

DFW OD Network - 2023 Program Planning Ideas

What topics would you like to see at our **2023** DFW OD Network meetings? Can you recommend any programs or speakers that would inform and inspire us? Please submit any ideas for programs you'd like to hear about, discuss, **or present!** (including tools, topics, processes, people, etc.)

Please add your ideas below! (use shift-enter to wrap text if needed)

#	Vote s	Chu nk	TITLE / Short Description / Format (2023 - New Suggestions)	Idea Submitted By	Proposed Speaker(s)
0					
1	1	1	Deescalating Social Justice Issues that break down teamwork in the Workplace	Jim Jameson	Randy M. / Panel?
2	1	7	Humble Inquiry, Power of Inquiry (hear Ed's experience, have Glenda run an experiential exercise)	John Hovell	Dr Ed Schein, Dr. Glenda Eoyang
3	2	3	Client Exercise (bring in a real-time client and run a group Action Learning Set)	John Hovell	John Hovell
4	1	4	Use of Self (or some NTL exercise)	John Hovell	Dr David Jamieson
5	2	2	Combined session with CBODN (DC area ODN community) (open space - ask everyone what they want to talk about, then breakouts)	John Hovell	Mark Sachs
6	5	1	Systems Convening (Communities of Practice) (hear from Etienne and Bev their latest research and models and client application)	John Hovell	Etienne and Bev Wenger
7	2	3	OD Transformation: UTA Training House to OD Services Department: Experience the vision unfold as an OD Department uses OD change processes on itself to transform.	Glen Earl	Cherie, Glen & Marie
8	2	7	An OD Paradox: How does one change the unseen and the unknown-Unconscious Bias or How in the heck can I change something I don't know even exists.	Glen Earl	Glen Earl
9	3	4	Talking Presence: The Transformation of Time in Culture	Joel Bennett	Joel Bennett
10	2	6	How to get into consulting business, preparations, challenges, and building client base	Joanne Wang	Consultants in our OD network

11	2	8	Introduction of most used OD interventions	Joanne Wang	
12	3	4	12 - Wisdomary Leading: a revolutionary approach to leading our lives and organizations! (presentation, self-inquiry, Q&A, 60-90 minutes) Talk of wisdom workers and the wisdom economy reveals that our collective consciousness is awakening to the significance of wisdom, the foundation of which is the embodied knowing of who we truly, essentially are. Explore 5 insights that open us to our inherently wise self.	Peggy O'Neal	
13	2	6	How to run a successful OD/Coaching consulting practice: from an entrepreneur's lens	Pallavi Ridout	DFW ODN members
14	4	1	DE&I - real world stories spotlighting long terms initiatives within organizations to make space for dialogue and making meaningful shifts, practical example of dos and don'ts within organizations	Pallavi Ridout	DE&I executives, leaders within or outside DFW
15	1	2	Partner session with ICF - Value of coaching or a TBD topic	Pallavi Ridout	ICF North texas chapter
16	2	2	Partner with the Center for Brain Health - any topic that is significant to leadership, OD and human brains	Suzette Bryan	Center for Brain Health
17	2	5	Topic based on book by Gustavo Razzetti, "Remote Not Distant: Design a Company Culture That Will Help You Thrive in a Hybrid Workplace", Pub. June 2022	Stephanie Dye	
18	1	5	Topic based on book by John A. White, "Why It Matters: Reflections on Practical Leadership", Pub. October 2022	Stephanie Dye	
19	7	1	The importance of rebuilding social capital and creating new networks in a hybrid world	Audrey Wyatt	
20	0	8	A deeper dive into digital collaboration tools like Miro and Mural or anything else	Audrey Wyatt	
21	4	3	Organizational Healing (The 'American Airlines story')	Nila Sinha	Beth Ganslen
22	0	5	Dealing with Technology in Designing & Developing Organizations	Pete Sorenson	Nancy Dixon, Raghu Kowshik, & Pete Sorenson
23	2	5	Change Management due to the pandemic, what was your approach? Now on the other side of the pandemic, What Now? What are you doing, what is your approach? Employees' response? 1-3 companies with internal OD, telling their	Kathleen Klaviter	

			story/journey		
24	0	5	1 Day DFW OD Network Masterclass!	Kathleen Klaviter	
25	0	5	Topic From OD Network International	Kathleen Klaviter	
26	5	1	4 Stages of Psych Safety - How to overcome a toxic environment - Psychological Safety - (FEMA Disaster Events - Toxic Culture) -	Dave Reazin & Joel Bennett	
27	4	3	Healthcare Workers Burnout Intervention	Audry Wyatt & Janette Helm, & Joel Bennett	
28					
29					
30					

Cluster / Mural Chunk Array of the Data:

#	Vote	Chunk	Title		Submitted By:	Speak?
	2	1	Repairing the Social Fabric			
	1	1	Integrating / Convening and Social Capital & Psychological Safety			
	0	1	This Group will Organize January, February, March, & April 2023 Programs		Jim Jameson, John Hovell, Pallavi Ridout, Audrey Wyatt, Dave Reazin, & Joel Bennett	
1	1	1	Deescalating Social Justice Issues that break down teamwork in the Workplace		Jim Jameson	Randy M. / Panel?

