



Parent Volunteer Agreement 2025-2026

HSC swimmers love to compete, and HSC anticipates hosting six home swim meets during the year:

- **Fall Kick Off meet (September 28, 2025)**
- **2025 Speedo Classic (November 21-23, 2025)**
- **2025 Distance Meet (January 4, 2026)**
- **2026 Winter Regional Champs (February 27 - March 1, 2026)**
- **Spring Kick Off meet (April 26, 2026 - tentative)**
- **Mid-Summer Classic (June 12-14, 2026 - tentative)**

In order to provide our children these wonderful opportunities to compete, we need volunteers! Therefore, each Hinsdale Swim Club member family is required to commit to supporting our HSC-hosted meets. This commitment is required as a condition of membership, and applies to all families, regardless of whether the family's swimmer(s) participates in meets. The terms of the policy are as follows:

The season's mandatory commitment per family is as follows (the season ends July 31):

Practice Group(s)	# of SC Points Required	# of LC Points Required	TOTAL 2025-2026 Points Required
Bronze only swimmer (no other swimmers on the team)	2 (If your swimmer qualifies for Regionals, then 3 points in SC)		2 or 3 in SC (depending on Regionals)
Silver and Gold that only swims SC must earn 2 points (if family has no other swimmers on the team)	2 (If you have a swimmer qualify for SC Regionals, then 3 points in SC)		2 or 3 in SC (depending on Regionals)
Bronze, Silver and Gold that continues on with LC (no matter how many swimmers on HSC) have additional points required		Additional 1	1 in LC

Platinum, Squad groups, Senior 2 and/or any of the Senior 1 groups (no matter how many swimmers on HSC)	3 (If you have a swimmer qualify for SC Regionals, then 4 points in SC)	1	4 or 5 (depending on Regionals)
If you have only a high school team swimmer in your family	2 (If you have a female swimmer qualify for SC Regionals, then 3 points in SC; male swimmers have 3 points <u>if</u> their swimmer competes at Regionals)	1	3 or 4 (depending on Regionals)
USA Swimming Officials	- No HSC points required in addition to the USA Swimming required 4 sessions - We strongly encourage you to work at least 2 sessions at each of our hosted meets - IL Swimming will invite Officials to work at the Winter Regional Championships meet		

Mandatory Requirement:

- Please note that a family with a swimmer in Platinum, Squad 3, Squad 2, Squad 1, Senior 2 and/or any of the Senior 1 Groups must sign up to volunteer for at least one shift per swimmer at our Mid-summer Classic summer meet. These summer shifts count as part of your total required shifts.
- Additionally, every family who has a swimmer qualify for the Regionals meet is responsible for a shift at that meet. (The only exception is a high school boy swimmer who does not participate at Regionals.) It is an honor to be chosen to host a Championship meet. It provides a fast, local pool for our swimmers. In addition, it brings recognition to our club, as well as revenue that can help keep our membership dues at a competitive rate.

It is **highly recommended** that a family with a swimmer in Bronze, Silver or Gold who anticipates their swimmer continuing on and swimming with HSC during the long-course season (spring and summer) should sign up **now** for at least one shift per swimmer at our summer meet. If/when you register for long-course, you will be required to earn one more volunteer point and work at our summer meet. There will be more available open slots during volunteer signups *now* (to get a preferable shift during your swimmer's meet session) than there will be later in the season.

In September, families will have the opportunity to sign up online for "points" to meet their volunteer requirement. You will be responsible for finding your own replacement(s) or finding another family to switch with if you realize you are unable to fulfill the shifts you chose. Missed sessions will be billed per the standards outlined below (penalties). For answers to common questions about volunteering, please read the FAQ document found in the For TEAM INFO, Volunteering tab on our website. Upon joining HSC each family will be charged \$150 per family (only one time, not annually) as a

Volunteer Deposit. The charge is posted to your account in October of the year you join HSC. This amount sits in your account and is only used if you miss a scheduled volunteer shift (see next paragraph). Note that this deposit rolls over from year to year and is refunded to you once you leave HSC, as long as all of your volunteer commitments have been fulfilled. If any portion of your deposit is used due to missed shifts, the balance will be “topped up” to \$150 in October of each year.

Penalties for Missed Volunteer Shifts and/or Arriving Late

Note that this is not a financial opt-out provision. HSC needs every work session filled to run meets properly and this requires all of our members to participate and show up on time. We need you and your energy, not your money!

- To be eligible for the following swim season, your account must be up-to-date.
- Accounts will be billed for any outstanding volunteer session fees.
- \$150 per session will be billed for each missed session.
- If you miss 4 or more missed sessions your swimmer may be suspended from the team. You may come before the Board to request consideration of reinstatement. Additional missed volunteer sessions are cause for permanent dismissal of the family from Hinsdale Swim Club.
- **You will also be charged a fee if you arrive late (15 minutes or more) for your shift.** If your volunteer position has been filled by the time you arrive, you will be charged for a full missed shift, and you will need to sign up for another volunteer shift.

Member families who do not comply with the terms outlined above will have their membership and swimmer'(s') swimming privileges suspended. Reinstatement will only be permitted after settlement of any outstanding fees associated with this pledge and a request in writing of the Board. There are no exceptions to these provisions.

At registration, you certified that you read the Parent Volunteer policy in full, understood the terms explained within and will abide by the requirements or accept the penalties for missed sessions detailed above.

Updated September 2025