

Emails: president@bates.edu, spearson@bates.edu, gswift@bates.edu

Subject: Alums demand neutrality!

Dear President Spencer and Vice Presidents Pearson and Swift,

I am writing as a Bates alum to ask that you not interfere with adjunct faculty and staff who are forming their union. Employees have the right to choose to form a union with each other. Alumni will not tolerate the College using its resources to engage in anti-union activities, such as hiring a union-avoidance law firm or consultant to coerce or influence employees during organizing; our support is contingent upon the College abiding by its values. In the coming days, we ask that you formally agree to remain neutral towards employees exercising their democratic right to form a collective voice to advocate for themselves, students, and the Bates community.

Sincerely,

[Your name and class year]