

Wendy Morkel:

Powering through. And do we feel up to keep going? How's everybody doing? Vote to keep going? Yeah. Okay. Vote to not keep going.

woman:

Pee break.

Wendy Morkel:

Yeah. Okay. Three-minute pee break. Okay. Go to the bathroom. I will wait up here for three minutes.

Wendy Morkel:

I say, does anyone want to try out this document for 12 months? Does anyone motion for that? Yes. I see seconds as well. Okay. How many vote that we do want to vote? We're not voting right now. How many want to put this on the ballot that we're going to vote for? That you want to try out this document for the next 12 months?

woman:

Yes.

Wendy Morkel:

Okay. Okay. I'm seeing what looks like a majority. How many people are against that? Remember, you are welcome to be against it.

Jennifer Willis:

Can I ask a question?

Wendy Morkel:

Yes.

Jennifer Willis:

Do you think 12 months or longer?

Wendy Morkel:

Well, how about 12 months? This is where I am coming from, and I don't want this to be about my ideas. Six months seems a little short there. A little short for--how many women's councils are we going to experience in the next six months? I don't know. Twelve months feels like more of a trial period to me, but not necessarily. But with an end date--

Jennifer Willis:

Well, instead of having an end date, can we have a-- because I don't want to at the end of 12 months not use it anymore. Could we go until we have another conference like this?

Wendy Morkel:

Okay.

Jennifer Willis:

Could we say something that in 12 months we're gonna have more final vote on it? If we don't have a conference in 15 months <inaudible>

Wendy Morkel:

Okay.

Jennifer Willis:

Until the next conference so that we can vote on it either way?

Wendy Morkel:

Okay. So trial till the next women's conference? Is that what you're saying?

Jennifer Willis:

<inaudible>.

Wendy Morkel:

Okay. Apparently, we have another women's conference scheduled for about a year away.

<Laugh>. So, yes.

Woman:

I have a clarifying question. So is this one choice. And then another choice would also be to vote today to adopt it while we can still make a revision?

Wendy Morkel:

Okay. Okay. Yeah. Okay. So yeah, I think that could be an option. Let's vote today to adopt it and allow for revisions. I actually heard a motion from someone privately just now during our bathroom break that may apply to this. I am not--this is my first attempt at any sort of Robert's Rules of Order. So--and I am not used to being this very authoritative person in the world. That's not my strength. So anyway. Okay. First, do we have a motion to vote to adopt it today with an understanding that there is leeway to make adjustments to the document?

woman:

<inaudible>

Wendy Morkel:

Okay. Oh yeah. And I didn't even ask if people... So there's a motion for it, is that right?

woman:

Yes.

Wendy Morkel:

Okay. So how many people are in favor of adopting it today? With the caveat that-- Okay. So I may have to count there. How many people are against?

woman:
<inaudible>

Wendy Morkel:
Okay. For. Oh, that was my whole statement. Was there something else I was... ? [women laugh]

woman:
Are there modifications? Do we wanna go over the modifications?

Wendy Morkel:
Okay. Yeah. So that is on the list. So we could go over modifications right now. But do you, do we want to vote on adopting the document with modifications today? So--

woman:
Yes.

Wendy Morkel:
Okay. I saw a lot of hands before, and then I confused you all. Who is against that?

women:
[Multiple Women Talking At Once]

Wendy Morkel:
Yes.

woman:
I know multiple people said that they wanted more time with it.

Wendy Morkel:
Yes.

woman:
Is that something we're gonna vote on as well? Like <inaudible>

Wendy Morkel:
Yes. I think that could be. I think that's a reasonable vote. And do you want a motion for that? Like--

Woman:
Ya, I've heard that a lot from multiple people.

Wendy Morkel:

Okay. So it looked like a majority to vote to adopt it temporarily until the next conference, which is going to be in 12 months or around then

woman:

Then we can make changes at that point

Wendy Morkel:

Okay. And make changes at that point. Also, a motion to vote to adopt it and allow for changes. And then motion to, would you say table it while we work with the material? Is that what you would say?

woman:

<inaudible>

Wendy Morkel:

Okay. Okay.

woman:

<inaudible> time to pray about it.

Wendy Morkel:

Okay. A vote to table any sort of vote on this. So are you motioning for that? A second for that?

