

Today, Graduate Student Employees Union, or GSEU members and leadership are here to call upon President Tripathi to implement:

- a \$22,000 stipend baseline for all graduate workers (TAs, GAs, and RAs)
- And to abolish broad-based fees for all graduate workers (TAs, GAs, and RAs) regardless of their program, funding-status, or place of employment on campus.

While we acknowledge that in 2019, the College of Arts and Sciences raised their baseline stipend to \$20,000 for some and in 2021 the Graduate School eliminated broad-based fees, again, for some, you'll notice that every financial gain has come with a loophole, an exemption, or an asterisk. While graduate workers in CAS doctoral programs, TA-ing or GA-ing within their departments, make \$20K without fees, our colleagues in the Graduate School of Education, or within non-doctoral programs, are still making less than \$20K per year, and paying nearly \$3K in fees every semester. For example, a graduate worker in the Art department seeking an MFA, makes less than \$15K per year and then pays back \$3K in fees to UB—meaning their income is less than \$12K, BEFORE taxes are taken out.

The Economic Policy Institute finds that the cost of living in Erie County for a one-person household to be \$35,000 per year: UB's graduate workers are making \$15K - \$20K LESS than a living wage. Some are making HALF what it costs to simply survive in Buffalo. Truthfully, while being paid anything less than the cost of living is a clear economic injustice, we also do not want to create further inequities within the graduate worker community, and we're seeking a \$22,000-floor for all, BEFORE looking ahead. This would allow us to take a unified step toward earning a TRUE living wage.

UB's graduate workers' wages have stagnated for 45 years, while the salaries of deans and provosts have continued to inflate. The reason UB is the top public university in New York isn't because of administrative bloat—it's because of the work that faculty, adjuncts, and graduate workers do. SUNY Runs Because We Do, and our work deserves fair pay.

We ask that President Tripathi respond in fifteen (15) days, or by the last day of the Fall semester, December 17.

UB Graduate Workers: 22K for All, Fees for None

In Fall 2019, after years of campaigning by the Living Stipend Movement (LSM) in tandem with the Graduate Student Employees Union (GSEU), the College of Arts and Sciences within the University at Buffalo set a \$20,000 stipend baseline for full-time funded PhD graduate workers. In June of this year, more campaigning by GSEU and LSM led to broad-based fees being covered by UB university-wide for full-time funded PhD graduate workers, saving many TAs, GAs, and RAs as much as \$3,000 per year. Both these decisions brought graduate workers a bit closer to earning a living wage by Buffalo standards, but they also left significant gaps in their wake.

As of right now, graduate workers in Masters programs, in departments outside of the College of Arts and Sciences, as well as many others employed by non-academic departments and centers (such as the Counseling Center), are still paying broad-based fees and earning much less than \$20,000 as stipend, in some cases as little as \$14,000. In many cases, these GAs are working alongside non-graduate workers who make x3 or x4 what they do, while doing the very same work. This has left many of us in a grossly vulnerable position with regard to yearly income. According to the Economic Policy Institute, the cost of living in Erie County is nowhere near \$20,000 per year: for a one person-household, the cost of living is \$35,000 per year, which is a \$15,000+ gap.

While we recognize that being paid anything less than the cost of living is a clear economic injustice, we also do not want to create further inequities within the graduate worker community, and we're seeking a \$22,000-floor for all. This would allow us to take a unified step toward earning a living wage.

All graduate workers, whether you are a TA, GA, or RA, a Masters or PhD student, fully or partially-funded, contribute equally to make sure that UB continues to function at the best of its teaching and research potential. This financial inequality among graduate workers, which leaves many of us living paycheck to paycheck or barely scraping by under financial and emotional duress, is utterly unacceptable. As the leading public university in New York, we expect more than poverty wages from UB.

Therefore, we the undersigned call upon President Satish Tripathi to ensure:

- a \$22,000 stipend baseline for all graduate workers (TAs, GAs, and RAs), regardless of their program, funding-status, or place of employment on campus.

