THIRD DRAFT

Part 1: Illinois UU Community of Congregations/UUANI Covenant
[among all participating congregations and UUANI]

We, a community of participating UU congregations and the state action network in Illinois, covenant with each other to work together for justice, using the GRACE model developed by UUANI:

- Grounded: Rooting ourselves in our values and fostering a sense of joy and resilience in this work
- Relational: Building collective power by growing, deepening and strengthening relationships
- Accountable: Following the lead of, and holding ourselves accountable to, those who are most impacted
- Capacity-building: Developing leadership and capacity to put our UU faith into effective action
- Effective: Strategically focusing our efforts where we can bring about meaningful change.

State action network:

- ❖ Unitarian Universalist Advocacy Network of Illinois (UUANI)

Participating congregations:

- ❖ DeKalb UU Congregation
- ❖ DuPage UU Congregation
- ❖ Unitarian Church of Evanston
- ❖ North Shore Unitarian Church
- ❖ UU Church Rockford
- ❖

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Part 2: Working Agreement *[template - to be negotiated with each congregation]*

As a vehicle for our collaborative work for justice, UUANI agrees to actualize our commitment in the following ways:

- **Grounding & Leadership Development**: Offer GRACE congregational organizing training to develop congregational leadership
- **Relational Organizing**: Conduct an annual statewide Listening Survey to determine areas for collective action
- **Accountability**: Maintain accountable relationships with organizations representing communities impacted by injustice
- **Capacity-Building/Congregational Engagement**: Assist congregations in growing their capacity to organize and mobilize for action
    - Co-fund Congregational Catalysts and Congregational BIPOC Catalysts
    - Assist in developing congregational Democracy in Action teams
- **Effective Action Opportunities**: Provide strategically targeted Democracy in Action opportunities following the lead of these organizations
    - Legislative advocacy:
        - Actions of the Week
        - Springfield Advocacy Days
        - Meetings with legislators
    - UUtheVote/VoteLove:
        - Postcarding/letter writing
        - Phonebanking, canvassing
    - Community Engagement:
        - Community forums, town halls
- **Networking**:
    - Convene quarterly Action Council meetings for mutual support, learning & collaboration
    - Convene annual gatherings to celebrate our work together
- **Communications**:
    - Provide regular reports on our collective work
    - Maintain a shared database of supporters

As a partner in this collaborative work, [congregation] agrees to actualize our commitment in the following ways *[choose only what the congregation has capacity for]*:

- ☐ Recommend candidates for the GRACE training to develop leadership & organizing skills
- ☐ Designate congregational leaders to participate in the annual Listening Survey
- ☐ Maintain accountable relationships with organizations representing impacted communities
- ☐ Grow the congregation's capacity to organize and mobilize for action
    - ☐ Develop a Democracy in Action team
    - ☐ Co-fund a Congregational Catalyst

- ☐ Co-fund a Congregational BIPOC Catalyst to build a DRUUMM chapter

☐ Participate in at least one Democracy in Action effort with other UU congregations

- Community Engagement:
  - ☐ Community response efforts
  - ☐ Convene or participate in a community forum or town hall
- Legislative Advocacy:
  - ☐ Actions of the Week
  - ☐ Springfield Advocacy Days
  - ☐ Meetings with legislators
- UUtheVote/VoteLove:
  - ☐ Postcarding/letter writing
  - ☐ Phonebanking, canvassing

☐ Designate a representative [and alternate] to participate in quarterly Action Council meetings*

☐ Provide regular opportunities for the congregation to learn about our collaboration*

- ☐ Newsletter/bulletin announcements
- ☐ Share the plate intro or member testimonial
- ☐ Sermon or workshop (provided by UUANI)

☐ Contribute financially as we are able to UUANI as a vehicle for this collaborative work

- ☐ Share the plate offering
- ☐ Budget line item

☐ Review and update names of supporters on shared database

☐ Participate in annual gatherings to celebrate our work together

_____	_____
Congregation	Authorized signer & title
UUANI _____	_____
	Authorized signer & title

Part 3: Addendum

GRACE Training Candidates from Congregation:

_____

_____

_____

Key Congregational Leaders for Listening Survey:

_____

_____

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_____

Congregational Catalyst Candidate: _____

Congregational Representative to Action Council: _____
Alternate: _____

Date/s for Share the Plate intro or other Presentation: _____

Could add an additional section about partnering with one or more neighboring congregations