



# (International Journal Research of Management)

Vol. xx No. xx (xxxx) x - x

e-ISSN: xxxx-xxxx

Written using Times New Roman 15 Font (Max 12 words)

Author<sup>1</sup>, Author<sup>2\*</sup> [Times New Roman 10] \* for the corresponding author

<sup>1</sup>Department, Faculty, Institution, City, Country [Times New Roman 9]

<sup>2</sup>Department, Faculty, Institution, City, Country [Times New Roman 9]

<sup>1</sup>email, <sup>2</sup>email, [Times New Roman 9]

## Abstract

The abstract should be in full reasoned italics at the beginning of the paper, with a single column like this, below the author's information. Use the word "Abstract" as the title in 10-dot tenses, bold, to the left of the column, initially capitalized. The abstract must be 9-point, single-line type, up to 200 words, and contain three to six keywords related to the articles. The abstract should contain the background of the research, the goals of the research, the methods used, and the results obtained.

Keywords: abstract; keywords; IJRM

How to Cite: [Caption completed by the editor]

DOI:

## 1. Introduction

**The manuscripts should be written in English and Ms. Word format (doc/docx).** The manuscript contains a letter with 1. Introduction, 2. Research methods, 3. Results and Discussion, 4. Conclusion, 5. Acknowledgements and a reference list. Reference lists are created in order, starting with [1], [2], [3] (IEEE style). The structure of this chapter is standard, not added and collapsed, except for its subheadings.

The content of the introduction is the answer to [2,3]: (1). background, (2). Brief review of the literature on related research (3). The reason for this research was conducted and (4) question of purpose. State-of-the-art, gap analysis, and novelty can be seen here. **Avoid discussing general reviews and definitions of libraries.**

## 2. Research Methods

Describe the research methods and research techniques used. Describe concisely but stay specific, such as size, volume, replication, and processing techniques. For the new method, it has to be explained in detail so that other researchers can reproduce the experiment. However, the established method can be explained by selecting references [4-6]. **Avoid writing general**

**scientific concepts, literature reviews, and general definitions.**

### 2.1 Manuscript length (subtitles are not bold)

Manuscripts are written on A4 paper size with a **minimum of 6 pages outside the bibliography, a maximum of 15 pages including tables and figures**, paragraphs between paragraphs 6pt, and refer to writing methods such as templates compiled in this article.

Formulas are written using *equation editors* with index numbers such as formula 1.

$$\Delta F = - 2, 3 \times 10^6 \times F^2 \frac{\Delta M}{A} \quad (1)$$

F is the base frequency of resonance (MHz), M is the total molecular mass of the  $\Delta$ absorbed gas[1] and A is the electrode area (cm<sup>2</sup>)[7]. Each variable in the formula must be explained in the form of sentences as above. **Avoid writing formula captions in item-list form.**

**The program listing is not allowed;** please write in the form of pseudocode or algorithm or flow chart.

### 2.2 Manuscript Organization

The title should be clear, simple, concise, and informative, describe the content of the article, contain

a maximum of 12 words, use a font size of 15pt, not be bold, and only the first letter of the word should be capitalized. The minimum title contains the result, problem, and method. Spacing between paragraphs 6pt.

The author's name is written without the title. The author's email will be visible to all; if the corresponding author is not the first author, then the symbol \* can be added after the corresponding author's name. The name of the affiliation (faculty/institution) does not need to be translated into English.

