Jobs without experience:

Company: LLP TM Meloman Home Video
Position: Universal Salesperson
Salary: from 165,000 ₸ per month, before taxes
Job link: https://my.hh.ru/1lM

Company: Beeline, TM
Position: Beeline Regional Manager
Salary: from 200,000 ₸ per month, net
Job link: https://my.hh.ru/1lQ

Company: Beeline, TM
Position: Technician
Salary: from 270,000 ₸ per month, net
Job link: https://my.hh.ru/1lR

Company: LLP 1C-Rating
Position: 1C Consultant Trainee
Salary: from 160,000 to 220,000 ₸ per month, net
Job link: https://my.hh.ru/1lX

Company: LLP Takurra
Position: Technical Specialist (IT)
Salary: from 150,000 to 250,000 ₸ per month, net
Job link: https://my.hh.ru/1m5

Jobs with good conditions and social benefits:

Company: LLP TAGBENT
Position: Sales Manager
Salary: 250,000 ₸ per month, net
Job link: https://my.hh.ru/1i7

Company: LLP Skill Hub
Position: Service Administrator (Hyundai Premium, Oskemen)
Salary: from 250,000 to 320,000 ₸ per month, net
Job link: https://my.hh.ru/1i8

Company: LLP 1C-Rating
Position: 1C Consultant Trainee
Salary: from 160,000 to 220,000 ₸ per month, net
Job link: https://my.hh.ru/1i9

Company: LLP ECLAT 1
Position: Call Center Operator
Salary: from 300,000 to 400,000 ₸ per month, before taxes
Job link: https://my.hh.ru/1ia

Company: LLP Krepezh-OPK
Position: Production Line Operator
Salary: up to 400,000 ₸ per month, before taxes
Job link: https://my.hh.ru/1ib

Remote Work:

Company: Yandex Taxi
Position: Call Center Operator (Kazakh and Russian required)
Salary: not specified
Job link: https://my.hh.ru/1ic

Company: Yandex
Position: Voice Support Specialist (Kazakh and Russian required)
Salary: not specified
Job link: https://my.hh.ru/179

Company: Yandex
Position: Emergency Support Specialist (Kazakh and Russian)
Salary: not specified
Job link: https://my.hh.ru/17j

IT:

Company: LLP 1C-Rating
Position: 1C Consultant Trainee
Salary: from 160,000 to 220,000 ₸ per month, net
Job link: https://my.hh.ru/0Sk