



## IEMP Workgroup Meeting #3

[ZOOM RECORDING HERE](#):

April 27, 2023; 1:30-3:00pm

Attendees: Terrence Willett (Project Manager), Buff McKinley, Tasha Sturm, Joanna Messer Kimmitt, Michelle Morton, Teresa Macedo, Sarah Doub Anna Zagorska, Alta N, Robin McFarland, Flor Chacon, Olga Diaz, Blanca Baltazar- Sabbah, Rick Gubash, Karen Groppi, Mark Ramsey, Dave Reynolds, Rob Barthelman (Steinberg Hart), Bene Del Vecchio (Steinberg Hart), Feiyang Xiong (Steinberg Hart), Diane White (IAS), Katie Mandsager (IAS), Frank Harris III (IAS).

Attachments: 1) Zoom chat log

### Item 1: Review of Agenda; Workgroup Member Report-outs

1. Faculty Senate – Some faculty were a little lost about this whole process so it's important to keep sharing and keep talking about the IEMP process
  - a. The more we can inform faculty, the better – how can we achieve this?
2. Possible presentations on flex division day? – Sharing the Miro Board
3. Changing name to comprehensive educational plan (TBD)
  - a. How to include education and facilities?

### Item 2: College-wide survey topic areas

1. Mission, Vision, and Values
2. SOAR: Strengths, Opportunities, Aspirations, Results
3. DEIB: Diversity, Equity, Inclusion, Belonging
4. Technology
5. Human Investment Planning
6. Facilities
7. Efforts to get this survey together and distributed ASAP

### Item 3: Overview of Fall 2023 Stakeholder Engagement Activities

1. August Flex: Thursday, August 24<sup>th</sup>
  - a. Mapping the College's Future Through Equity and Planning
  - b. Equity Walk: Experience the campus from that student's perspective. This uncovers how our physical/digital spaces and campus processes affect our students and their ability to succeed.
  - c. Data and Visioning: Sharing trends and highlights from the environmental scan data analysis. How does the data help us respond to our Five Guiding Questions? How does the data point to areas of focus for the IEMP?



2. September-November
  - a. Student Listening Sessions
  - b. Stakeholder Focus Groups: Faculty, Classified Staff, Administration
  - c. DEIB Stakeholder Facility Assessment
  - d. Community Engagement Sessions: College Partners (e.g., K12, Dual Enrollment HS, Adult Education, Non-profits)

#### Item 4: Physical Assessments: Presentation and Dialogue

1. Review of proposed schedule – We're still in Phase A
2. Our Task
  - a. Understand the why, not just the what
  - b. Translate the strategic and educational plans into a physical plan
  - c. Support the campus's ever-changing needs
  - d. Establish a framework for implementation that supports day-to-day decisions
  - e. Maximize state funding
3. Regional and Neighborhood Analysis
  - a. Regional Context (see PPT from meeting)
  - b. Community Context (see PPT from meeting)
  - c. Arriving to campus – Miro Board (see PPT from meeting)
    - i. Parking, bike lanes, remote work/school due to Covid, projections for when more people are on campus, accessibility, bus stop closer to Watsonville
    - ii. Discussions to be had at Student Senate
    - iii. Bathroom redesign and fixing are a huge need
    - iv. See Zoom Chat for more commentary

#### Item 5: Closure

1. Communication: 3 Items for Constituents
  - a. We should share the Miro board with students and other constituents
2. Next Workgroup Meeting: Thursday, May 25, 2023, 1:30-3:00pm
3. College-wide Survey
4. Overview: IEMP Fall Flex events
5. IAS: Key College Plans Assessment Results
6. Steinberg Hart: Space Analysis



## Zoom Chat Text

13:46:47 From Rick Gubash (he, him) ASC : The other Rick!

