

Vacancy of Faculty (Lecturer/Assistant Lecturer)

(No. of position =9)

Kathford International College of Engineering and Management was founded in 2003 AD with a vision to lead and inculcate transformative education culture in Nepal. We aim to provide students with the teaching and learning environment stimulating their curiosity and enabling them to turn their aspiration into a lasting basis for success, social impact and continuous learning.

A home of over 1200 students, Kathford offers the most sought-after academic programs in Engineering (Civil, Computer, and Electronics Communication and Information), Management (BBA and BBM) and Information Technologies (BSc. CSIT, BCA) in affiliation with Tribhuvan University, Nepal.

Kathford's academic strategy emphasizes on equipping students with knowledge, skills and values articulated by the University curriculum goal so that they excel in the workplace and society. Top of this, our strong alumni base, who have turned into organization leaders or managers, market leaders and entrepreneurs, and scholars, firmly puts Kathford at the forefront as the best place to study in Nepal.

Position title: Faculty (Lecturer/Assistant Lecturer)

Basic Job Information

- Job category: Teaching/Education
- Department :Civil /Computer/Electronics Engineering
- Subject: Engineering Drawing and Thermodynamics, Engineering Physics, Applied Mechanics and Theory of structure, Fluid Mechanics and Hydraulics, Soil Mechanics and Foundation Engineering, Transportation Engineering, Engineering Mathematics
- Job level: Mid-level
- No. of vacancy/s: 9 (Nine)
- Employment type: Regular/full-time
- Application deadline: Mangsir 7, 2078/November 23, 2021

Other Information

- Job location: Balkumari, Lalitpur
 - Remuneration: As per college rules
 - Reports to: Department Head
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Position overview:

Kathford's Faculty is responsible to achieve the strategic objectives of the college by playing the roles of teacher, scholar, researcher, and mentor of the respective Academic Department. S/he reports to the Department Head.

Our faculty is responsible for developing lesson plans, implementing the plan, monitoring and reporting the class and lesson, monitoring and evaluating students' performance and supporting students to successfully complete the semester/course as per curriculum objective. S/he engages students in diverse teaching and learning methods including case-studies, group discussion, presentation, simulations, seminar/ workshops, project and internship works, and research. S/he shall also contribute to the scholarly works by participating in seminars and workshops with research reports and papers.

Vacancy requirement:

Required Number	Main stream	Subject	Required qualification
1	Mechanical Engineering	Engineering Drawing + Thermodynamics	Msc/ME/Mtech. Mechanical Engineering
1	Physics	Engineering Physics	Msc in Physics
2	Structural engineering	Applied Mechanics+ Theory of structure	Msc/ME/Mtech. in Structural engineering
1	Water resources engineering	Fluid Mechanics + Hydraulics	Msc/ME/Mtech. in water resources engineering / Hydropower engineering
1	Geotechnical engineering	Soil Mechanics + Foundation Engineering	Msc/ME/Mtech. in Geotechnical Engineering
1	Transportation engineering	Transportation Engineering	Msc/ME/Mtech. in Geotechnical Engineering/ Transportation Engineering
2	Mathematics	Engineering Mathematics	M. Ed./M.A./M.Sc in Mathematics

Key roles:

- Teaching and Learning.
- Prepare/implement Learner-centric lesson plan,resources and lectures.
- ImplementAcademic Goals and Strategy.
- Conduct regular monitoring of student's performance and provide support.
- Guide/support students on relevant issues of teaching/learning.
- Plan/initiate activities to enhance student's knowledge and skills.
- Discharge administrative task and prepare/submit reports.

Qualifications:

- Please refer to “Vacancy requirement” (above).

Duty Station:

Kathford International College of Engineering and Management, Engineering Block (Block A), Balkumari, Lalitpur.

Remuneration:

As per Kathford’s Policy. Salaries and benefits at Kathford are competitive compared to other similar institutions.

Gender and equity policy:

Kathford abides by equal opportunity policy, and qualified and eligible candidates from all backgrounds are highly encouraged to apply.

Values and culture:

Kathford values and culture is the core of our existence. We strongly want our staff/team to demonstrate alignment with our values and culture.

Applying procedure:

Applicants shall have to forward their application and recent cv/biodata with the subject: **“Application for Lecturer/Assistant Lecturer”** by email to: **hr@kathford.edu.np** with a cc mark to **principal@kathford.edu.np**

Last date for application: Mangsir 8, 2078/November 24, 2021

Only shortlisted candidates shall be contacted for further process.