Woman:

I'd like to make a motion.

Wendy Morkel:

Yeah. Okay. Well, we were--

woman:

Can we just go ahead and do this as an interim for one year, until November 22, 2025, knowing that there will be modifications to it just so we can kind of <inaudible> start using the principles?

Wendy Morkel:

Okay. I think that was the first one. Is that correct? Is that how we all understood the first one?

women:

Yes.

Wendy Morkel:

Okay. So that's vote number one. So keeping this for one year? Yes. And so we didn't quite vote on Kenzie's. Do you have a comment about that, Whitney?

Whitney Horning:

I do a lot of voting in my job because I am on a board.

Wendy Morkel:

Okay. Yeah.

Whitney Horning:

So the vote that just happened was a majority. So how is what's proposed next different?

Because now you're breaking it down to different things. The majority just voted to accept it and make modifications.

Wendy Morkel:

Yes.

Whitney Horning:

It's getting a little confusing

Wendy Morkel:

It is getting confusing. I agree.

Whitney Horning:

It's the majority then that just got decided, and now we are going forward

Wendy Morkel:

Okay. And the idea was that we would be... we are voting to vote. We have not conducted the official vote yet. Is that how everyone else understands it? Was I clear about that?

Women:

[Confused Murmurs]

Wendy Morkel:

I was not clear about that. Okay. Okay. So yeah, this is a vote. Do we want to vote on these things? Do we want--so it sounds like we want to vote on: One, adopt this for 12 months. Two, adopt this for 12 months and understand that we can make modifications to it. Too, do we want to vote on adopting this just straight up. And with the caveat that we are going to workshop making modifications on it. Three.

Woman:

No.

Wendy Morkel:

No, that is not the... Okay. I feel like I need... What do I need to do right now?

Woman:
<inaudible>

Wendy Morkel:

Do number one, the 12 months. And then the third one was just “table it”--not adopt it for 12 months. Is that correct? It's not that we're-- we don't wanna adopt it. Okay. So how many are in favor of tabling this for now? We're not doing any sort of official adoption of this document. Okay. We have some folks. This does not look like a majority. How many people are not in favor of that? Who is not in favor of tabling this?

Women:
[Indistinct Chatter]

Wendy Morkel:

Okay. Okay. So it looks like a majority want to vote on this today. Okay. And then there were-- I meant this to come from you all, but I have a list here that Lacey made. Who wants to vote on removing the word “general”? Is there a motion for that? I don't hear. Oh, I see. Two. Motion and second. Okay. Who wants to vote on removing the word “general”? Okay,

Lacey Whiting:

(Quietly to Wendy) Should we start with? What if we have enough people who are okay with trying it for 12 months, because if the majority is okay with that, all of this is mute point.

Wendy Morkel:
Okay. Okay.

Lacey Whiting:

(Quietly to Wendy) Should we start there? And if that's not, then let's go through.

Wendy Morkel:

Okay. Okay. That's a good point. Okay. I did not see enough, I did not see a majority for, should we vote on removing the word “general”? Kami has a question. I know...

Kami:

We are right now for the next however many minutes, we're just putting things on the agenda to vote?

Wendy Morkel:

On the ballot. Yeah.

Kami:

We're not actually voting on some of these issues?

Wendy Morkel:

No, we are voting to vote on them, although we are running out of time, so we do not have a long time to discuss these things. Okay. Who is in favor, or who would like to, is there anyone to motion to vote on this?

Lacey Whiting:
(Quietly To Wendy) We've already motioned that.

Wendy Morkel:
Okay.

Lacey Whiting:
(Quietly to Wendy) And we had seconds. Should we do the actual vote on this? 'Cause If it's a no, then we know we need to

Wendy Morkel:
Deal with these other things, okay?

Lacey Whiting:
Mm-hmm <affirmative>.

Wendy Morkel:
Okay. Well, okay. Are there other motions? I heard a lot of, we would change this one thing. Are there motions to change one thing?

Woman:
I'd like to motion.

Wendy Morkel:
Yes.

Woman:
"Men can be witnesses for or against, that is their only role." Change it to what the Lord said as "men can be witnesses, but only women are allowed to vote."

Wendy Morkel:
Okay. Okay. So change that. So, okay. Does someone second that?

