

District of Innovation

4 April 2017 / 4:00 PM / FISD Administration Building

AGENDA

New Business

- Draft the District of Innovation
 - Resources on the TEA website
 - Review the District of Innovation Timeline
- Possible Exemptions
 - **School Start Date**
 - Texas Education Code §25.0811 (first day of school) and 25.0812 (last day of the year)
 - EB (Legal)
 - Better balanced semesters
 - Greater flexibility in calendar development
 - TEC 25.0812 - May 15th
 - **Contract rights (Probationary Years)**
 - Texas Education Code §21.102(b)
 - DCA (Legal)
 - specifically second probationary year for teachers hired under 5 of 8 rule and suspensions without pay
 - will have the flexibility of hiring a probationary teacher for a second year to provide for more growth and coaching when the teacher is hired under the 5 of 8 rule
 - **State certification requirements for teachers and other educators**
 - Texas Education Code §21.003a, §21.053, §21.057
 - DBA (Legal) / DK (Legal)
 - will have the flexibility to hire experts in their field even if they don't yet have a teaching certificate
 - will have the flexibility in hiring "hard to fill" positions
 - will have the flexibility to hire those with industry expertise (e.g. HB 5 courses)
 - Will have the flexibility to hire credentialed community college instructors or university professors in specific content area
 - **Teacher Appraisal System**
 - Texas Education Code §21.203, §21.352

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- DNA (Legal)
 - Will have the flexibility to develop a local evaluation system
 - Any additional avenues or statutes the committee would like to explore

- Needs Assessment

NOTES

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ACTION ITEMS

- 1.

NEXT MEETING's AGENDA

- April 18th

FAIRFIELD ISD's MISSION

The Mission of Fairfield Independent School District is to educate all children attending our school. All students will develop essential skills and a knowledge base on which to build lifelong learning.