner. The project partners also took part and introduced the INFIMO project in an ITS Estonia side event – a networking event for SMEs from Estonia, Latvia and Finland to encourage cross-border business cooperation.

The central component of the INFIMO mission occurred on 30 January the delegation visited and discussed cooperation opportunities with three key entities based at the University of Tartu Delta Centre. First, they visited **STACC**, Estonia’s leading applied AI competence centre, where they learned about data science applications and AI integration in business and public services. This was followed by a visit to **Cybernetica**, a company renowned for its pioneering work in secure data exchange and digital identity solutions. Finally, participants engaged with several departments from the **University of Tartu**, including research groups working on robotics and autonomous systems. These visits highlighted Estonia’s strengths in applied research, innovation infrastructure, and cross-sectoral collaboration. The day ended with a joint INFIMO networking dinner and the option to join the sTARTUp Day official party.

On 31 January, participants joined the main sTARTUp Day conference, which brought together startups, investors, corporates, and innovation agencies from across Europe. The conference agenda included keynotes, thematic sessions, a demo area, and matchmaking opportunities via the Brella platform. Topics included deep tech, defence innovation, mental health in entrepreneurship, and marketing.

The INFIMO mission to Tartu successfully met its goals of fostering cross-border collaboration, showcasing national innovation strengths, and integrating cluster members into broader European networks. The combination of executive programming, study visits, and exposure to a vibrant startup ecosystem provided valuable insights and opportunities for future cooperation among INFIMO partners and beyond.

## 2.2 Training Events

### Training event 1 - International Conference “Interconnected and Inclusive Innovative Ecosystems in Georgia, Estonia, and Portugal”

Date: 1 November 2023

Location: Radisson Blu Iveria Hotel, Tbilisi, Georgia

Organizers: GIC, MOBINOV, BIA, ITL

Target Group: National innovation policymakers, cluster managers, startup support institutions, women in tech, and ecosystem enablers from Georgia, Estonia, and Portugal

Participants: 56

#### Description:

This high-profile international conference was designed to foster a collaborative environment between innovation ecosystems from Georgia, Estonia, and Portugal. The full-day event consisted of three interlinked panels addressing key aspects of innovation ecosystem development. The first panel, moderated by Rene Tõnnisson from the BIA, focused on startup ecosystem overviews from each country. Keynote presentations by David Kiziria (GIC), Bruno Amaro (MOBINOV), and Kadri Uus (BIA) detailed the structural characteristics, strategic priorities, and pain points of their respective ecosystems. This was followed by a panel discussion where participants explored actionable opportunities for inter-ecosystem collaboration, such as knowledge transfer, startup acceleration, and access to capital.

The second session combined a panel and a hands-on workshop focused on facilitating the digital and green twin transition. This segment, led by Doris Pold (CEO of ITL), featured practical examples from Estonia on supporting companies in adopting green and digital transformation tools. Case studies emphasized inter-sectoral collaboration between academia, private enterprises, and public agencies. Georgia’s Innovation and Technology Agency also presented national policy instruments supporting the twin transition.

The final panel, moderated by Mariam Sumbadze (Google for Startups), addressed gender equity under the title "Women in Tech: Elevating Potential Through Collaboration." The discussion highlighted challenges such as unconscious bias, the lack of female mentorship, and ecosystem barriers that hinder women's advancement in technology fields. Notable speakers included Teona Zurabashvili (GIC), Jana Krimpe (B.EST Solutions), and Isabel Oliveira (MOBINOV).

#### Objective:

The primary objective of this conference was to strengthen cooperation among innovation stakeholders in Georgia, Estonia, and Portugal. It aimed to facilitate cross-border knowledge

sharing, improve the inclusiveness of tech ecosystems, and identify policy tools and collaboration mechanisms to accelerate digital and green transitions across sectors.

### **Training event 2 - Intellectual Property Rights in the ICT Sector**

Date: 15 April 2024

Organizer: ITL

Target Group: Software startups, digital SMEs, IP officers, legal consultants, and R&D managers

Participants: 28

Description:

This training was delivered virtually and tailored to ICT companies seeking to improve their understanding and strategic use of intellectual property rights (IPR). The session featured presentations by Mr. Axel Strellbrink, a seasoned patent attorney, and Mr. Siim Kinnas, a strategic IP advisor. Their sessions addressed the critical importance of integrating IPR considerations from the early stages of product development.