Woman:
Yes.

Wendy Morkel:
Okay. Lots of seconds. How many people are in favor of voting on that?

Woman:

Yes.

Wendy Morkel:

Okay. That's a majority. Okay, so we are gonna vote on... okay, any other motions for what to change in the document today? Is that-- Oh, oh, sorry. Yeah, over there.

Sky:

The motion to the main section 2.a.i. Which would come before a. And have it say first at the end of the sentence, so let's say number 2. would read, "Notification, witnesses, council and attendance a. If the accusations are of a legal, dangerous, abusive, or predatory nature, then proper authorities should be called first," period. Then subsection i. would be, "women must notify the accused of the specific charges before the council begins," so we're adding the word "first" to the end sentence and changing the order so it kind of outlines the--

Wendy Morkel:

Okay. So first notify law enforcement, then inform the accused of the charges. Okay. Any-- Are you motioning or are you seconding?

Woman:

I'll motion.

Wendy Morkel:

Motion. Okay. Second for that?

Woman:

Second.

Wendy Morkel:

Okay. All in--

Kami:

<inaudible>

Wendy Morkel:

Okay. I will get to your question next. All in favor of that change to switch those two. Okay. And any opposed? Okay. Kami had a motion, I think.

Kami:

Yeah, I feel confused about what we're doing right now, but I propose... I guess I'm proposing a motion to be voted on today. That's what I'm doing. I think it doesn't have to do with the document though, specifically. But my proposal is that we have a place on the website where we can make proposals like "add this word," "define this word," or "here are some scriptures I think we ought to add to our list of recommended reading," or whatever we want to call it. So that we can sit and talk about this as we move between now and the next conference. So we can work

some of this stuff out. Because for me, I need to see the reasoning behind, like, here's where I got this idea, and that's why I think we should do it this way. That make sense?

Wendy Morkel:

Okay. Yeah. Okay. So Kami is motioning to put a space on the website that will remain up for people to propose additional changes. I want to clarify, are you proposing that if there's anything, are you going to, through this discussion, make permanent changes to the document as we have it? Or just have ideas?

Kami:

It would be basically proposals for the next conference in 12 months.

Wendy Morkel:

Okay.

Kami:

So we wouldn't--

Wendy Morkel:

Okay. Okay.

Kami:

We wouldn't vote until next year, whatever we decide. But we can sit and talk back and forth, you know, write it out, say, here's the scripture I'm looking at. Here's what I think it's saying, here's how this would affect the women's council.

Wendy Morkel:

Okay. Okay. So what I'm hearing is Kami is motioning to make a section of the website for discussion, which is really for proposals for the next conference, proposals for items to be addressed or voted on. Is that correct?

Kami:

I believe so.

Wendy Morkel:

Okay. Does anyone second this motion?

Woman:

Sure.

Wendy Morkel:

Okay. I see some seconds. All in favor of this, of voting on this? Okay. I see some folks, yes.

Okay. Okay. I can't tell if that's a majority. How many are not in favor? Okay. There are, okay. I'm gonna have to count here because I don't, okay. How, keep your hands up if you're not in favor.

Woman:

And to clarify, we're saying table the voting today and then create a space <inaudible>

Wendy Morkel:

Okay. I don't think "table the voting" is on. I think all Kami wants is a space on the website to submit proposals and discussion to be addressed at the following conference so that we are not going in blind next time. Is that right? Okay. Okay. So is that, with that clarity, all in favor of voting on that?

Woman:

I think that would be a huge contention.

Wendy Morkel:

A huge contingent?

Women:

Contention.

Wendy Morkel:

Oh, a huge contention. Okay. Okay. So are you not in favor then?

Woman:

Can someone speak against, and tell us the reasoning?

Woman:

Yeah

Wendy Morkel:

Okay. Yeah.

Heidi Fargo:

I think this has been beautiful, and when we're face to face and we're working together, there is a spirit. I'm thinking of a lot of things where there's a good spirit, and you go away and you get online and you're just a keyboard person, and it changes. And I just think there is wisdom in being face-to-face and not debating things on black-and-white screens.

Wendy Morkel:

Well, I agree. I would even go so far to say as speaking with you all here instead of on Zoom... Huge difference there as well. Yeah, Kami.

