



## 2023–24 World’s Best Workforce (WBWF) Annual Summary Report

Please use this template as an internal tool to gather information. Responses should be submitted electronically in the [Minnesota Education Grant System \(MEGS\)](#). You can copy your responses from this template into MEGS.

If your district or charter does not utilize ESEA funds and complete ESEA reporting within MEGS, please submit an electronic copy of this form to [MDE.WorldsBestWorkForce@state.mn.us](mailto:MDE.WorldsBestWorkForce@state.mn.us).

**District or Charter Name:** Sibley East Schools

**WBWF Contact:** Lonnie Seifert

**Title:** Superintendent

**Phone:** 507-964-8224

**Email:** [lonnie.seifert@sibleyeast.org](mailto:lonnie.seifert@sibleyeast.org).

### Annual Report

**WBWF Requirement:** For each school year, the school board must publish a report in the local newspaper, by mail or by electronic means on the district website.

Provide the direct website link to the district’s WBWF annual report. If a link is not available, describe how the district disseminates the report to stakeholders: <https://www.sibleyeast.org/page/14937>

### Annual Public Meeting

**These annual public meetings were to be held in the fall of each school year. Report on this measure for the 2023–24 SY.**

**WBWF Requirement:** School boards are to hold an annual public meeting to communicate plans for the upcoming school year based on a review of goals, outcomes and strategies from the previous year. Stakeholders should be meaningfully involved, and this meeting is to occur separately from a regularly scheduled school board meeting.

Provide the date of the school board annual public meeting to review progress on the WBWF plan for the 2023-24 SY: [October 21, 2024](#)

## Goals and Results

### ***All Students Ready for School***

Does your district/charter enroll students in Kindergarten? If no, you do not need to set a school readiness goal.

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY.  1. The percentage of all students enrolled in Kindergarten who will have a Low Risk indicator for early Reading on the FAST assessment in Fall will be 50% or greater.  2. The percentage of all students enrolled in Kindergarten who will have a Low Risk indicator for earlyMath on the FAST assessment in Fall will be 50% or greater.	Provide the result for the 2023–24 SY that directly ties back to the established goal.  1. Fall 2024 earlyReading low risk 58%  2. Fall 2024 earlyMath low risk 64%	<b><i>Check one of the following:</i></b>  <input type="checkbox"/> On Track (multi-year goal)  <input type="checkbox"/> Not On Track (multi-year goal)  <input checked="" type="checkbox"/> Goal Met (one-year goal)  <input type="checkbox"/> Goal Not Met (one-year goal)

Repeat table for additional school readiness goals as appropriate.

### ***Close the Achievement Gap(s) Between Student Groups***

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY.  SMART Goal for 2023-24 School Year: Over a 3 year period, the district will close the achievement gap between all students and the sub groups FRP and Hispanic or Latino students by an average of 10% .	Provide the result for the 2023–24 SY that directly ties back to the established goal.	<b><i>Check one of the following:</i></b>  <input type="checkbox"/> On Track (multi-year goal)  <input checked="" type="checkbox"/> Not On Track (multi-year goal)  <input type="checkbox"/> Goal Met (one-year goal)  <input type="checkbox"/> Goal Not Met (one-year goal)

Goal	Result	Goal Status																											
	Math																												
	Math		All Students	District FRP	District Hispanic /Latino	2021	36.4	26.1	21.4	2022	37.9	28.5	24.3	2023	38.4	28.9	18.4	2024	36.8	27.8	19.9	Prior Avg. ƒ(3 yrs)	37.56	27.83	21.37	Avg (3 yrs)	37.7	28.4	20.86
	Math		All Students	District FRP	District Hispanic /Latino																								
	2021		36.4	26.1	21.4																								
	2022		37.9	28.5	24.3																								
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	Avg (3 yrs)		37.7	28.4	20.86																								
	Reading																												
	Reading		All Students	District FRP	District Hispanic /Latino	2021	43.6	25.3	24.7	2022	45.2	30.9	29.6	2023	47.6	32.6	23.5	2024	49.1	37.5	31.6	Prior Avg. (3 yrs)	45.46	29.6	25.93	Avg. (3 yrs)	47.3	33.7	28.2
	Reading		All Students	District FRP	District Hispanic /Latino																								
	2021		43.6	25.3	24.7																								
	2022		45.2	30.9	29.6																								
	2023		47.6	32.6	23.5																								
	2024		49.1	37.5	31.6																								
	Prior Avg. (3 yrs)		45.46	29.6	25.93																								
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### ***All Students Career and College-Ready by Graduation***

Goal	Result	Goal Status																		
<p>Provide the established SMART goal for the 2023–24 SY.</p> <ol style="list-style-type: none"> <li>100% of our seniors will have a postsecondary plan in place (as part of their personal learning plan) for after graduation (this will be measured by college acceptance, job placement, military enlistment, etc.)</li> <li>Over a three year period, SE students will have a composite ACT score that averages the state average composite score over those same three years.</li> </ol>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <table border="1"> <thead> <tr> <th>ACT Composite</th><th>Sibley East</th><th>State</th></tr> </thead> <tbody> <tr> <td>Class of 2020</td><td>19.52</td><td>21.3</td></tr> <tr> <td>Class of 2021</td><td>19.78</td><td>21.56</td></tr> <tr> <td>Class of 2022</td><td>18.66</td><td>20.91</td></tr> <tr> <td>Class of 2023</td><td>19.15</td><td>20.73</td></tr> <tr> <td><b>3 Year Average</b></td><td>19.19</td><td>21.06</td></tr> </tbody> </table>	ACT Composite	Sibley East	State	Class of 2020	19.52	21.3	Class of 2021	19.78	21.56	Class of 2022	18.66	20.91	Class of 2023	19.15	20.73	<b>3 Year Average</b>	19.19	21.06	<p><b><i>Check one of the following:</i></b></p> <p>___ On Track (multi-year goal)</p> <p>___ Not On Track (multi-year goal)</p> <p>___ Goal Met (one-year goal)</p> <p>___ Goal Not Met (one-year goal)</p>
ACT Composite	Sibley East	State																		
Class of 2020	19.52	21.3																		
Class of 2021	19.78	21.56																		
Class of 2022	18.66	20.91																		
Class of 2023	19.15	20.73																		
<b>3 Year Average</b>	19.19	21.06																		

Repeat table for additional career and college readiness goals as appropriate.

### ***All Students Graduate***

Does your district/charter enroll students in grade 12? If no, you do not need to set a graduation goal.

Goal	Result	Goal Status
<p>Provide the established SMART goal for the 2023–24 SY.</p> <ol style="list-style-type: none"> <li>Overall (All Student) graduation rate of 93% or higher</li> <li>Over a three year average, the graduation rate of the sub group FRP will be 87%</li> <li>Over a three year average, the</li> </ol>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <p>Type response here</p>	<p><b><i>Check one of the following:</i></b></p> <p>___ On Track (multi-year goal)</p> <p>___ Not On Track (multi-year goal)</p> <p>___ Goal Met (one-year goal)</p> <p>___ Goal Not Met (one-year goal)</p>

Goal	Result	Goal Status
<p>graduation rate of the sub group Hispanic or Latino will be 85%</p> <p>4. A &amp; I Goal #2 - Over a three year period the disparity in graduation rate between all students and students in the subgroups of FRP and Hispanic/Latino will decrease by 5%</p>		

Repeat table for additional graduation goals as appropriate.