

N.MEENAKSHI
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V.O.C.NAGAR, PAMMAL,
CHENNAI - 75.
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CAREER OBJECTIVE:

To begin my teaching career at a highly – reputed and eminent educational institute and to gain exceptional career move ahead through long efforts and performance regularity.

EDUCATIONAL BACKGROUND:

- **UGC NET April 2014**
Result 62%
- **Ph.D in COMMERCE**
May, 2022
Madras Christian College,
Tambaram
- **M.PHIL**
(COMMERCE)
(2011-2012)
Madras Christian College
Tambaram,
Result: **First Class - 70%**
- **MASTER OF COMMERCE**
(2009-2011)
S.D.N.B.Vaishnav College for Women,
Chromepet,
Result: **First Class with distinction - 78%**
- **BACHELOR OF BUSINESS ADMINISTRATION**
(2002-2005)
S.D.N.B.Vaishnav College for Women,

Chromepet,
Result: **First Class with [67%]**

- **SCHOOLING [H.S.C & S.S.L.C]**
St.Theresa's Girls' Higher Secondary School,
Pallavaram, Chennai.
Result: **First Class with 87% & 84% respectively.**

COMPUTER KNOWLEDGE:

TALLY 6.3, TALLY 7.2, MS.OFFICE

WORK EXPERIENCE:

GUEST LECTURER – August 2012 - April 2013

Department Of Commerce (SFS),
Madras Christian College, Tambaram - 59.

ASSISTANT PROFESSOR – 10.06.2014 to 22.05.2015

Department Of Commerce, Shift – II
Women's Christian College, Nungambakkam - 06.

ASSISTANT PROFESSOR – 15.07.2015 to 07.03.2016

Department Of Commerce, Shift – I
Chellammal Women's College, Guindy - 32.

ASSISTANT PROFESSOR – 16.06.2016 to 31.07.2019

Department Of Commerce,
S.D.N.B.Vaishnav College for Women,
Chromepet - 44.

ASSISTANT PROFESSOR – 01.08.2019 to 5/2/2022

Department Of Commerce,
Shri Shankarlal Sundarbai Shasun Jain College for Women
T.Nagar - 17

ASSISTANT PROFESSOR (Selection Grade) – 15/6/2022 to till date

Department Of Commerce,

School of Liberal Arts and Applied Sciences

Hindustan Institute of Technology and Sciences

RESEARCH ACTIVITY & PRESENTATION:

Participated in ***International Conference on Environment, Sustainability and Technology in Social Sciences*** organized by Department of Arts, K L University, on 1st to 3rd June, 2023

Participated in ***Two day National Seminar on Innovative Start-ups for Young Entrepreneurs in Digitized Era" and presented a paper titles "Corporate Entrepreneurship and HCM"*** organized by Department of Management studies, KS Rangasamy Arts and Science College on 23rd and 24th February, 2023

Presented a paper titled ***" Human Capital Development and Organisational Sustainability", in the UGC Sponsored National Conference on Revolutionary Technologies for Global Business breakthrough*** organized by Avinashalingam Institute for Home Science and Higher education for Women held from 10th and 11th January, 2023

Presented a paper titled " Impact of Human Capital Development on Employee engagement", in 43rd World Management Congress 2022, organized by Christ(Deemed to be University) in collaboration with Confederation of Indian Universities, New Delhi on 16-17 December 2022.