- the abolition of broad-based fees for all graduate workers (TAs, GAs, and RAs), regardless of their program, funding-status, or place of employment on campus.

Sincerely,

Shantam Goyal	Graduate Student Worker	University at Buffalo
Revant Adlakha	Graduate Student Worker	University at Buffalo
shuxian xiao	Graduate Student Worker	University at Buffalo
Lawrence Mullen	Graduate Student Worker	University at Buffalo
Honour Odigie	Graduate Student Worker	University at Buffalo
Carolyn Engelhardt	Graduate Student Worker	University at Buffalo
Sasha Gallimore-Repole	Graduate Student (non-employee)	University at Buffalo
Chen Yuan	Graduate Student Worker	University at Buffalo
Poushali Bhattacharjee	Graduate Student Worker	University at Buffalo
Emma LaPrade	Graduate Student Worker	University at Buffalo
Julianne Neely	Graduate Student Worker	University at Buffalo

hannah grossman	Graduate Student Worker	University at Buffalo
Jiajun Pang	Graduate Student Worker	University at Buffalo
Sagarika Suresh	Graduate Student Worker	University at Buffalo
Zhiru Lin	Graduate Student Worker	University at Buffalo
Hanyu Liao	Graduate Student Worker	University at Buffalo
Kara Kelly	Graduate Student Worker	University at Buffalo
Quincey Miracle	Graduate Student Worker	University at Buffalo
David Cao	Graduate Student Worker	University at Buffalo
	Graduate Student	
Hirak Bandyopadhyay	(non-employee)	University at Buffalo
Anubha Agrawal	Graduate Student Worker	University at Buffalo
Michael Montoro	Graduate Student Worker	University at Buffalo
Gwyneth Harris	Graduate Student Worker	University at Buffalo
John Lamaita	Graduate Student Worker	University at Buffalo
Nicholas Hazel	Graduate Student Worker	University at Buffalo
Amanda Greer	Graduate Student Worker	University at Buffalo
Taylor Coleman	Graduate Student Worker	University at Buffalo
Nadia Mohd Adli	Graduate Student Worker	University at Buffalo
Greg Vinal	Graduate Student Worker	University at Buffalo
Yi-Da Tsai	Graduate Student Worker	University at Buffalo
Bengier Kilic	Graduate Student Worker	University at Buffalo
Duncan Mullins	Graduate Student Worker	University at Buffalo
Armin Abdehkakha	Graduate Student Worker	University at Buffalo
Flavio Augusto da Silva Coelho	Alum	University at Buffalo
Joey Sechrist	Graduate Student Worker	University at Buffalo
Jenna Labbie	Graduate Student Worker	University at Buffalo
Diego Rios	Graduate Student Worker	University at Buffalo
Francesco Franda	Graduate Student Worker	University at Buffalo
Aubrie Cox Warner	Graduate Student Worker	University of Louisville
Kelly Zaky	Graduate Student Worker	University at Buffalo
Anna Yoder	Graduate Student Worker	University at Buffalo
Payton Charlton	Graduate Student Worker	University at Buffalo
Callie Ingram	Graduate Student Worker	University at Buffalo
Caleb Walcott	Graduate Student Worker	University at Buffalo
Khue Nguyen	Graduate Student Worker	University at Buffalo
Nicholas Bush	Graduate Student Worker	University at Buffalo
Allysa P Kemraj	Graduate Student Worker	Other SUNY Campus

