

EVENT DETAILS	
EVENT TYPE	CORPORATE TRAINING
TOPIC	EXCELLENCE BY DESIGN - DEFINE YOUR OWN LEADERSHIP JOURNEY
DATE	2025-08-05 to 2025-08-05
MODE	OFFLINE
VENUE	MARTIN LUTHER (CHITKARA UNIVERSITY, PUNJAB)
ORGANIZER NAME	CCSM AND HAPPINESS CENTER TEAM, CHITKARA UNIVERSITY
RESOURCE PERSON	MR. NARINDER GARCHA, DEAN CHITKARA COLLEGE OF SALES & MARKETING MR. MANAV BANSAL, CHIEF HAPPINESS OFFICER
NO. OF PARTICIPANTS	20
SDG NO	SDG 4: QUALITY EDUCATION, SDG 8: DECENT WORK AND ECONOMIC GROWTH, SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE, SDG 17: PARTNERSHIP FOR THE GOALS
University Charter	Let's infuse leadership skills in our students

OBJECTIVE:

1. Empower leaders to develop purpose-driven and visionary leadership practices.
2. Align leadership actions with organizational culture, vision, and strategic direction.
3. Strengthen decision-making through structured frameworks and collaborative dialogue.
4. Build emotional intelligence and self-awareness for impactful leadership.
5. Facilitate sustainable transformation through leadership-led innovation and agility.

DESCRIPTION:

Excellence by Design” is a thoughtfully curated leadership development initiative aimed at equipping the Senior Leadership Team at Spray Engineering Devices Limited with tools to lead intentionally and effectively. Designed around the belief that leadership excellence is not accidental but a product of conscious design, the program focused on aligning organizational vision, culture, and execution. Through a series of immersive sessions and reflective exercises, leaders were guided to explore the power of purpose, empathy, clarity, and accountability in leadership. This initiative was delivered in collaboration with the Chitkara Happiness Centre, integrating principles of emotional well-being and holistic growth into strategic leadership development. The program emphasized that in today’s complex business environment, leadership must go beyond authority—it must inspire trust, navigate ambiguity, and cultivate a shared sense of purpose. Sessions included real-world simulations, collaborative problem-solving, and frameworks for driving change with clarity and confidence. This professional training program empowered leaders to look beyond daily operations and focus on long-term organizational health. By combining leadership theory with psychological well-being and strategic action planning, participants learned to lead with intersectionality and foster innovation across functions. The integration of happiness, empathy, and purpose with leadership development is what made this program transformational.

OUTCOMES:

1. Enhanced clarity in vision and execution among senior leaders.
2. Strengthened collaboration and communication across leadership tiers.
3. Developed structured approach to solving organizational challenges.
4. Fostered innovation-oriented thinking in strategic planning.
5. Created action plans to align leadership with inclusive growth.



MDP- Excellence by Design - Define Your Own Leadership Journey (05-08-2025)



Mr. Narinder Garcha and Mr. Manav Bansal with participants (05-08-2025)



Valuable leadership insights by Mr. Narinder Garcha and leaning how to align with organizational goals (05-08-2025)



Valuable leadership insights by Mr. Narinder Garcha (05-08-2025)



Mr. Manav Bansal with participants and happy moments (05-08-2025)



Certificate and performance awards to the participants (05-08-2025)