Participated in ***Two day Virtual NAAC sponsored National Seminar on IIQA, SSR, DVV and Peer team visit: Modalities and guidelines for HEIs*** organised by IQAC cell, Shri Shankarlal Sundarbai Shasun Jain College for Women in association with NAAC on 15th and 16th September, 2022

Published a paper in SCOPUS entitled ***"Impact of Human Capital Development on Work Quality"*** in Vol. 29, No. 8s, (2020), ISSN: 2005-4238, pp. 950-958, Apr-20, in ***International Journal of Advanced Science and Technology***

Published a paper entitled ***"Role of human capital development in employee adaptability towards change"*** in Volume IX , Issue III , ISSN NO:2347-6648 PP: 761-767, Mar-20, in ***Parishodh Journal***

Published a paper entitled "***Impact of Human Capital Development Practices on Employee Performance***" in Volume 9, Issue 1(Special Issue), January, 2019 in ***International Journal of Research in Social Sciences***

Presented a paper at the National Seminar on "***Step - up Quality Higher Education-Education 4.0***" organized by the Internal Quality Assurance Cell (IQAC), Vidhya Sagar Women's College on 19th January, 2019 on the title "***Impact of Human Capital Development Practices on Employee Performance***"

Published a paper at the International Conference on "***Contemporary developments in Business***" Organized by the Department of Commerce & Related departments, DRBCCHC on 10th and 11th February, 2017 on the title "***A study on analysis of the association between CSR towards employee and employee engagement***"

Participated and presented a paper at the National Seminar on "***Latest Innovations in Management Science***" Organized by the Department of Commerce, Shri Krishnaswamy College for Women on 24th September, 2016 on the title "***Sustaining Intrapreneurship***"

Participated and presented a paper at the International Conference on "***Scenario of Change Management in Business***" Organized by the Department of Commerce & Business Administration, Vidhya Sagar Women's College on 12th August, 2016 on the title "***Successful Implementation of Change***"

Participated and presented a paper at the International Conference on "***Human Computer Interaction - Redefining Corporate Paradigms***" Organized by the Department of Commerce, Computer Science & Technology and Information Technology, Women's Christian College on 16th & 17th February, 2015 on the title "***E-Business Opportunities and Challenges***"

Participated in the International Conference on "***Emerging trends in Social Commerce***" organized by the Department of Commerce, Madras Christian College on 12th and 13th September 2012

FDP'S /WORKSHOP'S ATTENDED:

Participated in **Seven days PDP** on "**Quality and Effective Research Writing - Phase IV**" organized by the Department of Commerce and Accounting & Finance (Shift II), Patrician College of Arts and Science from 6th June to 12th June, 2023.

Participated in **Seven days FDP** on "**Blended Learning: Tools for Teaching and Research**" organized by Kristu Jayanthi College from 2nd to 10th May, 2023.

Participated in **five days FDP** on "**Effective Communication and Negotiation skills**" organized by Presidency University from 24th to 28th April, 2023.

Participated in **five days FDP** on "**Scope of Quality Research for Funded Projects and High impact Publications**" organized by Department of Sponsored Research & Consultancy, Anna University Approved Nodal Research Center on 24th to 28th February, 2023.

Participated in **Six day International FDP** on "**Innovative Teaching and Learning methods**" from 11.07.2022 - 16.07.2022 conducted by Patrician college of Arts and Science.

Participated in **Refresher session** on "**New Beginning**" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 01/06/2021

Participated in **FDP** on "**IPR and its types**" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 27/05/2021

Participated in **Two days FDP** on "**Art of writing research article**" conducted by Mar Gregorios College, Chennai on 2 July 2020 & 3 July 2020

Participated in **Three days FDP** on "**Holistic well being**" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 23.06.2020-25.06.2020

Participated in **Seven days FDP** on "**Entrepreneurship, Incubation and Innovation**" conducted by

Ramanujan College, University of Delhi on 23.06.2020-29.06.2020

Participated in **Three days FDP** on "**Educational Strategies for Universal Learners**" conducted by Vels school of education on 22.06.2020-24.06.2020

Participated in **FDP** on "**E-Pathshala: A platform for online learning**" conducted by Prince Shri Venkateshwara arts and science college on 22.06.2020

Participated in **Seven days FDP** on "**Teaching Pedagogies-Innovative Ways**" conducted by Grabs educational trust and TamilNadu Association of Intellectuals and faculty on 19.06.2020-25.06.2020