Kami:

I wasn't thinking so much like a chat or forum, just a place where we could put our proposal so people can look at it and think about it in advance.

Woman:
Make a list.

Wendy Morkel:
Okay. Make a list of what, what you would like to address. Yes. I think this is...

Woman:
So if we're gonna try to do the process, let's practice and see how this works, when we come back together can we look at okay maybe we need to change this wording, you know, at that point, then we can possibly change the writing and put something on the website.

Wendy Morkel:
Okay. So prior to the next conference, instead of, so this is a counter-proposal, instead of putting something on the website to have discussion over the next 12 months, it will be at some point in anticipation of the next conference. Is that correct?

Woman:
Well, ya you could. After you worked with it <inaudible>

Wendy Morkel:
Okay.

Woman:
Under this situation, the wording could be changed.

Wendy Morkel:
Okay. Okay. So yes. So we're talking about two different things here on Kami. So Kami's, I was lost on whether we had a majority vote. Can we have it again, who are in favor of having a place for over the next 12 months to submit proposals? Okay. Okay. Yeah. And who is not in favor of that? Oh, that really looks like a majority that is not in favor of that. Can I count you, just to be sure? Yeah. Okay. One, two, three, four, five, six, seven 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27. I believe that's 27. Who was--how many were in favor? Raise your hands if you're in favor. 1, 2, 3, 4, 5, 6. I swear, I saw more hands. Wait, keep your hands up. 1, 2, 3, 4, 5, 6, 7, 8. I only see eight hands. Okay. It looks like the majority is not in favor of that at this time. Yes, Heidi?

Heidi Fargo:
I think kind of the pattern you did is here for a reason. People send in their proposals to a person, and then those are also made available, like you said, for the conference.

Wendy Morkel:
Okay. Okay. So something similar, but it's made, maybe it's made available farther in advance. What do we think about that? That you submit proposals that are made available on a website

farther in advance. And I will say, I do not have plans to chair the next conference. So if you vote on this, whoever, this is somebody else's responsibility, probably.

Whitney Horning:
How about Stephanie?

Wendy Morkel:
<Laugh>? Any seconds for having a website to propose, make proposals? I don't even know if this is something we need to vote on, but sure. Seconds on having a website to make proposals on in anticipation of the next conference. Okay, a second. Okay. How many in favor of that? Nobody, nobody is in favor of that. Okay. You know what, I think that's something to work out before the next conference. Okay, so what I have here, oh--

Stephanie Snuffer:
I have a motion.

Wendy Morkel:
Oh, yeah--

Stephanie Snuffer:
I'm going to, sorry. I'm sorry.

Wendy Morkel:
No, thank you.

Stephanie Snuffer:
Okay, I'm gonna try and articulate this the best I can. My motion is that we trial this for 12 months with all of the caveats. Okay? So table 12 had a lot of really good concerns that were relevant to many of their experiences that will be relevant to you guys. And you don't even have to know what they are, right? Because they're their concerns. Which means if we're trialing it for 12 months, that also allows--Rachel, I don't know what table you are--but that allows your table to really process the document. Think about it, write your thoughts about it, gather how you feel about it. And you know, heaven forbid you don't have to engage in a council. So you have this time to do the thinking and the processing and the praying that you want to do. Okay? So what I'm hoping my proposal or my motion might facilitate is 12 months as is "-ish." I mean, I can make some quick changes, you know, take out "general conference" and stuff like that, but you're not--

Women:
No, it's in the scripture [general conference].

Stephanie Snuffer:
Oh, it's in the scripture. I knew that. Yes, I actually knew that. I knew that. Thank you for that correction. I did know that. But the idea is that I can make some quick changes. Skye, I can

easily flip the phrasing on that, right? So as is with the discussion that's gone on here, okay? And I've taken notes, I will fix everything that I can fix so that whatever new document you see will, to the best of my ability, reflect what is easily changed in this moment. And then nobody is bound by it because it is the trial that you all want to engage in. Does that feel okay? So my motion is that we take a 12 month trial. Consider all of the changes and all of the issues and all of the things that people want. Workshop. I mean, I can workshop that--you're welcome to email me. I mean, you know, I don't know, you may not get a response, but you will <laugh> you will be taken seriously. I mean, if you have something, it will be taken seriously. Does that feel okay to everybody?