6	5	1	Systems Convening (Communities of Practice) (hear from Etienne and Bev their latest research and models and client application)		John Hovell	Etienne and Bev Wenger
14	4	1	DE&I - real world stories spotlighting long terms initiatives within organizations to make space for dialogue and making meaningful shifts, practical example of dos and don'ts within organizations		Pallavi Ridout	DE&I executives, leaders within or outside DFW
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#	Vote	Chunk	Title		Submitted By:	Speak?
		2	Partnerships With Other Groups			
5	2	2	Combined session with CBODN (DC area ODN community) (open space - ask everyone what they want to talk about, then breakouts)		John Hovell	Mark Sachs
15	1	2	Partner session with ICF - Value of coaching or a TBD topic		Pallavi Ridout	ICF North texas chapter
16	2	2	Partner with the Center for Brain Health - any topic that is significant to leadership, OD and human brains		Suzette Bryan	Center for Brain Health

#	Vote	Chunk	Title		Submitted By:	Speak?
		3	Case Study Cluster			
3	2	3	Client Exercise (bring in a real-time client and run a group Action Learning Set)		John Hovell	John Hovell
7	2	3	OD Transformation: UTA Training House to OD Services Department: Experience the vision unfold as an OD Department uses OD change processes on itself to transform.		Glen Earl	Cherie, Glen & Marie
21	4	3	Organizational Healing (The 'American Airlines story')		Nila Sinha	Beth Ganslen
27	4	3	Healthcare Workers Burnout Intervention		Audry Wyatt & Janette Helm, & Joel Bennett	
#	Vote	Chunk	Title		Submitted By:	Speak?
			Honoring Process			
4	1	4	Use of Self (or some NTL exercise)	John Hovell	Dr David Jamieson	
9	3	4	Talking Presence: The Transformation of Time in Culture	Joel Bennett	Joel Bennett	
12	3	4	12 - Wisdomary Leading: a revolutionary approach to leading our lives and organizations! (presentation, self-inquiry, Q&A, 60-90 minutes) Talk of wisdom workers and the wisdom economy reveals that our collective consciousness is awakening to the	Peggy O'Neal		

			significance of wisdom, the foundation of which is the embodied knowing of who we truly, essentially are. Explore 5 insights that open us to our inherently wise self.			
#	Vote	Chunk	Title		Submitted By:	Speak?
			Book Ideas / Authors			
17	2	5	Topic based on book by Gustavo Razzetti, "Remote Not Distant: Design a Company Culture That Will Help You Thrive in a Hybrid Workplace", Pub. June 2022	Stephanie Dye		
18	1	5	Topic based on book by John A. White, "Why It Matters: Reflections on Practical Leadership", Pub. October 2022	Stephanie Dye		
22	0	5	Dealing with Technology in Designing & Developing Organizations	Pete Sorenson	Nancy Dixon, Raghu Kowshik, & Pete Sorenson	
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24	0	5	1 Day DFW OD Network Masterclass!	Kathleen Klaviter		
25	0	5	Topic From OD Network International	Kathleen Klaviter		
#	Vote	Chunk	Title		Submitted By:	Speak?
			Chuck Appleby and Vinay Ran a Course			

			Called “OD Flight School” (How to ‘Take Off’) - They Could Come?			
10	2	6	How to get into consulting business, preparations, challenges, and building client base	Joanne Wang	Consultants in our OD network	
13	2	6	How to run a successful OD/Coaching consulting practice: from an entrepreneur’s lens	Pallavi Ridout	DFW ODN members	
#	Vote	Chunk	Title		Submitted By:	Speak?
			OD Paradox & Humble Inquiry			
2	1	7	Humble Inquiry, Power of Inquiry (hear Ed’s experience, have Glenda run an experiential exercise)	John Hovell	Dr Ed Schein, Dr. Glenda Eoyang	
8	2	7	An OD Paradox: How does one change the unseen and the unknown-Unconscious Bias or How in the heck can I change something I don’t know even exists.	Glen Earl	Glen Earl	
#	Vote	Chunk	Title		Submitted By:	Speak?
			People, Process, Technology			
			“Conversation Prism” - Website			
11	2	8	Introduction of most used OD interventions	Joanne Wang		
20	0	8	A deeper dive into digital collaboration tools like Miro and Mural or anything else	Audrey Wyatt		

