



2024 Ascend GW Inspiring Across Generations (IAG) Awards

The Ascend Greater Washington (GW) Inspiring Across Generations (IAG) Awards recognize exemplary contributions to support and demonstrate a commitment to diversity and inclusion for Pan-Asian Business Professionals through diverse efforts such as recruitment and retention, teaching, research, multicultural programming, cultural competency, community outreach activities, or other similar initiatives.

Categories for the 2024 IAG Awards

1. **Inspirational Leader Award**: To an experienced professional (13 or more years' experience) who has demonstrated great dedication to advance Pan-Asian causes and mentoring future Pan-Asian professional talent. Nominees will be judged based on the following criteria:
 - The individual has consistently made positive and significant contributions to his or her company's diversity and inclusion initiatives, providing thought leadership to advance Pan-Asian professionals and allies.
 - The individual has made a substantial impact on the Pan-Asian professional community within the greater Washington, DC, and Baltimore, MD areas, volunteering his or her time with organizations that promote the advancement of the Pan-Asian community.
 - The individual has contributed considerably to the growth of Ascend in its membership and partnership through participation and planning of Ascend programming initiatives.

2. **High Impact Leader Award**: To a mid-level professional (6 to 12 years' experience) who is taking the initiative as a proactive leader supporting the Pan-Asian community at work as well as in the community. Nominees will be judged based on the following criteria:
 - The individual has made positive and significant contributions to his or her company's diversity and inclusion initiatives.
 - The individual has made a substantial and positive impact on the Pan-Asian professional community within the greater Washington, DC, and Baltimore, MD areas.
 - The individual has contributed positively to the growth of Ascend through participation and significant contributions programming and/or membership growth.

3. **Rising Star Award**: To a junior professional (less than 6 years) who is actively supporting the Pan-Asian community at work and within the community. Nominees will be judged based on the following criteria:
 - The individual has made contributions to his or her company's diversity and inclusion initiatives.
 - The individual has made an impact on the Pan-Asian professional community within the greater Washington, DC, and Baltimore, MD areas.
 - The individual has contributed to the growth of Ascend through participation and contributions programming and/or membership growth.

4. **Ascend Student Leader Award:** To an Ascend student member who is actively supporting the Pan-Asian community at their school and/or within the community in leadership roles. Nominees will be judged based on the following criteria:

- The individual has demonstrated behavior consistent with the mission of Ascend.
- The individual has made positive and significant contributions to his or her university's student life and affairs community.
- The individual has taken on leadership positions within his/her school's Ascend chapter to support the growth and development of people in the Pan-Asian community.
- The individual has contributed positively to the growth of Ascend through participation and significant contributions programming and/or membership growth.

5. **Corporate Partnership Award:** Recognizes an Ascend Greater Washington chapter corporate partner that has made the largest overall positive impact on the operations, functions, and initiatives of the Ascend GW chapter throughout the past year.

Nominees will be judged based on the following criteria:

- Members and leadership of the corporate sponsor contributed significantly and positively to the growth of Ascend's GW chapter through active participation and support of Ascend programming throughout the past year.
- The organization has made efforts to promote awareness and encourage participation with Ascend GW Chapter's activities, initiatives, and events throughout the year amongst its membership, community, and field.
- The organization has significant potential for further contribution towards growing the membership, programming, and visibility of the Ascend GW chapter.