

Mass Communication

Colleagues,

As you know, this year has been difficult for the company. We have had to make decisions aimed at making sure the company stays afloat, rather than focusing on the projects we hoped to accomplish this year. That said, we do have some good news!

Starting in June 2026, the company will have a new software program available for your use. It's called QXZ, and it will replace the ABY program you use now.

What's in it for me?

QXZ is the best financial software on the market today. It's easier to use than ABY and requires fewer clicks per transaction, so it should save time and also reduce your day-to-day stress.

What's changing?

Instead of using ABY software in your daily work, you will use QXZ.

What's staying the same?

Your daily tasks will not change. The process for putting in tickets for any issues with the system will also stay the same.

What happens next?

- 1) Your manager will schedule you for a two-hour training session during the month of May. You will learn to use the new software in this training session, and you will have the opportunity to ask questions.
- 2) The software will be available for use starting June 1, 2026.

If you have any questions, please ask your manager or feel free to come to my weekly Office Hours.

One Team,

Your Executives