

CM@GVSU Intern Job Description 2026-2027

Worship Arts - Music Team Intern

Campus Ministry @ GVSU is a community of Christ followers called to engage college students with the life-changing love of God, to disciple leaders who make disciples, and to be a bridge for students to Jesus Christ and his Church.

Our prayer is that the CM Intern role will create space and experiences that:

- Help you love God more deeply while becoming a more devoted disciple of Jesus.
- Provide opportunities to discover and develop your specific leadership skills, gifts, and passions as you learn to lead others.
- Give you a front-row seat to the work God is doing in the lives of students in CM.
- Help you better understand the inner workings of CM and life in ministry.

This is a volunteer intern position that includes:

- Discipleship opportunities with the CM Staff
- Free admission to all CM Events
- Free CM Intern Retreat
- Free CM Leadership Retreat
- \$250 stipend for Co-leading a CM Spring Break trip
- \$50 debit card to be used to care for student leaders

CM Intern Responsibilities

1) CM Leadership Covenant

Let this shape how you live. Reflect these common values and set an example for your team.

Walk with student leaders in these values, offering encouragement and accountability along the way.

2) CM Internship Program Participation (5 hours/month)

Attend and participate in monthly CM Intern Gatherings with the goals of:

- Encouragement through rest, care, and community building
- Training in Spiritual Practices and Leadership Skills

3) Participate in/Help Facilitate CM leadership events

- CM Intern/Staff Retreat: August 24-25, 2026
- CM Leadership Retreat: August 25-26, 2026
- CM Spring Break Trip (Co-Lead)
- CM Leadership Interview and Placement Process March/April 2027

4) Have a presence in the larger CM community

- Attend 2 CM events each semester
- Regularly attend the Well
- Prayerfully consider giving a monthly financial gift to CM

5) Participate in one-on-one meeting with CM staff

- Engage in a discipleship relationship with your CM Staff member
- Check in about life, share prayer requests, and set goals for spiritual growth
- Participate in accountability, spiritual direction, and discipleship practices

CM Music Team Responsibilities:

Weekly Time Commitment: 10-12 hr/wk (average)

Reports to: Worship Director

1) Music Leadership Responsibilities (12 hours/ON-weeks; 4-6 hours/OFF-weeks)

- During ON-weeks (1-2 times a month)
 - If at all possible, attend Program Meeting (Tuesdays from noon-2)
 - Meet with Julia and communicate with the teacher at the Well to develop/finalize a service plan.
 - Execute said plan at the Well with a team of Worship Arts members.
 - Prepare for and lead corresponding Thursday night rehearsal.
- During OFF-weeks (1-2 times a month)
 - Be present at the Well to help with programmatic details for the night when needed.

2) Team Discipleship Program (2 hours/month)

- Once a month, gather and lead your team for Thursday Discipleship Group (TDG) alongside your Productions intern partner.
 - Prepare an in-depth check-in for your team
 - Curate questions based on your team's experience of The Well
 - Disciple your team, and help equip them to be disciplers themselves.

3) Team Planning and Training (2 hours/wk)

- Meet once a week with Julia and Worship Arts Team Interns for training and vision-casting for the Worship Arts team.
- Help care for students on the Music Team (coffee, check-ins, phone calls, etc.)
- Help plan and host Worship Arts team events.
- Attend occasional training events or outings with Worship Arts Interns.

4) Administrative Responsibilities (2 hour/wk)

- Make binders for musicians and file music.
- Use and manage Planning Center Online invitations and plans.
- Assist Julia in creating team structures and schedules.