

CALL FOR NOMINATIONS: COLLEGE RESTRUCTURE TASKFORCE

Participants are encouraged to nominate a colleague or to self-nominate. Nominations are due on February 25, 2022. Please submit to fspresident@mail.wou.edu

Nominations must include the following:

Nominee Name:

Division / Department:

Faculty Rank:

Years of experience at WOU:

Evidence: CV, Letter of intent/interest/nomination, and letter(s)/email(s)/video(s) of support (e.g., from division colleagues; from members of committees on which the nominee has served)

In addition to affirming the nominee's availability and flexibility to attend meetings, provide:

- A paragraph that illustrates how the nominee has built trust across campus and demonstrates dispositions vital to collaborative endeavors.
 - *Include evidence of the nominee's collegiality, communication, their commitment to consulting with and representing others, as well as their responsibility with regard to actively engaging in tasks and meeting deadlines.*
- 2-3 sentences outlining the nominee's skills and experiences are aligned with the task force's commitment to equity and transparency in workload and service at the division, college, and University level.
 - *Include descriptions and examples of how the nominee approaches collaborative tasks with an open-mind; recognizes work and service that may be different from their own; their ability to respect and listen to divergent as well as convergent viewpoints without enforcing their own view.*
- 2-3 sentences outlining why the nominee should be selected to serve on the college restructure task force.
 - *Include descriptions and examples of the nominee's commitment to and enthusiasm for the work of the task force; statements about desire to do this work.*
- 2-3 sentences outlining the qualifications, skills, and experiences that make this nominee well suited to the expected outcomes of the task force.
 - *Include a list of prior work the nominee has done across divisions and departments and outside of WOU; examples of problem-solving and approaching new ventures with creativity; examples of exploration of evidence within WOU and other institutions.*

Nominations will be considered using the rubric below for the above criteria.

Nominee Name:

Faculty Rank:

Division / Department:

Years of experience at WOU:

Affirmed availability and flexibility to attend meetings: Yes No

Weight	Criteria	Exemplary	Meets	No/insufficient evidence	Total	Questions/Comments
40%	Evidence that nominee has built trust across campus and demonstrates dispositions vital to collaborative endeavors.	40-36 <input type="checkbox"/>	35-28 <input type="checkbox"/>	27-0 <input type="checkbox"/>		
30%	Evidence that nominee's skills and experiences are aligned with the task force's commitment to equity and transparency in workload and service at the division, college, and University level.	30-27 <input type="checkbox"/>	26-18 <input type="checkbox"/>	17-0 <input type="checkbox"/>		
15%	Evidence demonstrating why the nominee should be selected to serve on the college restructure task force.	15-13 <input type="checkbox"/>	12-10 <input type="checkbox"/>	9-0 <input type="checkbox"/>		
15%	Evidence that nominee has the qualifications, skills, and experiences to make this nominee well suited to the expected outcomes of the task force.	15-13 <input type="checkbox"/>	12-10 <input type="checkbox"/>	9-0 <input type="checkbox"/>		
100%	Total					

Characteristics and Qualities

The following list of characteristics and qualities will inform evaluation on the rubric. Evidence demonstrating:

Trust/Dispositions

- The nominee is respected by colleagues across the university.
- The nominee shows the collegiality and steadiness of temperament necessary for committee work.

Skills/experience aligned with equity and transparency

- The nominee has the institutional knowledge necessary to understand the weight of reorganizing WOU.
- The nominee can consider the work of the university and equitably rebalance the workload of faculty, staff, and administration.

Why nominee should serve on task force

- The nominee is an energetic participant in service and volunteers to perform research and take on responsibility for tasks.
- The nominee indicates a concern for and an understanding of WOU thriving as both an institution and a collection of people (staff, faculty, and administration).

Qualifications, skills, and experience that make them well-suited for task force

- The nominee has the vision and creativity necessary to imagine a new and innovative structure of WOU in a way that would enhance institutional effectiveness, academic integrity and excellence, and student success.
- The nominee has had experience exploring and synthesizing evidence from WOU and other institutions and using it to make informed decisions. The nominee has a proven ability to cultivate trust in their decision-making among colleagues.