Participated in **FDP** on "**Epitome of Tax Saving Tips**" conducted by S.I.V.E.T on 16.06.2020

Participated in **Five days FDP** on "**Teaching and learning with Technologies**" conducted by Madurai Kamraj University, Sattur on 17.06.2020-21.06.2020

Participated in **Seven days FDP** on "**Inclusive research methods**" conducted by Kristu Jeyanthi College on 17.06.2020-24.06.2020

Participated in **FDP** on "**Tax planning and investments**" conducted by Hindustan College of Arts and Science on 17.06.2020

Participated in **Five days FDP** on "**TURNAROUND STRATEGIES FOR ACADEMICIANS**"

conducted by JYOTI NIVAS COLLEGE AUTONOMOUS, Bengaluru on 15.06.2020-19.06.2020

Participated in **Six days FDP** on "**New Normal - The Paradigm shift in Teaching and learning**" conducted by St.Peter's Institute of Higher Education and Research on 15.06.2020- 20.06.2020

Participated in **FDP** on "**Promoting research through high citation**" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 13.6.2020

Participated in **Two days FDP** on "**Effective e-content design**" conducted by Kristu Jeyanthi College on 11.06.2020-12.06.2020

Participated in **Seven days FDP** on "**Role Of Teachers In Quality Enhancement & Accreditation**" conducted by SANTHIRAM ENGINEERING COLLEGE on 05.06.2020-11.06.2020

Participated in **FDP** on "**Effective & Quality Research Writing**" conducted by Patrician college of arts and science on 04.06.2020-7.06.2020

Participated in **FDP** on "**Designing a competitive curriculum in Commerce- A front end approach**" conducted by Quaid-E-Milleth Government College for women on 04.06.2020

Participated in **Seven days FDP** on "Research methodology" conducted by Shri shankarlal Sundarbai Shasun Jain College for women on 04.06.2020-10.06.2020

Participated in **Seven days FDP** on "PHILOMATH 2020" conducted by International Journal of Advanced Study and Research work, Dhruva Academy of Research International and Educational Institution on 27 May-2 June 2020

Participated in **Two days FDP** on "Statistical application using SPSS" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 16.05.2020-17.05.2020

Participated in **Five days FDP** on "Moodle Learning Management System" conducted by Grabs educational trust and Tamilnadu Association of Intellectuals and faculty on 25.05.2020- 29.05.2020

Participated in **Online FDP** on "Project Proposals for Funding Agencies (UGC STRIDE & ICSSR IMPRESS): Preparation and Submission Protocol" organized by Patrician College Research Committee on 16.05.2020 and 17.05.2020

Participated in **Five days FDP** on "Evolution of Teaching Learning Process - Post Covid 19 " conducted by Bharath Institute of Science and technology on 11.05.2020-15.05.2020

Participated in **Five days FDP** on "Experiential Learning Methodology- Gandhiji's Nai Talim" conducted by Mahatma Gandhi National Council of Rural Education (Department of Higher Education, Ministry of Human Resource Development, Govt. of India) on 11.05.2020-15.05.2020

Participated in **Online FDP** on "Power of Emotional Intelligence- Key to Self Development" organized by Shri Krishnaswamy College for Women on 4.05.2020 and 5.05.2020

Participated in **FDP** on "Online teaching and learning tools" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 19.4.2020

Participated in **FDP** on "MS Access for Research in Commerce" conducted by SDNB Vaishnav College for Women on 26th October, 2018

Participated in **FDP** on "SPSS for Research in Commerce" conducted by SDNB Vaishnav College for Women on 25th October, 2018

Participated in **FDP** on "Latest Amendments Companies Act 2013" conducted by SDNB Vaishnav College for Women on 22nd October, 2018

Participated in **FDP** on "Accounting Standards" conducted by SDNB Vaishnav College

for Women on 24th October, 2018

Participated in ***One day Faculty Orientation & Train the trainers Programme*** held on 9th July, 2017 at The Institute of Cost Accountants of India

