



Faculty Senate

**MINUTES**

November 5, 2024

[Transcript](#)

[Video Recording](#)

Present:

1. <del>Kate Puckett</del>	8. Chris Walsh	
2. Katie Townsend (online)	(online)	16. Kimberly newman (online)
3. Mike Heather	9. Michael Sell	17. <del>Darren Dutto</del>
4. <del>Candace Watkins</del>	10. <del>Margot Geagon</del>	18. <del>Emily Sharratt</del>
5. Jill Gibian	11. Karyn Gomez	19. Angie Adams (online)
6. Aaron Thornberg	12. Kevin Walker	
7. Dave Dallas (online)	13. Zoe Johnson-Ulrich	
	14. Sam McCumber	
	15. Olivia Kuljian	

Others present: Rae Ette Newman, Peter Geisenger, Dustin Ellis, Grace Donovan, Terri Kaiser, Pres. Kelly Ryan, Justin Montgomery (online), Tim Seydel (online), Christine Saladino (online)

Agenda Item	Info	Notes
Call to Order	3:16pm	
Agenda Adoption	<ul style="list-style-type: none"><li>○ Aaron Thornberg moves to approve</li><li>○ Karyn Gomez seconds</li><li>○ Agenda adopted</li></ul>	

Approval of Minutes from Previous Meeting	<ul style="list-style-type: none"> <li>a. Jill G moves to approve</li> <li>b. Aaron Thornberg seconds</li> <li>c. Minutes approved</li> </ul>	
Consent Agenda	<ul style="list-style-type: none"> <li>● Dave Dallas moves to approve</li> <li>● AT seconds</li> <li>● Consent agenda approved</li> </ul>	<ul style="list-style-type: none"> <li>● Ed Dean Raette Newman clarifies details about the MSW programs items on the agenda. Changes are being made now that new program director Christine Saladino is on board, to adopt new accreditation standards. Changes begin fall 2025, and many changes are course titles, not curriculum itself.</li> <li>● Changes not extensive enough to require HECC approval</li> <li>● Other details: this program prepares students for LCSW licensure test, and also prepares students for MSW practices “in a variety of settings, not just counseling.” Additionally, we do not have a structured [transfer] pathway at this time.</li> <li>● </li> </ul>
Endorsement of EOU Ascent 2029 Strategic Plan	<ul style="list-style-type: none"> <li>● M Heather moves to endorse</li> <li>● A Thornberg seconds</li> <li>● Motion passes unanimously</li> </ul>	
10/17-10/18/24 IFS Meeting Report	Via Dustin Ellis	<ul style="list-style-type: none"> <li>● Schools concerned with low morale and homogenization of efforts, re: transfer credits, common course numbering (CCN), and whether small schools can cater to niche markets.</li> <li>● Much budget talk. HECC pushing back on a 1% increase to higher ed budget, saying that's not enough. Governor's requested recommended budget released in December. Possible to be at current levels minus 10%. Revenue forecast at end of November. IFS to work with Provost Council to bring forward joint message about proposed budget(s).</li> <li>● HECC also interested in direct admission, with statewide meeting late Oct/early Nov.</li> </ul>

		<ul style="list-style-type: none"> <li>Transfer council upcoming meeting in 2-3 weeks. Expected to vote on recommendations for Chem and Bio subcommittees. Issues with alignment of Chem requirements/realignment/development moving forward.</li> </ul>
REV Center Overview	Via Terri Kaiser	<ul style="list-style-type: none"> <li>REV center presentation <a href="#">available here</a></li> <li>Purpose is to leverage faculty expertise to bridge student needs and experiences in communities.</li> <li>REV can work around grant restrictions for Uni programs or departments. EPICN website has more information about international relations/member institutions with REV center, etc.</li> </ul>
AI Committee Status updates	Via Justin Montgomery, Michael Fields	<p>Ad hoc AI group came together to discuss AI, and grew enough to be integrated into EOU community/governance. Separate Ad hoc committee serves administration, has met since early this year. Met with ChatGPT and revealed hundreds of EOU emails associated with ChatGPT licenses.</p> <p>Developed policy that delineates between administration and faculty, and created an academic AI committee and an administrative committee. (Policy adopted 5/9/24.) Cmte ready to make recommendation that part of Future Ready Grant include AI training and instruction (currently does not).</p> <p>Awaiting materials to post via Mike Fields</p> <p>J Montgomery invited to spring FS meeting for future update.</p>

<p>Proposed changes to EOU <a href="#"><u>Statement on Freedom of Expression</u></a> (proposed omission in yellow)</p>	<p>Pres. Kelly Ryan</p>	<p>In effort to get feedback from FS, ASEOU, and UC, Pres Ryan contacted campus leaders re: our original statement of Freedom of Expression. Not all students come to Uni to be transformed, and wordy sentences should be removed.</p> <p>Comment: might be good to have a document that says we purposefully can engage in disagreement with ideas? Debate and passion and dialog are inherent to higher education, and other components in the statement address this.</p> <p>Three groups should address possible changes. And University Counsel (c. Burford) would need to be involved and approve language. Several policies upcoming about protests, demonstrations, etc.</p>
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Provost's Report	Via Peter Geissinger	<ul style="list-style-type: none"> <li>○ Accessibility rules from Title II Federal Office: Much more strict and stringent than current rules. Includes public facing web pages and instructional materials. Implementation date of June 2026, but there may be lots of work involved. We will set aside time at next FS meeting for presentations/background/timelines, etc. Ultimately penalty is loss of financial aid. "This is a moral imperative." Charlotte Hull has been offering workshops about accessibility rules. Share workshops and feedback with colleagues.</li> <li>○ Rory Becker named Title III Director of research in experiential learning (part time). Partnering with Uni of Utah. In charge of experiential components of Title III grant, wants to create groups of faculty to lend expertise to development.</li> <li>○ STMHS dean search has interviewed 3 candidates, two will come to campus, Nov 15 and Nov 18.</li> <li>○ Accreditation: we are writing 7-year report, focused on student success. Due for campus visit in 2025. Requests coming to deans and possibly dept chairs for assistance. NWCCU being a stickler, double checked our 6-year report, found simple errors and requested changes.</li> <li>○ Next MTM (major transfer map) is Communication. HECC recommending 4 or 5 programs per year to speed things up. CCN (common course numbering): Bio sequence, Chem 100-level sequence, Comm, History, and Span 100-level sequence</li> <li>○ Advising update: finally arriving at end state for case loads. Desiring equity between loads and augmenting responsibilities. Finish by end of week and implementing winter term 2025.</li> <li>○ Faculty mentoring: some faculty volunteered for success coaches (advising). Mentoring focused on career-focused development. Met with FPC and need to find ways to insert faculty mentoring into promotion process.</li> <li>○ Encouraging "micro-praises" to recognize appreciation of others</li> </ul>
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Public Comment/Good of the Order		EOU theatre presents Irish one-acts and <i>Belfast Girls</i> , opening Nov. 12
Adjourn	5:05PM	