

**Rugby Public School District #5
Special School Board Meeting
Tuesday, May 23, 2023 – 7:45 am
RHS Library**

- **Public Participation at School Board Meetings**

Please review policy: [BCBA: Public Participation at Board Meetings](#)

- Call to Order

- Roll Call – Mrs. Hauck will record members in attendance and guests.
- Instructions to the Board – **“North Dakota Law requires a roll call vote on school board decisions. The Chair will assume a roll call vote on each decision unless there is a “nay” vote.”**
- Welcome to the Audience/Invitation to Participate – **“The board wishes to welcome all students, staff, parents, and community members in attendance at this meeting and thank you for your interest in our schools. Board meetings are meetings held in public but not public meetings. This means that the Board may call upon students, staff, and members of the public to speak at its discretion. The Board will also allow anyone who has requested and received approval to be placed on the board’s agenda today to speak. If you have questions about the process for being placed on the board’s agenda, you may discuss this with the board president or superintendent after the meeting.”**

- Approval of Agenda

- Approve Agreements and One Time Payment:

- [Negotiated Agreement for FY24 and FY25](#)
 - FY24 average salary increase = 4.54%
 - FY25 average salary increase = 2.90%
- A one-time payment of \$750 will be made in July 2024 to those who qualify according to the following criteria:
 - Must be employed as an educator in the 2022-2023 school year.
 - Must be employed full time.
 - Must have a signed contract with the district to return as an educator in the 2024-2025 school year and fulfill the term.

- Approve FY24 Contracts/Agreements: 4.54% increase

- Administrators
- Tech Director

- Instructional Coaches
 - Business Manager
 - Athletic Director
- Informational
 - Pending approval, contracts will be issued on Wednesday, May 24th. Teachers will have 14 days to turn in their contracts. All teaching contracts will be due by June 6th at 4:00 pm.
- Adjournment

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