

Article XX. Recognition of Work

Section 1.

Executive Order No. 36 ("Patent, Invention and Copyright Policy") shall be incorporated into this Agreement in its entirety.

Section 2.

Executive Order No. 61 ("Scientific and Scholarly Misconduct") shall be incorporated into this Agreement in its entirety.

Section 3.

Employee contributions to their science shall be appropriately recognized. Publication credits shall accurately reflect the contributions and work of the individuals involved. When the employee is a significant contributor to a scientific publication (e.g., involved in research design, data analysis, data generation, data presentation, or manuscript drafting), it is the responsibility of the Principal Investigator, overseen by the department chair or equivalent, to credit the role of the employee in the collaborative effort as clearly as possible. Any minor contributions to the research or to the writing must be appropriately acknowledged.