Kathleen Naughton	Graduate Student Worker	University at Buffalo
Jnanajyoti Bhaumik	Graduate Student Worker	University at Buffalo
Zhenyi Wang	Graduate Student Worker	University at Buffalo
Meg Kirchhoff	Graduate Student Worker	University at Buffalo
Adam Hill	Graduate Student Worker	University at Buffalo
Chihiro Honda	Graduate Student Worker	University at Buffalo
Noelle Bartz	Graduate Student Worker	University at Buffalo
Alessandro Baccarini	Graduate Student Worker	University at Buffalo
Elizabeth Rakowski	Graduate Student Worker	University at Buffalo
Hannah Ginn	Graduate Student Worker	University at Buffalo
Arya Vadnere	Graduate Student Worker	University at Buffalo
Chihuangji Wang	Graduate Student Worker	University at Buffalo
Crystal Tomlin	Graduate Student Worker	University at Buffalo
Alice Hal	Graduate Student Worker	University at Buffalo
Courtney Fitzgerald	Graduate Student Worker	University at Buffalo
Tasnim Shireen	Graduate Student (non-employee)	University at Buffalo
William Ramundt	Graduate Student (non-employee)	University at Buffalo
Jacob Rada	Graduate Student Worker	University at Buffalo
Xinghui Chen	Graduate Student Worker	University at Buffalo
Ariana Nash	Graduate Student Worker	University at Buffalo
Sandipa Bhattacharjee	Graduate Student Worker	University at Buffalo
Jessica Mason	Graduate Student Worker	University at Buffalo
Natalie Jay	Graduate Student Worker	University at Buffalo
Han Ping Derrick Ong	Graduate Student Worker	University at Buffalo
Morgan Redington	Graduate Student Worker	University at Buffalo
Josh Flaccavento	Graduate Student (non-employee)	University at Buffalo
Graham Perner	Graduate Student (non-employee)	Other SUNY Campus
Yu-An Chen	Graduate Student Worker	University at Buffalo
Gabriela Cordoba Vivas	Graduate Student Worker	University at Buffalo
Mark Sullivan	Graduate Student Worker	University at Buffalo
Breanna Rice	Graduate Student Worker	University at Buffalo
Setareh Kazemi Kheiri	Graduate Student Worker	University at Buffalo
Sharmeen Mehri	Graduate Student Worker	University at Buffalo
Esther Jose	Graduate Student Worker	University at Buffalo
Omar Elsherif	Graduate Student Worker	University at Buffalo

Taylor Robers	Graduate Student Worker	University at Buffalo
Finn Wilson	Graduate Student Worker	University at Buffalo
David Karp	Graduate Student Worker	University at Buffalo
Matias Homar	Graduate Student Worker	University at Buffalo
Amy Herron	Graduate Student Worker	University at Buffalo
Renee Rouleau	Graduate Student Worker	University at Buffalo
Anja Honisett	Graduate Student Worker	University at Buffalo
Marie Dufay	Graduate Student Worker	University at Buffalo
Abhishek Sharma	Graduate Student Worker	University at Buffalo
Nolan Ramer	Graduate Student Worker	University at Buffalo
Sarah Richards-Desai	Graduate Student Worker	University at Buffalo
Pasha Agoes	Graduate Student Worker	University at Buffalo
Allison Scagel	Graduate Student Worker	University at Buffalo
	Graduate Student	
Teresa Rose Osborne	(non-employee)	Other SUNY Campus
Jason Livingston	Graduate Student Worker	University at Buffalo
Muhammad Haider Abbas	Graduate Student Worker	University at Buffalo
Martin Freeman	Graduate Student Worker	University at Buffalo
	Graduate Student	
	(non-employee)	
Melanie Lacan	(non-employee)	University at Buffalo
Cameron Ziegler	Graduate Student Worker	University at Buffalo
Diana Polanco	Graduate Student Worker	University at Buffalo
Bianca Messinger	Graduate Student Worker	University at Buffalo
Carissa Dulchinos	Graduate Student Worker	University at Buffalo
Aishwarya Menon	Graduate Student Worker	University at Buffalo
Sean Mackay	Graduate Student Worker	University at Buffalo
Soumaila Guirou	Graduate Student Worker	University at Buffalo
Hunter Schwartz	Graduate Student Worker	University at Buffalo
Tharun Selvam Mahendran	Graduate Student Worker	University at Buffalo
Shreyan Datta	Graduate Student Worker	University at Buffalo
Mitchell Mockerman	Graduate Student Worker	University at Buffalo
Kwabena Adonu	Graduate Student Worker	University at Buffalo
Mitchell Hitchcock	Graduate Student Worker	University at Buffalo
Hope White	Graduate Student Worker	University at Buffalo
Matthew Tocco	Graduate Student Worker	University at Buffalo
Meschelle Linjean	Graduate Student Worker	University at Buffalo
	Graduate Student	
Benjamin Kaiser	(non-employee)	University at Buffalo
Alex Buehler	Graduate Student Worker	University at Buffalo

