

The /-\cademy

FOUNDING CHARTER

An Independent Network of Successful Self-Directed Adults whose Growth-Mindset Positively Impacts Their World.

ARTICLE I — NAME. This network is known as the /-\cademy.

ARTICLE II — PURPOSE. The /-\cademy exists to institutionalize, in living form, the ideal of the successful self-directed life-long learner. It recognizes adults who embody that ideal and offers their example as an aspirational model for others.

ARTICLE III — DEFINITION. Successful self-directed adults with growth-mindsets treat learning as a continuous practice rather than a phase completed by formal schooling. An /-\cademy member achieves a positive impact on the world around them when applying their growth-mindset. Success and learning, under this definition, are not credentials or one-time achievements; They are the sustained, demonstrated practice and application of positive professional development and/or personal growth. These are the sole qualifying attributes for membership.

ARTICLE IV — INDEPENDENCE. The /-\cademy is an independent network. It is not owned, operated, or governed by Ideal Ed or any other entity nor does it have any personal, professional, legal or financial interest in any products or services of any 3rd party, regardless of any individual member's affiliations.

ARTICLE V — MEMBERSHIP.

Sec. 1 (Admission). Membership is by invitation at founding and by nomination after January 1, 2027. Invitations are extended personally by the founders. Members in good standing may nominate prospective members; nominations are reviewed by the founders and, during and after founding, by any successor governing body under Article VII.

Sec. 2 (Acceptance). A prospective invited member accepts by affirmative reply, kept on file solely for verification. Nominated members gain membership upon application approval.

Sec. 3 (Term). Membership, once granted, is permanent and does not lapse, expire, or require renewal, except as provided in Article VI.

Sec. 4 (Deletion of Records). Any and all individual memberships will be inactivated and all records will be permanently deleted at any time upon member request.

Sec. 5 (Founding Members). Members admitted before January 1, 2027 are considered founding members. Founding members have the voluntary opportunity to comment on and help shape Transformative Hybrid Education's (THE) first edition communications and documentation. All members, at any time, retain the ability to comment on future communications and documentation of any projects put forward by any /-\cademy member for comment, input or review; however, after January 1, 2027, any changes made to THE materials in response to /-\cademy members' input will be treated as revisions, not as first edition contributions.

ARTICLE VI — REVOCATION. Membership may be involuntarily revoked only where an ad hoc committee of community members, convened as needed, determines another member has made, or is making, a demonstrably negative impact on their world, in direct contradiction of the attributes that qualified them under Article III. This is a rare and serious action, not a routine review, and is never exercised over disagreements of opinion, politics, or methodology (*i.e* criminal behavior or other actions proven to have negative societal effects.)

ARTICLE VII — GOVERNANCE. The founder has governing authority until such time as a future governing council or successor body to assume membership and management authority is warranted or called for by the networked community.

ARTICLE VIII — PRIVACY AND CONSENT. Membership is known only within The /-\cademy by default. A member's name and activity status are disclosed only upon that member's affirmative, specific consent. Disclosure consent types are: 'No', 'Other members only', 'Public', or 'In response to a confirmation request'. Silence on consent is treated as 'No consent'. Once given, consent status may be changed at any time, including full withdrawal of any and all consent.

ARTICLE IX — MEMBER OBLIGATIONS. Members carry no obligations, dues, or duties of any kind. Any networked community involvement and actions of any member is strictly voluntary.

ARTICLE X — AMENDMENT. This charter may be amended by the same authority described in Article VII.