Women:

Yes. Yeah.

Stephanie Snuffer:

Okay.

Woman:

I'd like to second that motion.

Stephanie Snuffer:

Okay

Wendy Morkel:

Second. That motion. Okay, so we are voting, we're voting on voting.

Stephanie Snuffer:

No, we're voting.

women:

[Many Talking All At Once About Voting, Just Voting]

Stephanie Snuffer:

We're just voting.

Wendy Morkel:

We are just voting.

Stephanie Snuffer:

We are not voting on voting anymore.

Wendy Morkel:

Okay. We are not going to workshop this. We are voting. Do we want to accept this document on a trial basis for the next 12 months? And Stephanie has committed to make all of the

changes that she has heard today that have been consistent other than the "general conference" thing. Yes. Okay. Okay.

Stephanie Snuffer:
Yes.

Wendy Morkel:
All in favor?

women:
Yes.

Wendy Morkel:
Okay. Wow. I guess any opposed? No. Okay. Wow. That was, like, as unanimous as a women's council. That was amazing. (clapping) <Laugh>. Okay, well, so the rest of the agenda, Ashley has a meditation for us. We have a closing song and a prayer. I chose now "Let Us Rejoice". I don't know, I hope I am not wrong about this. It was sang at the first Relief Society meeting ever. Is that correct? I could swear that was sang at the first Relief Society meeting ever. Anyway, okay, does anyone have any other motions or concerns or anything they want to do before we close the meeting and have a lovely meditation from Ashley? Yes.

Woman:
<inaudible>

Wendy Morkel:
Okay. Okay. So that is a motion and I believe it--has Stephanie actually left now? 'Cause she goes lots of places. She might be around here somewhere. Okay. She went the bathroom. Okay. So that's a motion to change everyone who has had a priesthood certificate removed to the main website. But the council will decide if they believe that that is necessary. And if they do not believe that this person will be fellowship hopping. It's their discretion. Okay.

Woman:
<inaudible>

Wendy Morkel:
I mean that is a question. Right?

Woman:
<inaudible>

Wendy Morkel:
The council can put it up, then? Okay. Okay. When, because Stephanie has agreed to make all these modifications, <Laugh> let's notify her when she gets back. How does that sound? Yeah,

Woman:
<inaudible>

Wendy Morkel:
Yeah, that's true. We haven't discussed it at all. I think there's, I mean, do we want to discuss that right now? Or do we want to...

Woman:
<inaudible>

Wendy Morkel:
You wanna include that?

Woman:
<inaudible>

Wendy Morkel:
Yeah. Should we vote to include that?

Stephanie Snuffer:
Did I miss something important?

Wendy Morkel:
There... There was a new motion on listing the person's initials on the website. There's a motion from table... What is your number?

Woman from table 13:
13

Wendy Morkel:
Table 13. Lucky number 13. To only list it at the fellowship's discretion if they want to list the initials on the website or... yeah. We haven't even decided what website yet, so we're gonna just have to figure it out. If you want to use our Women of Peace one, you are totally welcome to. We can just keep it up. Uh, yeah. Marilyn.

Marilyn:
<inaudible>

Wendy Morkel:
Okay. Counter proposal. We were almost done. Yeah. No, you're good. You're good. You're good.

Marilyn:

So I would like to see, like, we have the Baptism clearinghouse, something like that where the certificates are uploaded so that you have the women that have signed it from whenever <inaudible>. Then, if it's ever recanted, then you can put a date in there. If it was reinstated, date there. So that everything's in one place. If a man loses his certificate we can go back because it's uploaded on a website.

Stephanie Snuffer:
Okay.

Wendy Morkel:
Okay.

Stephanie Snuffer:
Well, time out Karen. Karen, hold on. Karen, I'm just gonna speak to the-- as far as the initials, and again, this is fellowship autonomy, right? I don't care. I mean, that's fine. If fellowships do not see that it rises to the need of recording it anywhere. I don't think, that's not scriptural. It's not, it's just kind of one of those things. So I don't care about that. Now as far as the other proposals, I'm not gonna get involved in that.

Wendy Morkel:
Okay. Okay. So this is a proposal to have a database where all priesthood certificates are uploaded. And Karen has a comment, and I think I saw some other hands. Jennifer also has a comment.