zachary shackelford	Graduate Student Worker	University at Buffalo
Ankita Priyadarshini	Graduate Student Worker	University at Buffalo
Bello Bello	Graduate Student Worker	University at Buffalo
Mary Milnamow	Graduate Student Worker	University at Buffalo
Micaela Lipman	Graduate Student Worker	University at Buffalo
Shane Laibach	Graduate Student Worker	University at Buffalo
Kaylee Kagiavas	Graduate Student Worker	University at Buffalo
Layne Jensen	Graduate Student Worker	University at Buffalo
Sabarna Mukherjee	Graduate Student Worker	University at Buffalo
Adam DeHollander	Graduate Student Worker	University at Buffalo
Sayantana Sarkar	Graduate Student Worker	University at Buffalo
Chinmoy Nath Saha	Graduate Student Worker	University at Buffalo
JUAN BASALLO	Graduate Student Worker	University at Buffalo
Fuzhen Yin	Graduate Student Worker	University at Buffalo
Richard Riley	Graduate Student Worker	University at Buffalo
Josal Diebold	Graduate Student Worker	University at Buffalo
Sydney Herring	Graduate Student Worker	University at Buffalo
Unai Reglero	Graduate Student Worker	University at Buffalo
Gloria Sanso	Graduate Student Worker	University at Buffalo
Naureen Khan	Graduate Student Worker	University at Buffalo
Elizabeth Kras	Graduate Student Worker	University at Buffalo
Macy McDonald	Graduate Student Worker	University at Buffalo
Md Abu Ebrahim Siddique	Graduate Student Worker	University at Buffalo
Kaitlyn Biehler	Graduate Student Worker	University at Buffalo
Yuejia Wang	Graduate Student Worker	University at Buffalo
Daniel Collins	Staff	Other SUNY Campus
Grace Vollmers	Graduate Student Worker	Other SUNY Campus
Grace Sementilli	Graduate Student Worker	University at Buffalo
Tyler Gross	Graduate Student Worker	University at Buffalo
Piyapon Seneesirikul	Graduate Student Worker	University at Buffalo
Olivia Kurz	Community Supporter	Other SUNY Campus
Alexander Sell	Graduate Student Worker	University at Buffalo
Massimigliano Di Luigi	Graduate Student Worker	University at Buffalo
Hannah Stokes	Graduate Student (non-employee)	University at Buffalo
Adam Ferkin	Graduate Student Worker	University at Buffalo
Jennifer Lema	Graduate Student Worker	University at Buffalo
Chelsea Rodriguez	Graduate Student Worker	University at Buffalo
Rachel Molino	Graduate Student Worker	University at Buffalo

