

Module Handbook of Behavior and Ethics in Agribusiness Institutions

A Module Handbook or collection of module descriptions that is also available for students to consult should contain the following information about the individual modules:

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| Module designation | This course is an elective course which aims to equip program students Masters in Agribusiness Management with an understanding of individual behavior and group behavior in agribusiness institutions, organizational structure, organizational culture, resource management humans in the agribusiness institutional system, effective steps in mobilizing groups, and improve the performance of agribusiness institutions. In this lecture, the topics discussed include: includes: basic concepts of organizational behavior, personality and individual behavior in organizations, dynamics and diversity in organizations, attitudes and behavior at work and satisfaction towards work, motivation in organizations, groups in organizations, communication within organizations, alternatives in decision making, power and politics in organizations, conflict and negotiations in organizations, organizational structure and organizational culture, changes in organizations, stress management, and human resource (HR) policies in organizations. |
| Module level, if applicable | Graduate (Master Level) |
| Code, if applicable | PNM20246013 |
| Subtitle, if applicable | - |
| Courses, if applicable | - |
| Semester(s) in which the module is taught | 1 st & 2 nd Semester |
| Person responsible for the module | |
| Lecturer | 1. Prof. Dr. Jamhari, S.P., M.P. 2. Dr. Ir. Lestari Rahayu Waluyati, M.P |
| Language | Indonesian |
| Relation to curriculum | Agribusiness Management Master's Program, Compulsory Subjects of Study Interest (Human Resources and Agribusiness Institution) ,1 st & 2 nd Semester |
| Type of teaching, contact hours | Activities: 1. Lecture offline (lecture, discussion, assignment) 2. Examinations (mid-term and final examinations) This course uses case/project base learning method |

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| Workload | <ol style="list-style-type: none"> 1. Lecture 3 SKS x 50 minutes x 16 meetings = 2,400 minutes = 40 hours = 40 hours/30 hours = 1.33 ECTS 2. Structural Assignment 3 SKS x 60 minutes x 16 meetings = 2,880 minutes = 48.00 hours = 48.00 hours/30 hours = 1.6 ECTS 3. Self Study 3 SKS x 60 minutes x 16 meetings = 2,880 minutes = 48.00 hours = 48.00 hours/30 hours = 1.6 ECTS <p style="text-align: center;">Total Workload = 4.53 ECTS</p> |
| Credit points | 3 credit points |
| Requirements according to the examination regulations | Students who have a minimum attendance of 70% from total lecture meeting (10 meetings minimum attendance from total in 16 times lecture meetings) are allowed to take examination |
| Recommended prerequisites | - |
| Module objectives/intended learning outcomes | <p>Course Learning Outcome (CLO):</p> <ol style="list-style-type: none"> 1. CLO1: Students are able to understand individual behavior (attitude, satisfaction, decision making and emotions) and group behavior (communication, leadership, conflict and negotiation) in agribusiness institutions (GLO 2.1) 2. CLO2: Students are able to design organizational structures, organizational culture and HR management in agribusiness institutional systems. (GLO 3.2) 3. CLO3: Students are able to develop effective steps to mobilize groups and improve the performance of agribusiness institutions. (GLO 4.2) <p>Program Learning Outcome (PLO):</p> <ol style="list-style-type: none"> 1. GLO 2.1 Able to explain and link management theories and applications comprehensively and inter/multidisciplinary in the field of agribusiness. 2. GLO 3.2. Able to carry out studies through the inter/multi-disciplinary approach and make decisions to solve problems in the field of agribusiness management 3. GLO 4.2. Able to design the formulation of policies and innovative community empowerment in the field of agribusiness. |

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| Content | <ol style="list-style-type: none"> 1. Basic Concepts of Organizational Behavior 2. Personality and Individual Behavior in Organizations 3. Dynamics and Diversity in Organizations 4. Attitudes and Behavior at work and Job Satisfaction 5. Motivation in Organizations 6. Groups in Organizations 7. Communication in Organizations 8. Alternatives in Decision Making 9. Power and Politics in Organizations 10. Conflict and Negotiation in Organizations 11. Organizational Structure and Organizational Culture 12. Changes in Organizations 13. Stress Management 14. Human Resources (HR) Policies in Organizations |
| Study and examination requirements and forms of examination | <p>Lecture (case/project base learning) Self-study Assignment Examination (midterm and final exam)</p> |
| Media employed | Laptop, LCD, PPT, smartphone, Wi-Fi, Google classroom, stationery, whiteboard |
| Reading list | <ol style="list-style-type: none"> (1). Robbins, S. P. & T. A. Judge. (2013). <i>Organizational Behavior</i> 15th Edition. Prentice Hall Publications. (2). Aswathappa, K. (2016). <i>Organisational Behaviour</i> 12th Revised Edition. Himalaya Publishing House. (3). Prasad, L. M. (2019). <i>Organizational Behaviour</i> 6. Sultan Chand & Sons Publications. (4). Nair, S. (2014). <i>Organisational Behaviour: Text and Case</i>. Himalaya Publishing House. |