



January 2024

We are excited to announce that DC Minyan has updated its leadership and volunteering structure.

Q: What is changing?

A: The DC Minyan Steering Committee and Leadership Council responsibilities will be absorbed into a new governance structure overseen by the DC Minyan Board of Directors, which will be composed of 11 Board members. And for the first time, we will institute annual elections for Board members. You can read the new bylaws [here](#) (you must be signed into your Shulcloud account).

Q: Is everything changing?

A: No! Just the leadership structure is changing. There will be no changes to DC Minyan services or programming. Some of the new leadership positions will have familiar names (such as Gabbai, Finance, and Community Relations), whereas other roles have new names but responsibilities that are the same as or similar to those of existing positions. For example, the new Board will have two Executive Officers whose responsibilities largely mirror those of the four current Steering Committee members. We hope and expect that many of the current volunteers who make DC Minyan run - such as the Gabbaim, the Social Action committee, the kiddush organizers and others - will transition seamlessly into the new structure.

Q: Are there any new roles?

A: Yes! We are excited to announce several new leadership positions, including the Volunteer Engagement Coordinator, the Governance and Strategic Planning chairperson, and the Minyan Secretary.

Q: What is the timeline?

A: Elections for new Board members will be held on or before March 20, 2024. In the meantime, the current Steering Committee and Leadership Council members will continue in their roles. Stay tuned for more information from the Nominations & Elections Committee, which will issue an open call for candidates and manage the logistics of the election.

Q: Who is eligible to be a candidate for a seat on the new Board?

A: Anyone who is a member in good standing of DC Minyan. This means you must be at least 18 years old and up to date on any dues billed to your account (unless you have a different payment schedule or excused requirement to pay dues based on financial hardship). If you have any questions about your current membership status, reach out to sc@dcminyan.org or finance@dcminyan.org. If you are not already [a member](#), we hope you will consider becoming one!



Q: Why make these changes?

A: DC Minyan's governance structure was more than twenty years old. In that time, our community has grown and changed in wonderful ways, and the new system is designed to meet the evolving needs of our community, today and for years to come. Importantly, the new system is designed to spread out the day-to-day and programmatic decision-making responsibilities across Board members. In adding positions, the new structure also expands opportunities for community members to get involved.

Learn more

We will host virtual community sessions on January 10 and 11 to present the changes and address any questions. Please reach out to sc@dcminyan.org if you have any questions or feedback in the meantime!

We are immensely grateful for the leaders and structures that have sustained our community to date, and we are committed to preserving DC Minyan's strengths and carrying its lessons learned into our new framework.