Danielle Johnson	Graduate Student Worker	University at Buffalo
Conor Miro	Graduate Student Worker	Other SUNY Campus
Elyse Fuerst	Graduate Student Worker	University at Buffalo
Kalpana Subramanian	Graduate Student Worker	University at Buffalo
Samantha Williams	Graduate Student Worker	University at Buffalo
Haley Soda	Graduate Student (non-employee)	University at Buffalo
Natasha McCandless	Graduate Student Worker	University at Buffalo
Eli Didier	Graduate Student Worker	University at Buffalo
Nitin Kulkarni	Graduate Student Worker	University at Buffalo
Claire Tranchino	Graduate Student Worker	University at Buffalo
Ciara Fulton	Graduate Student (non-employee)	University at Buffalo
Jiwon Ohm	Graduate Student Worker	University at Buffalo
Karoline Garc�a-Pedraza	Graduate Student Worker	University at Buffalo
George Life	Graduate Student Worker	University at Buffalo
Brooke Bastie	Graduate Student Worker	University at Buffalo
Paul Vogel	Graduate Student Worker	University at Buffalo
Zachary Martin	Undergraduate Student	University at Buffalo
James Rizzi	Community Supporter	Canisius College
Abhipsa Chakraborty	Graduate Student Worker	University at Buffalo
Jacob Sloan	Graduate Student Worker	University at Buffalo
Jenna Weingarten	Graduate Student Worker	University at Buffalo
Katherine Ison	Graduate Student (non-employee)	University at Buffalo
Yahui Chang	Graduate Student Worker	University at Buffalo
Yu Wu	Graduate Student Worker	University at Buffalo
Nicole Koefler	Graduate Student Worker	University at Buffalo
Sarah Hale	Graduate Student Worker	University at Buffalo
Katie Paige	Graduate Student Worker	University at Buffalo
Michael Jaworski	Graduate Student Worker	University at Buffalo
Christy Angeliu	Graduate Student Worker	University at Buffalo
Robert Cooper	Graduate Student Worker	University at Buffalo
Stephine Hunt	Graduate Student Worker	University at Buffalo
Emily Carroll	Graduate Student Worker	University at Buffalo
Richi Routray	Graduate Student (non-employee)	University at Buffalo
Stacy Moppert	Graduate Student Worker	University at Buffalo
Veronica Schneider	Graduate Student Worker	University at Buffalo

Kimberly James	Graduate Student Worker Graduate Student	University at Buffalo
Celeste Santivasci	(non-employee)	University at Buffalo
Leslie Mei	Graduate Student Worker	University at Buffalo
Aditya Chivate	Graduate Student Worker	University at Buffalo
Gabriela Pascuzzi	Graduate Student Worker Graduate Student	University at Buffalo
Sarah Goldbort	(non-employee)	University at Buffalo
Yan Chen	Graduate Student Worker	University at Buffalo
Andrew Irish	Graduate Student Worker	University at Buffalo
Samuel Allison	Graduate Student Worker	University at Buffalo
Candra Skrzypek	Graduate Student Worker	University at Buffalo
Angelica Soto	Graduate Student Worker	University at Buffalo
Temitope Oke	Graduate Student Worker	University at Buffalo
Zhe Zhang	Graduate Student Worker Graduate Student	University at Buffalo
Verenice Ascencio Gutierrez	(non-employee)	University at Buffalo
Jesse Callanan	Graduate Student Worker	University at Buffalo
Purna Shah	Graduate Student Worker	University at Buffalo
Beth Tripi	Graduate Student Worker	University at Buffalo
Jay Kim	Graduate Student Worker	University at Buffalo
Stephanie Petronella	Graduate Student Worker	Other SUNY Campus
Qi Zhou	Graduate Student Worker	University at Buffalo
Meg Morris	Graduate Student Worker	University at Buffalo
Erin Bascug	Graduate Student Worker	University at Buffalo
Krisztina Baltimore	Graduate Student Worker	University at Buffalo
Kayla Lujan	Graduate Student Worker	University at Buffalo
Kurt Lindberg	Graduate Student Worker Graduate Student	University at Buffalo
Lillian Agyemang	(non-employee)	University at Buffalo
Laura Hensch	Graduate Student Worker Graduate Student	University at Buffalo
Eugene Koveos	(non-employee)	University at Buffalo
Gabriella Zayas	Graduate Student Worker	University at Buffalo
Megan Bailey	Graduate Student Worker	University at Buffalo
Hannah Walter	Graduate Student Worker	University at Buffalo
Adhish Rele	Graduate Student Worker	University at Buffalo
Ryan Issa	Undergraduate Student	University at Buffalo
Seventy Hall	Graduate Student Worker	University at Buffalo

