



HEAD OF ENGINEERING

Apply at : careers@symboinsurance.com

About Symbo

Symbo is an Insurtech company disrupting the way insurance products are distributed. Historically, Insurance has been a push product and always been "sold". We are turning that on its head and are making insurance a product that is "bought" by the customer. By embedding highly contextual insurance products in the user's buying journey, we make the entire purchase experience highly relevant, intuitive and seamless for the user.

Our comprehensive product portfolio, coupled with our powerful CoverGateway API platform makes us the trusted coverage partner for some of India's leading ecommerce, retail and fintech brands. Founded in the year 2017, we are a team of over 100 people with offices in Mumbai and Singapore. Symbo is backed by reputed VCs like Integra partners, Insignia ventures, AJ capital and Credit Ease.

A quick summary of the role

You will lead multiple teams including Product Development, Solution architecture, Infrastructure Design and Management, Information Security, and various Customer Projects.

Role will have a blend of product and technology outlook.

The position will report to the Chief Technology Officer and will be working closely with the executive management members to drive the company strategy forward.

Role and Responsibilities

- The Head of Engineering should be a technology geek, with hands-ons experience on Architecting, designing and developing large scale enterprise solutions in Microsoft Technologies and open stack.
- The Head of Engineering will be leading the projects and product development in Agile and Lean development space, and will have strong contribution to requirement visualization, elaboration to the actual product implementation.
- The role provides an opportunity to stamp an indelible footprint on complex and growing solutions.
- The role provides versatility from making strategic decisions to Information technology Operations and Information Security.
- The role provides an opportunity to lead Technology at India's largest Preventive care organization, thereby enabling the organization and deliveries with best in class solutions to the business requirements. Technology is the Ship that drives growth at our organization and you would be in the driving seat.

- Leading a team of smart people and working with an executive management team will allow your growth opportunity while providing enough space for bringing innovative and problem solving approaches from you.
- You will be required to lead the Architecture group to drive technology leadership, creating scalable and microservices based architecture, frameworks, best practices, architecture, coding guidelines and ensuring their adherence.
- You will be required to guide the Delivery Teams to ensure reliable and quality releases with-in agreed and planned timelines.
- You will work with our Sales Team to ensure the right solution is provided to prospects
- You will be the face of organization to the customers and prospects, help out best in class and architecture to fit solutions to the needs.
- You will be leading the deliveries and support on the platform with-in India and Abroad.
- Ensure that solution architecture is reusable across products and extensible for future enhancements

Requirements

- 15 -18 years of Strong Architecture and Development experience with Microsoft Technologies and Open Source stack.
- Worked on Microservices, Spring Cloud, Java, Web API, SOA, MongoDB, SQL, reactjs, Kafka and other technological components associated with Open Source Technology Stack.
- Experience on building Apps, Web Apps and extensive experience over AWS is a Must.
- Must be a front runner, with ability to envisage the solutions based on the requirements given.
- Being a Product Tech Lead, must be able to visualize the requirements, impact on the existing product and must be able to draw efficient and accelerating Sprints to the delivery.
- Experience with JIRA, Bitbucket etc will be an added advantage. Must have at least 1 or 2 Enterprise Software Project implementations as a Lead/architect to the project.
- Strong 4-5 years of Team Lead / Project lead experience of leading a team of 10+ delivery team members. The ability to handle diverse situations, multiple projects, rapidly changing priorities, and leading junior developers.
- Experience in at least one tech team transformation towards better SDLC practices (pair programming, XP, Scrum, Low Latency etc.)
- Experience in executing products and projects in Indian Industry and Customer base will be an added advantage.
- Experience on Data Sciences and NOSQL Databases will be an added advantage.

Please email your CV at careers@symboinsurance.com