Topics covered included:

- The difference between software patents, copyrights, and trade secrets
- When and how to apply for patents in Europe
- Risks of open-source misuse and how to manage licensing
- How IP affects valuation during investment and acquisitions
- Guardtime’s IP strategy as a case study in managing innovation portfolios

Participants also had the opportunity to engage in a Q&A session focused on their specific challenges related to digital rights management, cloud-based services, and cross-border IP protection.

Objective:

To build technical and strategic competence in IP protection among ICT companies. The training sought to enable participants to protect software-based assets, minimize legal risk, and align their innovation processes with international IPR frameworks.

### **Training event 3 – Green Coding and Sustainable Software Development**

Date: 24 October 2023

Organizer: ITL

Target Group: Developers, CTOs, sustainability managers, DevOps engineers, cloud architects

Participants: 26 professionals

Description:

This specialized training explored the intersection of software development and environmental sustainability. The session was led by Janne Kalliola, a leading advocate for green IT and founder of the Finnish software company Exove. Drawing from his book Green Code, Kalliola explained how poor coding practices, excessive resource usage, and inefficient system design contribute to the digital sector's rising carbon emissions.

The training covered methods to quantify the energy consumption of software and presented optimization techniques such as reducing database queries, compressing data, reducing server calls, and optimizing front-end rendering. Kalliola also emphasized the broader ethical responsibilities of developers to reduce environmental impact and provided examples of green digital products.

Objective:

To increase awareness of ICT's environmental footprint and equip software developers with practical techniques to design lower-emission digital products. It aimed to integrate green thinking into everyday software engineering and support climate goals within the ICT industry.

### **Training event 4 - AI and Logistics: “The Algorithm Awakens”**

Date: 6 May 2025

Organizer: ITL

Target Group: Logistics and operations managers, AI engineers, supply chain planners, data scientists

Participants: 21

Description:

This advanced training featured Niklas Sundberg, Chief Digital Officer of Kuehne+Nagel, one of the world's largest logistics companies. Sundberg presented his experience leading the company's global digital transformation, with a focus on artificial intelligence adoption. The session provided an in-depth look at how AI technologies are revolutionizing logistics processes.

Topics discussed included AI in demand forecasting, autonomous supply chain planning, intelligent transport routing, and dynamic warehouse management. Sundberg highlighted practical lessons, such as how to manage employee resistance to automation, develop internal AI capabilities, and deal with data quality issues at scale. He also reflected on how AI initiatives can support sustainability targets by optimizing resource usage and reducing fuel consumption.

Objective:



To demonstrate practical applications of AI in global logistics and inspire participants to explore AI solutions in their organizations. It aimed to prepare logistics professionals to lead AI transformation projects and assess strategic AI use in large operations.

### **Training event 5 - Security-by-Design and Privacy-by-Design for EU Market Readiness**

Date: 30 April 2025

Organizer: GIC, supported by ITL

Target Group: Georgian SMEs, software developers, cybersecurity managers, compliance officers

Participants: 21

Description:

This virtual workshop was tailored to Georgian digital companies aiming to enter or expand within the EU market. It tackled the urgent need to embed Security-by-Design and Privacy-by-Design into product development, especially considering increasing EU regulatory demands.

The session covered the legal and technical requirements of key EU regulations: GDPR for personal data protection, NIS2 for critical infrastructure cybersecurity, and DORA for digital resilience in financial services. Participants learned how to implement security controls early in the software lifecycle through the Shift Left approach, mitigating risks before deployment. Estonian and Portuguese case studies demonstrated both successes and failures in adapting to EU cybersecurity norms.

Objective:

To equip Georgian tech firms with the knowledge and tools to ensure their digital products comply with EU standards, enabling smoother market entry, greater investor confidence, and higher product resilience.

### **Training event 6 - Sustainability in the Mobility Sector**

Date: 18 March 2025

Organizer: MOBINOVA

Target Group: Automotive and mobility sector professionals, ESG compliance officers, sustainability managers, digital transformation experts

Participants: 60

Description:

This online webinar brought together stakeholders in the European automotive and mobility sectors to discuss the critical importance of sustainability and ESG (Environmental, Social, and Governance) compliance. Hosted by INFIMO, the session focused on how companies

can meet growing regulatory requirements, adopt digital tools for ESG data management, and embed sustainability KPIs across their operations.

