

**MONTPELIER ROXBURY**  
**BOARD OF SCHOOL DIRECTORS**  
**EQUITY COMMITTEE**  
Virtual  
**Wednesday, Dec 14, 2022**  
**MINUTES**

Minutes Approved: 12-21-2022 School Board Meeting

Present

Board: Mia Moore, Kristen Getler, Seiji Ohashi, Lyn Turcotte

Administration: Libby Bonesteel

Staff:

Students:

Absent:

1. **Equity Committee Meeting Call to Order** The meeting was called to order at 8:15 am
  - Public Comment - no public comment was heard
  - Approval of minutes from Nov 30 meeting
2. **Discussion of equity audit:** the committee discussed the draft of the RFP for an equity audit, and gave Superintendent Bonesteel feedback that was incorporated into the RFP. The RFP is now ready to be posted; the board will see it in their next meeting packet.
3. **Work for this year:** the committee reviewed its list of possible work for the year and prioritized the following:
  - a. Climate Survey - codify the process to make it smoother to conduct the next time around and live on beyond these committee members; prepare for the upcoming climate survey
  - b. Fully articulate the committee's purpose
  - c. Create a full new board member onboarding packet
  - d. Recommend a consultant to the board for the equity audit, support that consultant in their work
4. **Adjournment:** Kristen Getler moved, seconded by Mia Moore, to adjourn. Motion carried unanimously at 9:05 am.

Mia Moore

Recorder