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Summary

10+ years in the industry

Offensive Security Certified Professional

Certified Scrum Master

10 years of Ruby experience

DevOps и Security

Strong SDLC management skills

Interviewing and hiring

Engineering management

Coaching and mentorship

Hubstaff.com - Senior Security Engineer

July 2021 - current

- Established and managed the company's Cybersecurity Program, ensuring robust protection against evolving threats.
- Successfully migrated company products from Heroku to AWS, improving scalability, reliability, and cost efficiency.
- Introduced security SDLC tooling in CI/CD pipelines, streamlining secure software development and reducing vulnerabilities.
- Deployed and configured Web Application Firewall (WAF) and Security Information and Event Management (SIEM) systems, strengthening proactive threat detection and mitigation.
- Achieved and maintained SOC 2 and HIPAA compliance for four consecutive years, boosting customer trust and ensuring regulatory adherence.

- Managed a Corporate Bug Bounty Program, facilitating collaboration with ethical hackers and resolving critical vulnerabilities effectively.

Toptal.com - Senior Security Engineer

April 2020 - June 2021

As a Senior Security Engineer at Toptal, I played a key role in shaping the company's security landscape by defining and implementing comprehensive security policies and promoting a security-first culture across the organization. My responsibilities included:

- Conducting penetration testing of internal applications to identify and mitigate vulnerabilities.
- Developing custom security toolkits to enhance threat detection and response capabilities.
- Maintaining and improving the security pipeline in CI/CD to ensure secure software delivery.
- Leading employee education initiatives to foster awareness and best practices in cybersecurity.

Toptal.com - Scrum Master

April 2019 - June 2021

As a Scrum Master, I supported development teams in achieving their goals by fostering a culture of collaboration and continuous improvement. Key responsibilities included:

- Coaching development teams to adopt and refine Agile practices.
- Driving the continuous improvement of Agile processes, ensuring efficiency and adaptability.
- Facilitating team activities, including sprint planning, retrospectives, and daily stand-ups, to enhance productivity and alignment.

Toptal.com - Senior Backend Engineer

January 2017 - April 2020

As a Senior Engineer, I contributed to scaling and optimizing Toptal's core systems while mentoring and leading the team. Key responsibilities included:

- Served as interim team leader, guiding projects and mentoring team members.
- Interviewed and evaluated 100+ candidates for the Core team, ensuring technical excellence.
- Spearheaded the extraction of microservices from a monolithic architecture to improve scalability and maintainability.
- Developed tools to support the growth of Toptal's verticals and enhance operational efficiency.
- Delivered massive refactoring efforts and improved CI performance, significantly reducing

build times and enhancing code quality.

Mkdev.me - Mentor

June 2017 - Jun 2022

Provided personalized mentorship and technical guidance to over 30 students, helping them build strong foundations in Ruby and related technologies. Leveraged extensive industry experience to deliver tailored learning experiences, foster best practices, and empower mentees to excel in their careers.

- Delivered one-on-one mentorship on Ruby programming and modern development practices, including web development frameworks and testing strategies.
- Conducted code reviews for individuals and companies, ensuring code quality, maintainability, and adherence to best practices.
- Consulted on software architecture, project development workflows, and technical challenges across various industries.
- Designed and customized learning paths to match students' unique goals and skill levels.

Dataart.com - Team Leader

January 2015 - December 2016

At DataArt, I led a team of Ruby developers, driving technical excellence and mentoring junior engineers. Key responsibilities included:

- Team Leadership: Guided a team of developers, ensuring timely delivery and maintaining high-quality standards.
- Technical Expertise: Conducted estimations, code reviews, and architecture design for distributed systems.
- Mentorship: Provided mentorship and growth opportunities for junior developers.
- Interviewing: Evaluated and hired candidates to expand the development team.
- Development: Built scalable systems using Ruby and Go, contributing to the development of distributed systems.

SmartVPN.biz - Founder

March 2013 - June 2015

Launched and managed SmartVPN.biz, a highly efficient and user-friendly VPN service designed to provide secure, private, and unrestricted internet access to users worldwide. From inception to deployment, I oversaw all aspects of the project, including architecture,

development, marketing, and customer support.

- Full-Stack Development: Designed and implemented the entire VPN solution, including server infrastructure, client applications, and a user management portal.
- Scalable Infrastructure: Built and maintained a globally distributed server network to ensure high availability and low latency for users.
- Security-Focused: Implemented robust security protocols, providing users with private and secure browsing experiences.
- Customer Growth: Attracted and served hundreds of customers globally through strategic marketing and a reliable product offering.
- Recognition: Featured in prominent publications, including Habr and Hacker News.

Evrone.com - Ruby Developer

June 2011 - December 2014

I specialized in backend development using the Ruby on Rails stack, delivering robust and scalable solutions for diverse industries. Key responsibilities included:

- Developed financial services systems, including banking, billing, and discount campaign processing platforms.
- Built and maintained features for social network platforms, focusing on scalability and performance.
- Collaborated closely with cross-functional teams to design and implement efficient backend solutions.

Education

Voronezh State University, Computer Science Department, 2012, bachelor

Voronezh State University, Mathematical Department, 2014, master