

Associate Pastor of NextGen

Philosophy of Ministry: As a staff we will follow Philippians 2:1-8 as a model of Christ-honoring servant leadership.

Accountable to: Senior Minister/Elders

Vision Statement: Help students and families walk closer and closer with Jesus.

Top Priorities:

1. Student Ministry Team Development
2. Engaging and ministering to families, ensuring they are actively involved in their child's spiritual growth.
3. Volunteer Development

Duties:

- Oversee and develop Student Ministry programming (Nursery – 12th grade)
- Oversee and develop Student Life Groups (Nursery – 12th grade)
- Oversee and develop Student trips, events, and missional experiences (Nursery – 12th grade)
- Recruit, train, and develop volunteers
- Help develop and disciple High School students
- Willing to reach out and be involved in school and community activities for the youth.
- Oversee and develop Student Ministry budget
- Attend Elders meetings and weekly staff gatherings
- Uphold the values laid out in 1 Timothy 3:1-7 & Titus 1:5-9
- Available for all Christmas and Easter services
- Lead and develop annual camp experiences
- Encouraged to participate in small groups
- Pastoral and other duties as assigned
- Leadership and coaching skills
- Strong empathy and interpersonal skills
- Detail-oriented with excellent organizational skills
- Be teachable

Philippians 2:1–8 Model of Servant Leadership:

1. Motivated by Unity and Love (v. 1–2)

“If you have any encouragement from being united with Christ... then make my joy complete by being like-minded...”

A Christ-honoring leader values unity, mutual encouragement, and shared purpose. The goal is not a personal achievement but the spiritual growth and harmony of the whole body.

2. Marked by Humility and Selflessness (v. 3–4)

“Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves...”

Servant leaders do not promote themselves or seek power. They value others, listen well, and serve without demanding recognition.

3. Modeled After Christ’s Attitude (v. 5)

“In your relationships with one another, have the same mindset as Christ Jesus...”

The mindset of a servant leader must be patterned after Jesus — not just in actions, but in inner attitude and motive.

4. Willing to Sacrifice Position and Privilege (v. 6–7)

“Who, being in very nature God... made himself nothing by taking the very nature of a servant...”

Christ gave up His divine privilege to serve humanity. Leaders must be willing to surrender status or comfort to meet the needs of others.

5. Obedient and Sacrificial, Even When It Costs (v. 8)

“He humbled himself by becoming obedient to death—even death on a cross!”

Servant leadership may require personal cost, suffering, or loss. But obedience to God’s will and love for others takes priority.