Karen Strong:
It's adding too much. Look... we don't even put baptisms what are... We don't--you do not put people's names out there. We do not want to be putting every man that has their certificate and the women who have signed it and all that kind of stuff. That is just getting too far. And the only way that Stephanie's work was just an initial thing on the discretion of the fellowship. It really would only be, in my opinion, like the man is maybe a danger, and we know he is fellowship hopping and is doing things and is not repentant. In general.

Wendy Morkel:
Yeah. I think--

Karen Strong:
I just don't think putting a priesthood certificate having a general thing where we're announcing this man has a certificate and we're the seven women connected to it.

Wendy Morkel:
Yeah. I feel like what Karen's saying is that a key difference with the baptisms being recorded-- We can't all see that. And Yeah. And with the certificates being uploaded, we're hearing that that would be a database that people could access someone else's certificate. And so I personally,

and I don't wanna make decisions for the group, but I do feel like this is a very big discussion that we are having right at the end of the meeting. Yes. Jennifer.

Woman:

Can we vote to table that?

Wendy Morkel:

Table it. Okay. Yeah. Jennifer had one comment and then we'll vote whether or not to table that or vote on it.

Jennifer Willis:

<inaudible> If any of you feel inclined to rise up and do something <inaudible>

Wendy Morkel:

Okay.

Jennifer Willis:

<inaudible> the foundation of our country was laid over many hours of <inaudible>

Stephanie Snuffer:

Gosh, I'm not, I'm actually not listening. I'm so sorry. I'm not listening.

Jennifer Willis:

<inaudible> I think it is very needed, especially over the next year. We didn't even get through <inaudible>

Wendy Morkel:

I know. Yeah. Yeah.

Jennifer Willis:

<inaudible>

Wendy Morkel:

Okay. Okay. I wanna reiterate what Jennifer just said. She says this is not a motion, she just wanted to put it out there. She wanted to make the suggestion that there are many, many things that women have questions about that we did not even come close to talking about, like, what does daily walk mean? Like Marilyn just presented how, what are the pros and cons of having a database for priesthood certificates? So what Jennifer's proposing, as not an official proposal, is if someone wants to organize another one of these at any point, not necessarily 12 months from now, could be earlier than that. She definitely will attend. And I would hope that, it looks like there is a lot of enthusiasm for this, and I really appreciate everyone's enthusiasm. And did I get that right, Jennifer? Okay. Awesome. Okay. Motion to--we'll table Marilyn's suggestion. I feel like I'm overstepping by saying that, but do we want to table that idea? I think it is a valid idea. I just

know that there's a lot of feelings on both sides, well not feelings, but there's a lot of arguments on both sides. Yeah...

woman:

I think that maybe we should <inaudible>.

Wendy Morkel:

Okay. Okay. Okay. so are we a vote to table that for the next conference? Yeah. Okay. Second. All in favor? Okay. Any opposed and wanna vote on it right now? Okay. Okay. Any other concerns or should we get to our closing?

Stephanie Snuffer:

No, I think I might have a concern.

Wendy Morkel:

Oh, okay. Stephanie has a concern.

Stephanie Snuffer:

I think I might have a concern. Sorry.

Wendy Morkel:

Do you need to come up to the mic?

Stephanie Snuffer:

I might, I may not have been clear. Well, thank you Kalisa for making whatever I said unclear. I don't think she heard me. Okay. My motion: I need to clarify my motion and you can help me out here. Okay. So my motion was to take the document. Let's just start as is just for a minute. Let's just start as is. Oh, sorry. Take the document as is. I might pare it down in a minute, as is and vote to use it as a trial. So it's got some things in it we don't like, it's got some things in it I can change very quickly that are meaningful and yet meaningless. Right? I can change the sentence wording of one. I wrote everything down. But there are really, really only one or two things that I can change quickly in this document.

Like on number four, who can petition? I can obviously put that in as a clarification, man can petition seven of 12 women return it. I think table... whatever that table was, had a little bit of an issue with--what if we can't gather back the same seven women? Do we have the flexibility to find another seventh woman? I think I can add that. Okay. Now I'm not gonna go through everything, but do you get my gist? Do you understand what I'm saying? Yeah. Okay. Table 12 had a lot of really genuine, thoughtful concerns. I can't do anything about those right now. Right? I can't, I can't just full-scale change the idea about anonymous councils because we haven't talked about it or voted on it. So I'm not gonna do anything with those things. Those deeper concerns that need to be talked about or need to be experienced in, you know, in either councils or among fellowships and stuff. So, document as is with changes that can be made

immediately that do not, I don't know what to say... Kalisa, help me. Am I on the right track, though?