13:47:52 From Rick Gubash (he, him) ASC : Survey support - Rick

13:48:02 From Buff McKinley : Reacted to "Survey support - Ric..." with 🤗

13:49:43 From Joanna Kimmitt, Director of Library Programs & Services : Santa Cruz Public Libraries: Yolande Wilburn & Eric Howard; Watsonville Public Library: Alicia Martinez

13:49:51 From Michelle Morton, Library, Faculty Rep : Survey support -- Michelle Morton

13:49:54 From Rick Gubash (he, him) ASC : ASC Advisory Committee is May 3rd. over twenty stakeholders

13:50:02 From Anna Zagorska : Transfer Partners: UCSC, SJSU, CSUMB

13:50:09 From Buff McKinley to Anna Zagorska(Direct Message) : Education? or Educational

13:56:02 From Alta N : also route all searches to the one plan

13:56:31 From Blanca Baltazar-Sabbah : High School Advisory Council: Cabrillo academic counselors, staff, high school counselors, CSUMB, UCSC representatives - last meeting of the year May 11th - also wondering if there will be a community engagement session in Spanish.

13:58:26 From Tasha Sturm to Buff McKinley(Direct Message) : Can you share the link with CCEU?

13:59:00 From Buff McKinley to Tasha Sturm(Direct Message) : yup. once we get the 'context'

13:59:09 From Tasha Sturm to Buff McKinley(Direct Message) : 🤗

14:06:21 From Alta N : sorry, was Aptos listed as peaceful area and Watsonville as urban?

14:06:55 From Teresa Macedo : How is urban defined?

14:07:16 From Alta N : why is aptos defined as peaceful and Watsonville urban?

14:10:29 From Buff McKinley : bucolic?

14:10:58 From Rick Gubash (he, him) ASC : Reacted to "why is aptos defined..." with 🤗

14:12:16 From Rick Gubash (he, him) ASC : Watsonville has a sense of community and connectedness

14:13:58 From Feiyang Xiong : [https://miro.com/app/board/uXjVMMR0yZyY=/?share\\_link\\_id=920871594493](https://miro.com/app/board/uXjVMMR0yZyY=/?share_link_id=920871594493)

14:15:17 From Rick Gubash (he, him) ASC : Steep steps

14:19:00 From Buff McKinley : we will also be losing street parking with the new bike lanes

14:19:21 From Anna Zagorska : Replying to "we will also be losi..."

yes, and many students use those as the only free parking option.

14:20:03 From Rick Gubash (he, him) ASC : Arriving to campus: Steep steps are a metaphor for ableist and that is often the first thing that students see. (Academic Ableism - Jay Dolmadge)



14:21:18 From Joanna Kimmitt, Director of Library Programs & Services : There is also a lot of student parking in staff areas right now - it will definitely get more interesting in the fall.

14:21:18 From Buff McKinley : will there be additional, evenly dispersed charging stations for e-vehicles?

14:22:48 From Tasha Sturm : Replying to "we will also be losi..."

They also use Twin Lakes for free parking

14:25:59 From Teresa Macedo : A number of students get rides to and from campus. I wonder if it might be some designated drop off/pick up zones?

14:26:17 From Joanna Kimmitt, Director of Library Programs & Services : If I'm having a bad mobility day, I park closer to elevators to drop down to the library from Parking Lot H instead of walking from Lot E.

14:27:13 From Rick Gubash (he, him) ASC : An Accessible footbridge. The modification of the bridge last year did not include making it accessible.

14:27:27 From Tasha Sturm : A second bridge would increase safety. That is a VERY dangerous place to cross

14:27:37 From Alta N : our ASC director used a wheelchair and was stuck after the elevators went down we needed to call the fire department

14:28:02 From Tasha Sturm : The crosswalk is dangerous

14:28:11 From Olga Diaz : Replying to "A number of students..."

Many students also get dropped off at the Watsonville Center or carpool

14:29:40 From Teresa Macedo : Reacted to "Many students also g..." with

14:30:29 From Joanna Kimmitt, Director of Library Programs & Services to Buff McKinley(Direct Message) : If you need any old plans that are in print form, particularly for bond measures and outcomes, we likely have them in the Archives here in the Library.

14:33:45 From Rick Gubash (he, him) ASC : Program Plan goal: Reimagine the ASC to make it more welcoming. We have been thinking about this.

14:34:01 From Dave Reynolds : I see the 200 building is considered unwelcoming. I agree.

14:34:47 From Joanna Kimmitt, Director of Library Programs & Services : Reacted to "I see the 200 buildi..." with

14:35:27 From Rick Gubash (he, him) ASC : Reacted to "I see the 200 buildi..." with

14:35:41 From Dr. Frank Harris III : Are there gender neutral bathrooms on campus?

