

Paycheck FAQ

1) Why is my check not for \$5,000?

MBTA and MPUSD made an agreement that the 2021-2022 annual salary would be increased by \$5,000. This means that, between retro payment for the first part of the year, and the increases in your paychecks for June and July (assuming you have your paycheck split over 12 months) you will have an additional \$5,000. Most people have around \$4090 in their retro check.

2) Why are so many taxes taken out of our retro?

Retro pay is considered “supplemental wages” when it comes to State and Federal taxes, which is taxed at a higher rate. In MPUSD we do not consider this “supplemental” pay (thus why it did not come to us on the 10th of the month). As it is now part of our annual salary, it will count towards our STRS calculation (which one-time money does not).

What your personal tax rate is, or how much you may get back in returns at the end of the year are all very individual questions. You can call payroll to explain some of this, or reach out to CTA’s financial planning services for further information.

3) If I didn’t get a second check, what can I do?

If you are a 12 month preschool employee, your raise is going into your paychecks. Otherwise, if you feel you should have received a retro-paycheck, please contact payroll.

4) Why are our checks different?

Please keep in mind that we all have different tax rates and different rates that we give to STRS. Please call payroll if you have any questions about your personal amount.

5) Should our prep buyout be taken into account for retro payment?

Yes. If you feel this was not done, please email payroll.

How do I contact payroll?

Juliana Guzman
Payroll Specialist A-F
831-645-1248
julguzman@mpusd.k12.ca.us

Georgina Lepe Jimenes
Senior Payroll Specialist G-M
831-645-1257

glepe@mpusd.k12.ca.us

Alyssa Celaya
Payroll Specialist N-Z
831-645-1256
acelaya@mpusd.k12.ca.us

If you need support with anything further, please feel free to also reach out to mbtahelp@gmail.com.