

## TEAM MANAGEMENT: PROBLEM AND CONFLICT SOLVING/TEAM COMMUNICATION

### How to motivate your students:

Having team members personally committed to the project gives you and team the greatest chance of achieving the project goal. Therefore, the major task of you as a teacher/trainer and therefore project supervisor is to encourage every team member to be motivated and committed to the success of the project work.



**Motivation is a personal choice — the only person you can motivate directly is yourself. You can create the opportunity for other people to become motivated, but you can't demand from them to be motivated.**

The following factors encourage a person to become and remain motivated to achieve a goal:

### Desirability

The value of achieving the goal

### Feasibility

The likelihood that you can achieve the goal

### Progress

Your accomplishments as you work to reach your goal

### Reward

The payoff when you reach the goal

As a teacher/trainer you should try to address these factors, while working with you students. **Try to find a project and a working method, which meets all of these four areas for each project member individually.**