### 2.3. Table

Tables must be numbered in the order of presentation (Table 1, etc.). The title of the table is centered above the table; there is no bold or colored print. The font used is 8pt both in the table title and in the content of the table. Tables should be referenced in manuscripts and a space. The table should also be in its actual format, not some other format, such as an image. There is no vertical line in the table. **If required, the table can also be formatted with one column.**

Table 1. Software and supporting hardware

Product	Server	Client
Clementine	Solaris 2.X	X Windows
Darwin	Solaris 2.X	Windows NT
PRW	Data on	Windows NT

### 2.4 Figure

Figures are numbered in the order in which they are presented (Figure1, etc.). Caption The image is placed below the center image (aligned). The font used in the image title is 8pt. The image should be referenced in the manuscript. The image must be legible. The images should be clear and sharp. If required, the table can also be formatted with one column. **Authors may use one column for tables and figures; avoid blank spaces.**

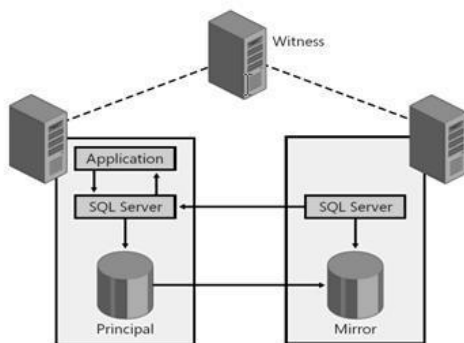


Figure 1. Database Mirroring Architecture

### 2.5 Reference

It is recommended to use the Mendeley/Zotero application for the reference manager. Anything listed in the reference must be referenced in the manuscript. At least 20 primary sources and current references (last 5 years). Written in 8pt letter size and using the IEEE

style, each reference is accompanied by a DOI (Reference Linking) link.

## 3. Results and Discussions

The results of the research are based on a logical sequence of a story. The content shows facts/data. Can use tables and numbers but not repeat the same data in pictures, tables, and text. Subtitles can be used to further clarify the description.

The discussion is about the basic explanation, relationship, and generalization demonstrated by the results. The description answers a research question. If there are dubious results, point them out objectively.

### 3.1 Results

Use 10pt Times New Roman font for all manuscripts, as illustrated in this writing guide. Spacing is single, and the body of the letter or manuscript uses left-right alignment (justified), except in tables, figures, and reference lists. No sub-chapter contains only 1 paragraph.

The page size is A4 (210mm x 297mm). The margin is 25 mm from top to bottom, left and right. Two columns with a column spacing of 0.4pt are displayed.

### 3.2 Discussions

An easy way to create a layout is to use this guide directly. When discussing manuscripts, it is advisable to avoid using numbering (1, 2, 3, a, b, etc.) and convert them to sentence forms. Avoid using bulleted lists/clustered lists with symbols, \*, and more. Avoid blank areas on the page.

## 4. Conclusions

Finally, there should be no reference. Conclusions contain facts learned and simply answer the problem or purpose of the research (no more discussion). State possible applications, implications, and speculation accordingly. Provide advice for further research if needed. Summarize the conclusions measured in paragraph sentences, not numbered/item lists.

## Acknowledgements

Acknowledgements should be included in a paragraph of no more than three lines regarding the conflict of interest and the institution that supported or funded the research.

For example:

- This work was supported by a research grant from the National Science Foundation [Grant No. 1234567].
- The author declares no conflict of interest. This research received no specific grant from any funding agency in the public, commercial, or not-for-profit sectors.

**References**

**Note:**

*We greatly appreciate the submitted manuscripts, but many of the author's serious mistakes are not reading the guidelines in this **TEMPLATE** properly, resulting in the submitted manuscripts not conforming to the template's rules. For some reason, manuscripts that do not fit the template are sometimes rejected without comment and/or with a request for correction if the error is minor.*

*For that, it is better to read and review this guide repeatedly before submitting the manuscript. **The aim is to speed up the process** of your manuscript in the IJRM and indirectly to help the Journal Manager.*

*For submitted manuscripts to be processed immediately by the editor, ensure that they are well written by carefully following the instructions in this template. Manuscripts can be submitted at any time and will receive an initial decision within a week. **For manuscripts that have been forwarded to reviewers, it takes between 3 and 6 months for a final decision (acceptance/rejection).** It requires patience on the part of the author to follow this process and not to continue asking questions.*