

HATCHING RESULTS *Virtual*

DISTRICT LEADERSHIP COHORT



Note: All times are listed in **Pacific Time**.

Session	Fall 2025	Spring 2026
Kick-Off Session <i>"Leading with Purpose: Inspiring Action and Impact"</i>	Fri. 9/12/25 9 am to 12 pm PST	Fri. 1/23/26 9 am to 12 pm PST Fri 3/6/26 (NSCLC Registrants only) 9 am to 12 pm PST
Learning Session 1 <i>"Setting the Foundation: Defining CSCPs with Strategic Planning"</i>	Fri. 10/10/25 9 am to 11:30 am PST	Fri. 3/13/26 9 am to 11:30 am PST
Learning Session 2 <i>"Synergy in Action: Collaboration with Other Key Partners"</i>	Fri. 10/31/25 9 am to 11:30 am PST	Fri. 4/10/26 9 am to 11:30 am PST
Learning Session 3 <i>"Spread the Word: Marketing and Branding the District's CSCP"</i>	Fri. 11/21/25 9 am to 11:30 am PST	Fri. 5/1/26 9 am to 11:30 am PST
Learning Session 4 <i>"Staying Power: Strategies for Long-Term Sustainability and Accountability"</i>	Fri. 12/12/25 9 am to 11:30 am PST	Fri. 5/15/26 9 am to 11:30 am PST
Community of Practice (CoP) <i>Embedded Throughout</i>	- Engage with fellow district leaders nationwide to exchange insights, successes, and challenges in practice. - Consult with other leaders around a district-level problem of practice related to school counseling systems and advocacy.	

	Learning Objectives
Kick-Off Session <i>"Leading with Purpose: Inspiring Action and Impact"</i>	Become familiar with the overall structure, purpose, and objectives of the cohort, gaining clarity on what to expect and how to engage effectively.

	• Develop a common understanding of the transformative role of a school counselor that is proactive and data-driven. • Create a community of practice characterized by a shared purpose, established norms, and growth as leaders.
Learning Session 1 <i>"Setting the Foundation: Defining CSCPs with Strategic Planning"</i>	• Examine and improve your district's evaluation methods and job descriptions to match industry norms and support the professional growth of school counselors. • Reflect on the current state of comprehensive school counseling in your district and determine priority areas and outcomes for program development. • Begin developing a strategic 3-year plan for the sustainability of comprehensive school counseling programs aligned to your district's strategic objectives.
Learning Session 2 <i>"Synergy in Action: Collaboration with Other Key Partners"</i>	• Utilize tools and resources for cultivating a clear understanding among service providers and administrators to ensure effective collaborative teaming. • Gain support from other district departments and school-based administrators for the counseling program. • Identify opportunities for cross-departmental collaboration within the district office.
Learning Session 3 <i>"Spread the Word: Marketing and Branding the District's CSCP"</i>	• Implement strategies to effectively brand the comprehensive school counseling program to build awareness and gain the support of the school community. • Articulate the value of school counselors within your district, shaping a compelling narrative that highlights their role, impact, and contributions to student success and well-being. • Reflect on current department and district-level practices that promote a positive culture and sense of belonging among school counselors.
Learning Session 4 <i>"Staying Power: Strategies for Long-Term Sustainability and Accountability"</i>	• Explore school-based counseling leadership team models that inform and contribute to the direction of the district's comprehensive school counseling program. • Develop a comprehensive professional learning plan tailored to the district's goals and priorities, integrating relevant training and development opportunities to enhance the effectiveness and alignment of school counselors with district objectives. • Finalize your strategic 3-year plan for the sustainability of comprehensive school counseling programs aligned to your district's strategic objectives.