Participated in ***FDP*** on "***Banking for Business Process Services***" conducted by Tata Consultancy Services on 10th July to 14th July, 2017

Participated in ***Faculty Development Programme*** on "***Time Management***" conducted by ICT Academy on 21st and 22nd September, 2016 at Dhanraj Baid Jain College

Workshop attended:

Participated in ***Workshop*** on "***Research area in Social Science***" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 09/06/2021

Participated in ***Workshop*** on "***How to design a questionnaire***" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 24/05/2021

Participated and qualified the exam of One week STTP on "***Emerging trends in Research methods***" organized by REST Society for Research International from 08.06.2020 to 13.06.2020

Participated and qualified the exam of One week STTP on ***Recent Trends in Research Methodology*** organized by REST Society for Research International from 25.05.2020 to 29.05.2020

Participated and qualified the exam of One week STTP on "***Statistical analysis for Research***" organized by REST Society for Research International from 18.05.2020 to 22.05.2020

Participated in ***Workshop*** on "***Framing of objectives of research paper***" conducted by Shri shankarlal Sundarbai Shasun Jain College for women on ***4-Jun-20***

Participated in ***Workshop*** on "***Competency and career opportunities***" conducted by Shri shankarlal Sundarbai Shasun Jain College for women on 21/05/2021

Participated in ***Workshop*** on "***The art of business Story telling***" conducted by ***WCC*** held on ***June 10, 2020***

Participated in ***Workshop*** on "***T test for research data analysis***" conducted by Shri shankarlal Sundarbai Shasun Jain College for women on 12 June 2021

Participated in ***Workshop*** on "***ANOVA for research data analysis***" conducted by Shri

shankarlal Sundarbai Shasun Jain College for women on 12 June 2021

Participated in **National level workshop on "Writing research papers and publication, citation analysis, plagiarism and E-resources for research"** conducted by Measi institute of management on 29-02-2020

Participated in **National e - learning workshop on Research methodology**" conducted by Shyam Lal College(University of Delhi) on 8 to 15 may 2020

Participated in **Workshop** on "**Indian Accounting standards and its application in UG and PG Curriculum**" conducted by Queen Mary's College on 30.01.2020

Participated in **Workshop** on "**Art of Mentoring**" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 04.01.2020

Participated in **Workshop** on "**Patent search and Analytics**" conducted by Shri Shankarlal Sundarbai Shasun Jain College for women on 18-22 may 2020

Participated in **Faculty Orientation Programme** held on 27th August, 2014 Conducted by the Department of Commerce, Women's Christian College

FACULTY INDUCTION PROGRAMME:

Completed One month Online Faculty Induction Programme Organized by Human Resource Development Centre, University of Hyderabad from 30th November 2020 to 29th December 2020 and obtained grade'B'

ONLINE COURSES:

Completed Online course on '**Excel - Beginner**' with 88% organized by Sri Krishna College of Technology on 05.05.2020

Completed 7 day Online course on '**Research Methodology**' with grade 'A' organized by GRABS Educational Charitable Trust and Tamilnadu Association of Intellectuals and Faculty from 05.05.2020 to 11.05.2020

Completed 5 day Online course on '**Futuristic Accounting**' with grade 'A' organized by Indian Accounting Association from 11.04.2020 to 15.04.2020

Completed one month online course "**International Business II**" authorized by University of New Mexico offered through Coursera.

Completed one month online course "**Leadership and Organisational Behaviour**" authorized by Technologico de Monterrey offered through Coursera.

PERSONAL PROFILE:

Name : **N.MEENAKSHI**
Father's Name : **O.NARAYANAN**
DOB : **03/12/1984**
Sex : **Female**
Mother tongue : **Malayalam**
Nationality : **Indian**
Marital status : **MARRIED**

Place: Chennai

Yours Faithfully

N.MEENAKSHI