Faculty

The ad hoc committee on NTT faculty makes the following recommendations for the consideration of
the Academic Assembly of the College and/or the Dean of the College:

Motion 1: Academic Assembly should recommend promotion of the following to the University
Senate and Provost:

• Teaching Professor with Security of Employment (TPSoE) Policy (see appendix A in original report)

o The Academic Assembly should forward to the University Senate the attached policy (appendix A in original report) on Teaching Professors with Security of Employment. Presuming the Senate recommends this policy favorably and the President approves it, the Academic Assembly should recommend to the Dean its implementation in the College in lieu of hiring other full time NTT positions.

o This policy addresses issues stemming from the contingent and precarious nature of current NTT full-time faculty.

• Establish review process for evaluating NTT faculty compensation

o The University should establish a regular ongoing review process for evaluating compensation for NTT faculty to ensure equity, justness, and competitiveness of NTT compensation.

• Funding Recommendations

o Budgetary funds should be prioritized toward the costs of these recommendations

Motion 2: Academic Assembly should recommend implementation of the following to the College:

• Departments file guidelines for evaluation and success of NTT Faculty with Dean's Office

o All departments must have a process on file with the CAS Dean's office that contains guidelines for the evaluation and success of all department NTT Faculty.

o For departments that do not have such guidelines, the documents in Appendix B can serve as good models to consider for adoption.

o These guidelines should include: policies describing NTT participation in department decision making, clear evaluation metrics, opportunities for service.

o This addresses issues of transparency and consistency which have arisen as departments have been left to manage NTT faculty individually. It could also address shared governance roles for NTT faculty.

o This addresses advancement opportunities for non-TPSoE NTT faculty.