

**Appointment, Reappointment, Promotion, and Tenure (ARPT) Committee
Annual Report 2022-2023
Submitted by Jeanne Shimizu
December 1, 2023**

I. Membership

<i>Elected & Appointed Members</i>	<i>Representing</i>
Jillian Crocker (Chair, Fall semester)	SAS, Fall semester
Kathleen O'Connor-Bater	SAS, Spring semester
Bright Emenike	SAS, Fall semester
Youngjoo Kim	SAS, Spring semester
Yogesh More	SAS
Linval Frazer	At-Large
Stephanie Schneider	At-Large
Jeanne Shimizu (Chair, Spring semester)	SOE
Elena Smirnova	SOB

ARPT consists of seven elected or appointed members from the faculty. Elections at the end of Spring 2022 left two at-large positions unfilled. The Senate Chair appointed two faculty members who were runners-up to fill those seats. In anticipation of Jill Crocker's spring sabbatical, in Fall 2022, Jeanne Shimizu was elected as ARPT chair for Spring 2023. In Spring 2023, Jeanne Shimizu Crocker was reaffirmed as chair.

Because of a health-related issue, in the latter half of Spring 2023, one member of ARPT had to resign. Although a faculty member was appointed to fulfill his position, it was decided that ARPT would work with six members and redistribute the letter-writing workload. This decision was based upon three factors: (1) the ARPT member's resignation took place when Spring 2022 was well underway, (2) the appointee had no experience in working with ARPT as committee member, and (3) the steep learning curve associated being a member of ARPT.

II. Activities

A. File Review

ARPT heard and voted on 25 cases in AY2022-2023. Twenty-two cases resulted in full agreement between Department majority, ARPT and the final administrative decision. In three cases, the administrative decision disagreed with the recommendations by the Department majority and ARPT

Decisions for 23 files are summarized on the memorandum from the Interim Provost. These decisions were for candidates up for 2nd reappointments, One-/Two-year to Tenure-Review Review, Tenure, and Promotion from Assistant Professor to Associate Professor. The names of these candidates were provided to ARPT by Academic Affairs, which keeps track of the tenure clock. Academic Affairs does not know when a faculty member decides to submit a file for promotion from Associate Professor to Professor. The names of the two remaining candidates were provided directly to ARPT by their respective Departments. Therefore, the summaries of

the recommendations and administrative decisions for these candidates are included separately in this part of the ARPT annual report.

Case Number	Department Recommendation	ARPT Recommendation	Administrative Decisions
24.	(5-0-0) Promotion from Associate Professor to Professor	(5-0-0) Promotion from Associate Professor to Professor	Non-promotion
25.	(9-0-0) Promotion from Associate Professor to Professor	(2-1-2) Promotion from Associate Professor to Professor	Non-promotion

The report from Academic Affairs is attached.

B. Procedural decisions of Note

i. SUNY-UUP Negotiated MOU regarding tenure clock extensions

For candidates covered by the MOU and who are up for One-Year-to-Tenure-Review Review (OYTTRR) or Two-Year-to-Tenure-Review Review (TYTTRR), ARPT conducted two votes: one for OYTTRR and one for TYTTRR. This procedure was in place because a candidate's decision to accept or not to accept the extension was not binding at the time of the file presentation.

ii. Appointments to Assistant Professor (13)

ARPT wrote letters of support for initial appointments of tenure-track faculty: (a) increase in rank from a temporary position (e.g., visiting professor) to tenure track position (4), (b) initial appointment of Social Justice Fellows (6), (c) initial appointments—national search waived by the President (2), and (d) initial appointments—with national search (1).