14:35:56 From Alta N : yes @dr Frank

14:35:57 From Terrence Willett : yes, that was put into a place a few years ago

14:36:04 From Buff McKinley to Karen Groppi(Direct Message) : So glad you're here!

14:36:05 From Tasha Sturm : Yes, there are gender neutral bathroom scatter throught campus

14:36:06 From Joanna Kimmitt, Director of Library Programs & Services : Replying to "Are there gender neu..."



Yes - there are a number of them. The Library has one on its terrace level.

14:36:21 From Dr. Frank Harris III : Reacted to "yes @dr Frank" with

14:36:26 From Dr. Frank Harris III : Reacted to "yes, that was put in..." with

14:36:31 From Dr. Frank Harris III : Reacted to "Yes, there are gende..." with

14:36:31 From Terrence Willett : we have a breastfeeding pod too

14:36:37 From Dr. Frank Harris III : Reacted to "Yes - there are a nu..." with

14:36:40 From Joanna Kimmitt, Director of Library Programs & Services : Replying to "we have a breastfeed..."

also in the Library! :)

14:36:50 From Dr. Frank Harris III : Reacted to "we have a breastfeed..." with

14:37:10 From Tasha Sturm : We do not have enough bathrooms in the 600

14:38:02 From Dave Reynolds : 2 of the 3 toilets in the 700 building bathroom are broken currently

14:38:18 From Tasha Sturm : Replying to "2 of the 3 toilets i..."

Lovely.....:/

14:39:09 From Tasha Sturm : Some of the older buildings were never meant to service the number of students we have now....ie 600, 700

14:39:48 From Joanna Kimmitt, Director of Library Programs & Services : Not having enough funds to maintain what we already have is painful.

14:40:03 From Tasha Sturm : Reacted to "Not having enough fu..." with

14:41:09 From Joanna Kimmitt, Director of Library Programs & Services : 100% agreed, Michelle.

14:43:24 From Buff McKinley : Maybe we should indicate where the CAP lounges are

14:46:20 From Alta N : glad that you are planning to revisit the location of ASC and/or advocacy for better advocacy. I remember having the same conversations when we were asked to move to that location

14:46:37 From Alta N : better parking

14:47:06 From Joanna Kimmitt, Director of Library Programs & Services : It's an old-school way of thinking about how to describe what is in a building

14:47:12 From Blanca Baltazar-Sabbah : Reacted to "glad that you are pl..." with

14:48:20 From Rick Gubash (he, him) ASC : Replying to "glad that you are pl..."

Interesting, Alta. The Reading Center is no more and reallocation moved quickly without a clear process. We are hopeful that wider more collaborative planning process will begin



14:48:39 From Tasha Sturm to Buff McKinley(Direct Message) : I would love to get this board to CCEU folks to do and see what staff had to say

14:56:00 From Buff McKinley to Tasha Sturm(Direct Message) : yes

14:56:27 From Rick Gubash (he, him) ASC : Credit to the team at Watsonville

14:56:43 From Blanca Baltazar-Sabbah : Feels very family-oriented

14:56:47 From Buff McKinley : we should encourage more responses about the Watsonville campus

14:57:24 From Katie Mandsager : Reacted to "we should encourage ..." with

14:59:31 From Terrence Willett : Next Workgroup Meeting: Thursday, May 25, 2023, 1:30-3:00pm

14:59:37 From Dr. Frank Harris III : This would be a good activity to do with students as well

14:59:45 From Katie Mandsager : Reacted to "This would be a good..." with

14:59:49 From Terrence Willett : Keep chatting with your colleagues

14:59:57 From Alta N : @ dr Frank- absolutely!

15:00:19 From Dr. Frank Harris III : Reacted to "@ dr Frank- absolute..." with

15:00:21 From Terrence Willett : Reacted to "This would be a good..." with

15:00:31 From Alta N : I have to get to student senate meeting, thanks for the conversation and activity

15:01:00 From Buff McKinley : One more meeting this term!!

15:01:15 From Blanca Baltazar-Sabbah : Need to transition to another meeting, thanks for the interactive activity.

15:01:59 From Rick Gubash (he, him) ASC : Thanks, I enjoyed this process. See you finals week!

15:02:25 From Buff McKinley : we'll record the meeting

15:03:42 From Bene Del Vecchio | Steinberg Hart (she,her,ella) : i also have to jump off. thankj you so much for your feedback!