===== Below are initial suggestions from last year (as examples) =====

#	TITLE / Short Description / Format (2022 Suggestions - History/Examples)	Idea Submitted By	Proposed Speaker(s)
0	Turning the Ship: An Integrated Approach to Large System Transformation (60-90 minutes) - <i>What does it take to transform a 50-year old commodity manufacturing site into a customer-centric and agile manufacturing platform? ... after "surviving" 5 years of mis-aligned, on-site senior leadership? This current, real-time case study, a dream/nightmare project for even the most hardy and resilient OD consultants, is a rich and fascinating tale of the amazing power of OD amidst pandemic woes.</i>	Michael McElhenie PhD	Michael McElhenie PhD, Charles Crutchfield (possible inclusion of client executive)
1	Agreements that Improve OD work (and a few that don't) (presentation, generous amounts of group interaction) As practitioners, we use agreements ranging from client contracts to collaborative group ground rules that are specific to a workshop. This session will explore what types of agreements work when -formal/informal, external/internal. Not a legal session, but based on practitioner experiences and current science of group dynamics.	Terri Adkisson	Terri Adkisson, Pete Sorenson, possible additional "spotlight" speakers
2	Dialogic OD, Dynamic OD, and Conversational Leadership	John Hovell	David Gurteen, Donita

	What are dialogic od, dynamic od and conversational leadership? Let's look at the latest theories, case studies, and practice them together. The 3 core questions of Conversational Leadership are - what is the conversation we need to have right now? In what way do we need to have the conversation? How is this conversation forming community?		Volkwijn, Saule Menane, John Hovell
3	Barry Oshrys "Organization Workshop" Not quite as intense as the When Cultures Meet workshop that we ran this year, but often just as impactful, this 40 year old workshop is an immersive experiential deep dive into group- and systems-dynamics. It's the "tops middles bottoms customers" one if that rings a bell?	John Hovell	John Hovell and I'll ask the Oshry network for a co-facilitator
4	Relational Organizational Gestalt Gestalt is a psychotherapeutic approach but has recently made the leap into group and organizational settings. Let's discuss and practice the "Gestalt Cycle of Experience" and 7 "moderations to contact". It's all about resolving unfinished business and the paradoxical theory of change (real change begins when you stop being who you want to be, and start becoming who you are)	John Hovell	John Hovell and I'll ask the Gestalt network for a co-facilitator
5	Human Systems Dynamics (HSD) HSD is similar to OD, but also quite different. Glenda Eoyang and Royce founded the field and could share its beginnings and success and growth. They're quite known for specific, tactical approaches to systemic understanding and change, for example "four truths" "containers, differences, exchanges" and "what, so what, now what"	John Hovell	happy to ask Glenda, Royce, Wendy Morris and Monica Leon and the HSD community
6	OD Pioneers and Luminaries: A Self-Generated Lightning Symposium I like the idea of going back to our roots. This website -- https://www.thepowerofod.org/pioneers -- is chock full of great material and I think we could coordinate with Pepperdine or those responsible for the site. There are currently 17 pioneers and luminaries. One idea is to have 17 of us (DFW OD network) to be responsible for summarizing the work of each of these in a 1 minute lightning round. Perhaps we could even get one or two of them to speak.	Joel Bennett	US and maybe someone from MSOD at Pepperdine?
7	School Districts as Healthy Workplaces COVID 19 has only added to the immense stress faced by teachers, administrators, and (often overlooked) school staff (bus drivers, cafeteria workers, custodial, grounds keepers, physical plant). A panel of local DFW schools could come to talk about what they are trying to do and engage in a dialogue with us.	Joel Bennett	Local panel with US
8	Organizational Design that Sticks! How to approach the design of organizations so that performance improvements are achieved and structures are adopted. Invite the author to speak. I met him at the	Kathy Holmes	Dr. Dale Albrecht - Author of Organizational Design

	Southwest conference and he has a very compelling background. He is an Adjunct Professor at Texas Woman's University and University of Texas.		that Sticks! (I would be happy to try and invited him)
9	Evidenced Based Coaching Using the Four-Square Coaching Framework	Suzette Bryan	Dr. Robert Hicks Dr. Hicks is the Director of the Organizational Behavior and Executive Coaching Program at the University of Texas at Dallas and holds a PhD in Clinical Psychology.
10	Agility in the		
11	Navigating the world of hybrid work Best practices for organizations, leaders and employees	Pallavi Ridout	Guest speakers from Fidelity and other organizations
12	Back to the basics Review of 10 most popular/impactful OD frameworks to address top organizational challenges	Pallavi Ridout	5 + internal ODNET Presenters