The agenda addressed compliance with EU ESG guidelines, obligations under evolving legal frameworks, and the role of digital technologies in collecting, managing, and reporting ESG data. The webinar also highlighted key performance indicators (KPIs) for sustainability used across the automotive value chain. The session featured practical insights and expert guidance from Pedro Silva, Managing Director at OPCO | Creating Solutions; Nina Freund, Project Lead at Responsible Supply Chain Initiative e.V. (RSCI); and João Quintela Cavaleiro, Lawyer at Cavaleiro & Associados Sociedade de Advogados R.L.

**Objective:**

To empower mobility sector stakeholders with the knowledge and digital tools necessary to comply with EU sustainability regulations, enhance ESG reporting accuracy, and adopt measurable sustainability practices throughout the supply chain.

### **Training event 7 - Artificial Intelligence in Mobility Sector**

**Date:** 29<sup>th</sup> April 2025

**Organizer:** MOBINOV

**Target Group:** AI researchers, digital innovation stakeholders, mobility service providers, policymakers, SME representatives

**Participants:** 37

**Description:**

This webinar explored the transformative impact of Artificial Intelligence (AI) across the European mobility sector. Co-organized by INFIMO and DIH4GA, the session focused on strategic initiatives, innovative AI projects, and the real-world deployment of AI technologies in transport and logistics.

The session introduced participants to European AI initiatives like AI Factories and showcased INFIMO- and DIH4GA-led projects that utilize machine learning, automation, and data analytics in mobility solutions. Case studies highlighted AI's role in traffic optimization, predictive maintenance, and smart fleet management. Attendees also gained insight into funding mechanisms, regulatory considerations, and collaboration models. The discussion included expert contributions from Pedro Silva, Nina Freund, and João Quintela Cavaleiro, who offered diverse perspectives on AI implementation, sustainability integration, and legal frameworks.

**Objective:** To inspire and equip stakeholders in the mobility ecosystem to adopt and scale AI technologies by showcasing practical examples, policy frameworks, and innovation pathways, fostering smarter, more efficient, and sustainable transport systems across Europe.

## Conclusions

The capacity-building activities carried out under Work Package 5 of the INFIMO project have fully achieved and, in several cases, surpassed the core KPIs set out in the GA. Three international study visits - held in Portugal (twice) and Estonia - provided rich opportunities for in-person exchange, ecosystem familiarisation, and collaborative exploration of innovation practices. These visits proved essential for strengthening the partnership, particularly in light of the political instability that affected stakeholder access in Georgia. Each visit was carefully curated to showcase innovation infrastructure, foster cross-border learning, and facilitate institutional networking among cluster organisations and local actors.

In parallel, seven joint training events were successfully implemented across the INFIMO partnership, exceeding the minimum target of six. These events addressed key themes such as intellectual property, green coding, artificial intelligence, privacy-by-design, and gender inclusivity in innovation. Altogether, the training sessions engaged 249 participants - more than double the expected number - demonstrating strong demand and relevance across the clusters' ecosystems. The capacity-building programme benefited from diverse delivery formats, combining online accessibility with high-level international events, sector-specific workshops, and hands-on expert-led sessions.

Beyond numerical targets, the activities carried out under WP5 contributed significantly to the wider impact of INFIMO. They helped reinforce strategic cooperation between the Estonian, Portuguese, and Georgian clusters, embedded mutual learning practices, and advanced alignment with EU innovation priorities such as digitalisation, sustainability, and gender inclusion. The study visits and training sessions laid the groundwork for deeper cross-sectoral and cross-border synergies, many of which are being further pursued through the project's exploitation pathways. Importantly, these efforts supported capacity development in moderate and modest innovation regions, building bridges between ecosystems of different maturity levels and enabling more inclusive participation in the European innovation agenda.



# Annexes

## Study Visits – Portugal and Estonia

**Interconnected and Inclusive Innovation Ecosystems Focused on ICT and Mobility**

**INFIMO**

Porto, 19th-20th March 2024  
Consortium Meeting at CEiiA

Address: Av. D. Afonso Henriques, 1825  
4450-017 Matosinhos, Portugal

*Portuguese time zone*

**Agenda – Day 2**

- 8h30: Bus Stop – CEiiA
- 9h30 – 11h: Site visit of a Technological Center: [CITEVE](#) (Mobility)
- 11h15 – 13h: Site visit of a [Vila Nova de Famalicão](#) City Council
- 13h15 – 14h30: Lunch ([Restaurant Moutados](#))
- 15h – 17h: Wrap Up Consortium Meeting – INFIMO Strategy + Action Plan (BIA + ITL)
- 17h – 17h30: WP6 (BIA)



