**Job Vacancies for Candidates with No Work Experience:**

**Company: VADISA M LLP**
**Position: Executive Assistant**
**Salary: 300,000 KZT per month (net)**
**Vacancy link: https://my.hh.kz/1t9**

**Company: DPD Kazakhstan LLP**
**Position: Parcel Sorter**
**Salary: Not specified**
**Vacancy link: https://my.hh.kz/1ta**

**Company: Geobайт-Su LLP**
**Position: Accountant-Cashier**
**Salary: 300,000–350,000 KZT per month before taxes**
**Vacancy link: https://my.hh.kz/1tb**

**Company: Lider-2010 LLP**
**Position: Sales Representative**
**Salary: 300,000–390,000 KZT per month (net)**
**Vacancy link: https://my.hh.kz/1tc**

**Company: Kaspi.kz**
**Position: Kaspi Guide (TSUM Shopping Centre)**
**Salary: Not specified**
**Vacancy link: https://my.hh.kz/1td**

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**Job Vacancies with Good Working Conditions and Social Benefits:**

**Company: Alma Telecommunications Kazakhstan JSC (almaPLUS)**
**Position: Sales and Customer Service Manager**
**Salary: From 150,000 KZT per month (net)**
**Vacancy link: https://my.hh.kz/1tf**

**Company: Caspian Steel QZ LLP**
**Position: Metal Stacker**
**Salary: 260,000–270,000 KZT per month (net)**
**Vacancy link: https://my.hh.kz/1tg**

**Company: ALPINA-KST LLP**
**Position: Merchandiser**
**Salary: 250,000–270,000 KZT per month before taxes**
**Vacancy link: https://my.hh.kz/1th**

**Company: Mugadarov and Partners LLP**
**Position: Legal Assistant**
**Salary: 300,000–500,000 KZT per month (net)**
**Vacancy link: https://my.hh.kz/1tk**

**Company: AKB MARKET Sole Proprietorship**
**Position: Sales Consultant**
**Salary: 300,000 KZT per month before taxes**
**Vacancy link: https://my.hh.kz/1tl**

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**Remote Work Opportunities:**

**Company: Coderline LLP**
**Position: 1C Telemarketing Department Manager (Call Centre Operator)**
**Salary: 150,000–250,000 KZT per month before taxes**
**Vacancy link: https://my.hh.kz/1mb**

**Company: Freedom Insurance JSC**
**Position: Tumar Insurance Broker Promoter**
**Salary: Not specified**
**Vacancy link: https://my.hh.kz/1md**

**Company: Mobile Telecom-Service LLP (Tele2/Altel Joint Company) | Career Start**
**Position: Call Centre Operator**
**Salary: From 200,000 KZT per month (net)**
**Vacancy link: https://my.hh.kz/1mf**

**Company: Freedom Insurance JSC**
**Position: Tumar Insurance Broker Promoter**
**Salary: Not specified**
**Vacancy link: https://my.hh.kz/1mg**