Kalisa:
Yeah.

Stephanie Snuffer:
In addressing your concerns. Kalisa.

Kalisa:
Okay. So the concern was, I felt like you voted on that Steph was gonna incorporate all of the changes that were suggested by each table. But we have conflicting concerns. And so how do you make quick changes?

Stephanie Snuffer:
Well, okay, for example, "convene." Marin asked what "convene" meant: before or after. I mean that's an easy--all I have to do is put a clarifier in there right before <laugh>, right? I can just do "before." And that fixes that one. Does that make...?

Woman:
It sounded like your answer was at the beginning of the meeting because "before" could be like, while you are planning the thing.

Stephanie Snuffer:
Well, yes, but my point is, is all that takes is a clause to clarify. It's not a disputed issue, it's a confusion. I can fix a confusion, right? I can fix a--you know--where I put a question mark and someone has, you know, you've all gotten up and agreed that seven women--you know--I can fix those things. I cannot address Rachel's table's concerns about, they want more time, except to say this is a 12-month trial period. Right? I can't address all of, you know, Jennifer's [Bowler] table's concerns. Because you guys have to talk about anonymity or how you want to use men as witnesses or advocate needs to be a woman and can't be a woman on the council and leeway for accused--you know--they had a lot of really good things. Those are not for me to decide. Those are for you to decide. Am I clarifying things in a way that helps? Okay. So please bear with me. I am going to document "as is with changes that are not disputes or discussions."

Woman:
Clarifications.

Stephanie Snuffer:
Clarifications. Okay. Twelve-month trial period. Jennifer [Willis], someone told me what you said, but how you guys decide to workshop this throughout the next year is up to you. Like, literally up to you. No vote. At least I don't think. Like no vote, no nothing. Like I said, you're welcome to email me. You're welcome to contact me. You're welcome to contact each other. We'll come back here in 12 months and, woohoo, do this again. And I expect to see every one of you plus

one. Okay. Did I-- Did that help? Okay. Do we need to revote or are we just good? Please tell me. We're just good. Oh, God. Thank you.

Wendy Morkel:

Okay. Should we sing and pray?

Women:

Yes.

Wendy Morkel:

Okay. And then any of you all who can stay? Ashley's meditation I know is gonna be amazing 'cause I've been to one of her meditations before. And I'll probably ask if those of you who aren't participating that you just, I know we're all also gonna wanna talk after this, but maybe if you could take that out in the hall so that it's quiet here. How does that sound? And let's sing. Oh, no, that's not what I'm looking for. There we go.

Now Let Us Rejoice:

Women sing "Now Let Us Rejoice"

Wendy Morkel:

Okay, and Karen is going to say our closing prayer.

Karen Strong:

Our dear Father in Heaven, we're so grateful for this day. And we want to rejoice that we all agreed on something unanimously. And so we're so thankful for that. And we're thankful for your spirit being here with us. And for the teaching and learning opportunity it is to have been together as women and to come to know one another on a deeper level and to have the opportunity to reason together and also to have an opportunity to also have a greater participation with Stephanie in our midst. And we're thankful for her sacrifice in participating in this today. And we're thankful for Lacey and Wendy, for all the sacrifice that they made in putting this together and for following your spirit and promptings that you gave to them to do this. Father, we pray that we'll travel safely home and that we will carry thy spirit with us. And we pray that we will be blessed this coming year as we strive to live your word with honor and integrity, and that we will have greater resolution in our hearts to love one another and to refrain from disputations in the form of contention. And that we will learn to be kind and forgiving and give the benefit of the doubt and to speak with respect toward one another. And we just pray for your help to be able to keep the covenant which we have entered into, and that we will continue to find your mercy upon us. We pray in the name of thy son Jesus Christ, amen.

Wendy Morkel:

Okay, thank you everybody. Ashley, sorry things got rearranged, but I am very excited about this.