



**"Are you ready to be part of
community-based
create positive change**

AIDS Project
of Southern Vermont

**an inspiring
organization and help
where it matters most?"**

Position Title: Harm Reduction Outreach Specialist

An ideal role for someone passionate about harm reduction, overdose prevention, and meeting people where they are through hands-on, community-based outreach.

Who is AIDS Project of Southern Vermont (APSVT)?

The AIDS Project of Southern Vermont (APSVT) provides compassionate, client- centered services for people living with HIV, offers harm reduction and prevention education, and advocates for the health and dignity of marginalized people across rural Southern Vermont. We are rooted in direct support, harm reduction, social justice, and trauma-informed care.

How will I make a difference?

The Harm Reduction Outreach Specialist will make a difference by...

- Meeting people where they are with dignity, respect, and compassion
- Reducing overdose risk and the spread of HIV and Hepatitis C through direct outreach, education, and access to life-saving supplies
- Building trust with people who use drugs and supporting safer choices without judgment
- Strengthening connections between individuals, peer networks, and local service providers
- Increasing awareness and access to APSVT's Syringe Services Program and harm reduction resources
- Helping reduce stigma around substance use, HIV, and harm reduction in Windham County

Through consistent outreach, education, and relationship-building, this role helps keep people safer, healthier, and more connected to care.

Can I see myself here?

We have found that our staff at APSVT succeed when they:

- Focus on connection and build real, meaningful relationships where everyone benefits
- Value collaboration, shared accountability, and teamwork
- Find creative and flexible ways to implement ideas and respond to community needs
- Are comfortable working with diverse populations and life experiences
- Can manage multiple priorities in a dynamic, community-based environment
- Are passionate about direct services, prevention, and harm reduction
- Are looking for more than just a job, work that is meaningful & values-driven

Staff who thrive at APSVT care deeply about people, equity, and making a tangible difference in their community.

How can I be considered for the position?

You can be considered for this position if you meet the following qualifications:

- At least 2 years of experience in nonprofit, public health, outreach, or administrative support roles
- Strong organizational, interpersonal, and communication skills
- Ability to work independently, manage time effectively, and meet deadlines
- Comfort with basic data entry, documentation, and digital tools (Google Workspace, Microsoft Office)
- Respect for confidentiality and a strong alignment with APSVT's harm reduction, direct service, and social justice values
- A valid driver's license and the ability to travel within Windham County

Not required, but a plus:

- Experience working directly with people who use drugs
- Lived or relevant personal experience
- Street-based, mobile, or peer outreach experience
- HIV/HCV testing, overdose prevention, or harm reduction training

Additional Information

- Compensation & Benefits:
- Salary: \$20-\$22 based on experience
- Benefits: Flexible work schedule, paid time off, and sick time
Opportunities for professional development and career growth
- Hours: 20 hours per week (one-year, grant-funded position)

Travel for employment activities will be reimbursed for applicable mileage.

How to Apply: Please submit your resume and a brief cover letter explaining your interest in this role to: executivedirector@apsvt.org

Applications will be reviewed on a rolling basis until the position is filled.

Learn more about our work at: www.apsvt.org

APSVT is an Equal Opportunity Employer