**INFIMO**

**Tartu mission**

Tartu, Estonia | 28-31 January 2025





**Interconnected and Inclusive Innovation Ecosystems Focused on ICT and Mobility (INFIMO)**

Mission to Tartu (Estonia), 29-31 Jan 2025






Funded by the European Union



## Trainings – Portugal, Estonia and Georgia

**IT25** **MOBINOV** Cluster Automóvel e da Mobilidade PORTUGAL

### AI and Logistics: The Algorithm Awakens

**INFiMO**  
Funded by the European Union

**What will we talk about?**

- AI strategy – who is it for and why?
- AI at Kuehne+Nagel – a silver bullet for all problems?
- Implementing AI solutions – challenges in a global company with 80,000 employees
- Change management & AI
- AI and sustainability – is it even possible?

6th may  
11 a.m. PT time  
Online

**Niklas Sundberg**  
Chief Digital Officer of Kuehne+Nagel

**WEBINAR**  
**ARTIFICIAL INTELLIGENCE IN MOBILITY SECTOR**

**29 APRIL - 4PM CEST**  
**REGISTER NOW**

Organizer: **MOBINOV** Cluster Automóvel e da Mobilidade PORTUGAL  
Partner: **CCG/ZGDV** ICT Innovation Institute

**INFiMO** Funded by the European Union  
**DiH+ GLOBAL AUTOMOTIVE** **PRR** **REPÚBLICA PORTUGUESA** **Financiada pela União Europeia**

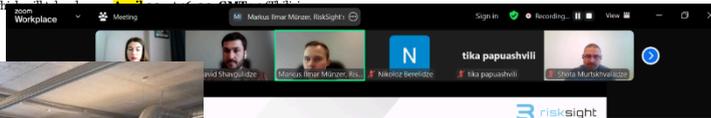


INVITATION: Opportunities That Need to Be Unleashed: Practical Pathways to the EU Market for Georgia's Private Sector

ძვირადფასოებელი მისწავლით,

The Georgian ICT Cluster is pleased to invite you to the virtual discussion "Opportunities That Need to Be Unleashed: Practical Pathways to the EU Market for Georgia's Private Sector" (15:00 CET) on Zoom Webinar Platform.

The discussion will focus on the following questions:



Dear INFIMO partners,  
At our last meeting, I mentioned that we are organizing an Intellectual Property seminar focusing on IT. Your member companies are welcome to take part in this as the seminar will be held in English. Please feel free to forward this invitation below together with the registration link to your member companies.  
Kind regards,  
Allan

Hello!

You are cordially invited to an Intellectual Property seminar for ICT companies organized by the Estonian Information and Telecommunications Association (ITL). The seminar will focus on the protection and utilization of Intellectual Property (IP) in the IT sector. We are honored to have Mir Axel Strellbrink, a patent attorney with extensive experience in identifying and protecting IP in software companies, and Jüri Siim Kinnas, an IP strategy expert, as our speakers. Additionally, we will have the opportunity to learn about Guardtime's activities in the R&D field and their practices in IP protection.

You can participate virtually via the Teams link provided, which will be sent to registrants the day before training.

Please register your participation here by Tuesday, March 13th at 11-15.30 Estonian time (GMT +2).

Looking forward to seeing you there!

Dear INFIMO partners,

As agreed, I am inviting you and your member companies to a virtual seminar on green coding which will take place on Tuesday, October 24th at 11-12.30 Estonian time (should be 9.00-10.30 in Portugal and 12.00-13.30 in Georgia). The seminar is conducted by a green coding promoter Janne Kalliola. Please find below the link for joining the seminar.

A brief description by the lecturer:  
IT Industry Emissions Are Exploding – Eight Back with Green Coding  
IT is quickly becoming a bigger source of green-house gas emissions than flying. A study by Lancaster University estimated our emissions to be between 2.1 and 3.9 per cent of global emissions.  
We must roll up our sleeves and start changing our ways. In this session, I'll explain the importance of the matter, how one could approach it, and what each and everyone of us can do about the emissions. I will also show ways to mitigate the issue.  
I've written a "Green Code" book that explains the same matters on a more generic level. It is freely available on Exove's website www.exove.com.

Janne Kalliola is the founder of the Finnish company Exove, a developer since 1983, and father of three children whom he wants to inherit an inhabitable planet – therefore, he is also an evangelist of green coding.

Kind regards,

Allan Tamme  
Head of Innovation and Sustainability  
Estonian Association of Information Technology and Telecommunications (ITL)

