



Women's British Basketball League (WBBL) Independent NonExecutive Directors

Organisation Profile

The Women's British Basketball League (WBBL) was founded in 2014 with the aim of creating a high-quality professional women's league in the UK.

There are 12 franchises in major towns and cities across the nation and franchise development is at the fore of the league's strategic intentions, in order to bring top-level basketball to as many people as possible.

WBBL clubs are increasingly built on the foundations of strong community programmes. Whilst providing positive role models for young people, clubs are also actively involved in developing the next generation of British basketball players and promoting the sport, and associated healthy lifestyles, to young people in their localities.

The WBBL is a key partner in the development of basketball in Britain whilst also providing somewhere for local people to pick up a basketball in the constituencies of WBBL clubs. The WBBL consider the national governing body, the British Basketball Federation, and all the Home Nation Governing Bodies, to be prominent partners in the development of basketball in Britain.

We are currently seeking to identify and appoint an Independent Non-Executive Director to join our Board. The Board is collectively responsible for the Club's leadership; the implementation of our strategic vision, the strengthening of our profile and relevance; and, ensuring that our teams perform at the highest levels both on and off the court.

The Board facilitates the achievement of our strategy and oversees effective resource allocation while managing associated risks. It is accountable for fostering our sustainable success, as well as enhancing our profile and reputation.

Successful candidates will have a track record of inclusive leadership, as well as a strong appreciation for the role of contemporary governance and the responsibilities of Non-Executive Directors. They will be excellent communicators, with the ability to work creatively and collaboratively in a complex stakeholder environment. They bring a strong empathy for – and embed themselves within – the broader culture of the WBBL and the basketball communities. Board experience is welcomed.

We are particularly seeking individuals who can evidence experience in one (or more) of the following areas:

- Audit, Finance and Risk
- Commercial
- HR
- Legal
- Technology/digital

Recognising the benefits of continuing diversity within our organisation, including at Board level, we are committed to ensuring an inclusive culture and environment for all.

We would be delighted to hear from interested individuals who share our vision and have the ambition and expertise to help us to deliver a bright future as we look to enhance a strong Board connected to the communities we serve.

To apply for this opportunity, please send your CV and a cover letter to applications@bbl.org.uk

Closing date – 31st March 2023

Job Description and Skills Specification

Job Title	Independent NonExecutive Director
Location	Meetings are held remotely
Responsible to	Chair of the Board
Responsible for	N/A
Contractual Status	Voluntary for a four-year term. A Director may be in post for a maximum of three terms of four years
Salary	Unremunerated

Working Pattern	4 – 6 meetings per annum
Role Summary	<p>As part of the Board of Directors, the Independent NonExecutive Director will</p> <ul style="list-style-type: none"> ● Act as leaders to govern, promote and develop Women’s British Basketball League ● Create, develop and evaluate WBBL’s Strategic Direction, objectives, mission, plans and values ● Ensure that the right people & financial resources are secured to enable WBBL to meet its objectives ● Provide effective controls which enable risks to be understood, assessed and managed ● Provide monitoring and evaluation of success through effective performance management ● Ensure the WBBL delivers obligations to its member clubs
Key responsibilities and main tasks and activities	<ul style="list-style-type: none"> ● To act as a Director of WBBL in the best interests of the company, with honesty and in good faith towards its members, employees, funding partners, sponsors and of the communities within which the WBBL operates. ● To use such personal and professional skills together with such contacts, experience and judgement as they may possess with integrity and independence to optimise both the short term and the long-term performance of the WBBL. ● To play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions, in line with the WBBL Articles of Association. ● To support the Chairman and General Manager in shaping WBBL’s strategic plan, and monitoring its implementation ● To ensure that the objectives of the WBBL, as agreed by the Board, are fully, promptly, and properly carried out. ● To act in the way they consider, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole. ● To take collective responsibility for WBBL’s statutory responsibilities e.g., annual accounts, annual report, returns to HMRC and all board decisions. ● To engage as required in maintaining relations with WBBL’s key stakeholders. ● To participate in any sub-committee or ad hoc project as agreed on an individual basis by the Board e.g., remuneration, audit, capital projects. ● NEDs are also occasionally expected to represent WBBL at major events.
General Information	<p>The Independent NonExecutive Director will share with all colleagues the responsibility for:</p> <ul style="list-style-type: none"> ● Making suggestions to improve the working situation within their area of work and in WBBL in general ● Cooperating with measures introduced to ensure there is equality of opportunity in employment and equity ● Complying with all aspects of WBBL’s policies and protocols
Skills/experience	<ul style="list-style-type: none"> ● Have the intellect to see the ‘big picture’ but also be able to focus on detail when necessary ● Be experienced in the workings of micro organisations with complex ownership structures. ● Have a passion for and knowledge of sport and ideally basketball. ● Have the integrity to take impartial positions on issues. ● Have absolute confidentiality ● Be prepared to argue constructively, dispassionately and objectively. ● A good understanding of the UK and international sporting system ● Ability to support our ambitions to grown visibility and awareness of the positive impact that basketball can make on society ● Strong business acumen to support the organisation’s ambitions to generate and diversify income ● A good understanding of the digital marketplace ● Commercial acumen, particularly in commercial income generation