



SD UNITED YOUTH COLLECTIVE

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GENERAL INFO & HOW TO APPLY

We are excited to welcome three interns to join our team for 2025 - 2026 (months of service to be determined according to each intern's availability). These will be our first ever interns and so this is also a wonderful opportunity to shape the internship role with us!

This is an unpaid internship with a hope to be able to offer a stipend for your service at the end. Expect to give 3-8 hours/week, depending on your availability and/or course requirements. These hours will be a combination of remote work and onsite work at the SD United Office located within Normal Heights United Methodist Church (4650 Mansfield St. 92116). Must be at least 18 years old and post-high school to apply. We will comply with course requirements if applying this internship for college credit.

All interns will be supervised by Rev. Melissa Tucker, Executive Director and Co-Founding Pastor. You can reach Melissa at melissa@sdunited.org.

To apply to any of our internships, [fill out this application](#) and you'll be contacted soon with next steps.



SD UNITED YOUTH COLLECTIVE

ABOUT SD UNITED

SD United Youth Collective is a nonprofit youth ministry, serving as a hub for various churches, faith communities, and families across San Diego. We are theologically-progressive, intentionally inclusive, justice-oriented, and really fun! We welcome all as we explore faith, learn about the way and ethic of Jesus, ask important questions, and build lasting relationships with friends and mentors.

Our primary program is our youth group, designed for 6-12th graders. We meet on 2nd, 4th, and 5th Thursdays of the month at Normal Heights United Methodist Church. On any given youth group night, we have 25-30 tw/eens joining us from our overall roster of 50+ youth. They represent 10 different churches and faith communities, as well as families with no formal connection to a worshipping body. We are guided by young adult volunteers who dedicate their time to craft curriculum, lead activities, teach, facilitate small groups, and mentor.

In addition to Thursday nights, we also offer special events, partner with other nonprofits, march in SD Pride Parade, and advocate for healthy and safe third spaces for youth across San Diego and beyond.

SD United is overseen by Rev. Melissa Tucker, co-founder and Executive Director, in conjunction with a dedicated, brilliant board of directors, led by Rev. Marshela Salgado, co-founder and Board President.

To learn more and see us in action, visit: sdunitedyouth.org



SD UNITED YOUTH COLLECTIVE

YOUTH MINISTRY INTERNSHIP

We invite a general youth ministry intern to come and be a part of our collaborative model. Because multiple churches, faith communities, and families send their teens to SD United, there is much to gain about both the philosophy and the mechanics of managing an ecumenical, diverse space.

We take care to educate ourselves on trauma-informed practices, Gen Z and Gen Alpha, neurodiversity, disability justice, and compliance protocols to keep our young people and leaders safe. The youth ministry intern would not only learn along with us, but see these principles in action and use them to contribute their own fresh perspectives and ideas.

This internship is designed for someone hoping to serve in youth ministry (whether professionally or as a volunteer) who desires to experience the inner workings and community connections of a vibrant youth group. Creativity, integrity, a spirit of play, and follow-through will be key! BIPOC, queer, and disabled applicants are strongly encouraged to apply.

The youth ministry intern will gain hands-on experience in the following areas:

Programming

- Curriculum development
- Youth Group flow & design
- Lesson creation
- Special events
- Art & creative elements

Pastoral Care

- Case studies of tw/een realities
- Networking with churches, faith groups, & families
- Small group facilitation

- Volunteer youth staff management
- Planning retreats & trainings

Administration

- Communication via email & newsletter
- Website curation & updating
- Database and information management
- Volunteer meeting facilitation
- Understanding the Board's role & collaborating on Board work



SD UNITED YOUTH COLLECTIVE

COMMUNITY CONNECTION INTERNSHIP

We invite a community connection intern to strengthen our collaborative model. SD United is filling a need in San Diego for churches and faith communities who are unable to provide youth ministry and for families who may not be connected to a particular faith expression. Our network of churches, faith communities, and families is fortified by significant relational trust and official partnership agreements. In becoming our own nonprofit entity this summer, we are in the process of refining how these partnerships function and how best to serve the communities who send their tweens and teens to SD United.

There is a rich opportunity to connect with current partners to ensure that we are meeting each other's expectations and needs and allowing for creative new ideas. There is also unlimited potential to generate new connections by direct contact with churches and faith communities, exposure through community events and fairs, and developing clear messaging that communicates our mission.

This internship is designed for someone who is enlivened by a buzzing web of connections and fostering healthy communication, advocacy, and cooperation among diverse constituents. This role needs someone with: excellent communication skills, eagerness to meet new people, attention to detail, and willingness to learn the landscape of San Diego churches and nonprofits. BIPOC, queer, and disabled applicants are strongly encouraged to apply.

The community connection intern will gain hands-on experience in the following areas:

Existing Partner Relationships

- MOU (official partnership document) management
- Regular check-ins
- Convening annual gathering
- Onsite visitations & presentations

New Partner Relationships

- Research potential partners
- Build new relationships with faith communities, families, & nonprofits
- Representation at public events
- Develop clear messaging of mission



SD UNITED YOUTH COLLECTIVE

PUBLICITY & MEDIA INTERNSHIP

We invite a publicity and media intern to make sure that the world around us knows we are here! As a nonprofit organization home to multiple churches, faith communities, and families, we want to make sure that our branding is clear and communicates our values, purpose, and activities.

The publicity and media intern would play a vital role in translating who we are to a broader audience. This involves utilizing our current channels of communication (website, email newsletters, instagram, and facebook), as well as exploring new platforms that make sense for us.

This internship is designed for someone who believes in who we are and what we are doing...and has a passion for putting this good work on blast! We're looking for someone who cares deeply about safe space for youth who also has confidence in written communication, an eye for design, comfort with social media use, and ability to self-start. BIPOC, queer, and disabled applicants are strongly encouraged to apply.

The publicity and media intern will gain hands-on experience in the following areas:

Internal Communication

- Monthly newsletter content & design
- Youth Group email content & design
- Event flyers & posters

External Communication

- Reviewing branding & refreshing materials
- Promotional flyers & posters
- Social media posts & reels on existing platforms (instagram & facebook)
- Exploring potential new platforms

Media Content

- Capturing video footage & photos of youth group/events
- Cataloguing videos & photos