Kate Steilen	Graduate Student Worker	University at Buffalo
Charles LaBarre	Graduate Student Worker	University at Buffalo
Nicole Capozziello	Graduate Student Worker	University at Buffalo
Rance Solomon	Graduate Student Worker	University at Buffalo
Chiran Wijesundara	Graduate Student Worker	University at Buffalo
Nitin Kumar	Graduate Student Worker	University at Buffalo
Jonathan DeMaria	Graduate Student Worker	University at Buffalo
Raymond Jones	Graduate Student Worker	University at Buffalo
Jessica Mencia	Graduate Student Worker	University at Buffalo
Greis Julieth Cruz Reyes	Graduate Student Worker	University at Buffalo
Erin Schuster	Graduate Student	University at Buffalo
Meredith Cole	(non-employee)	University at Buffalo
Harleena Franklin	Graduate Student Worker	University at Buffalo
Denzel Ayala	Graduate Student Worker	University at Buffalo
Kinga Winnicki	Graduate Student Worker	University at Buffalo
Halina Boyd	Staff	University at Buffalo
Jason Parsons	Graduate Student Worker	Other SUNY Campus
Ishiaka Mansaray	Graduate Student Worker	University at Buffalo
Pegi Bakula	Graduate Student Worker	University at Buffalo
Qi Yang	Graduate Student Worker	University at Buffalo
Adithya Raman	Graduate Student Worker	University at Buffalo
Matthew Rantanen	Graduate Student Worker	University at Buffalo
Anushka Supakar	Graduate Student Worker	University at Buffalo
Anthony Olivett	Graduate Student Worker	University at Buffalo
Destiny Brakey	Graduate Student Worker	University at Buffalo
Thaddeus Okon	Graduate Student Worker	University at Buffalo
Emily Blakley	Graduate Student Worker	Other SUNY Campus
Nancy Piñeiro	Graduate Student Worker	Other SUNY Campus
Jesse Rodkin	Graduate Student Worker	University at Buffalo
Iman Lathan	Graduate Student Worker	University at Buffalo
Kaylee Kagiavas	Graduate Student Worker	University at Buffalo
Amelia Gayle	Graduate Student Worker	University at Buffalo
Hannah Carr-Murphy	Graduate Student Worker	Other SUNY Campus
Savannah Sojka	Graduate Student Worker	University at Buffalo
Gabriella Martinez	Graduate Student Worker	University at Buffalo
Bradley Taber-Thomas	Community Supporter	Other SUNY Campus
Helen Sanders	Graduate Student Worker	Other SUNY Campus
Nicole Lowman	Graduate Student Worker	University at Buffalo

Christina Chen	Graduate Student (non-employee)	University at Buffalo
Zacheriah Gernold	Graduate Student Worker	University at Buffalo
Caitlin (Cate) Bearss	Graduate Student Worker	University at Buffalo
Vishweshwaran Gopalakrishnan	Graduate Student Worker	University at Buffalo
Naomi Harris	Graduate Student Worker	University at Buffalo
Aikaterini Gkogkou	Graduate Student Worker	University at Buffalo
Samantha schifano	Graduate Student Worker	University at Buffalo
Alex Bakke	Graduate Student Worker	University at Buffalo
Collin O'Connor	Graduate Student Worker	University at Buffalo
Amanda Long	Graduate Student Worker	University at Buffalo
Theo Ricardo	Graduate Student Worker	University at Buffalo
Alexander Bivolcic	Graduate Student Worker	University at Buffalo
Bethany Greenaway	Graduate Student Worker	University at Buffalo
Alan Romano	Graduate Student Worker	University at Buffalo
Jith Sarker	Graduate Student Worker	University at Buffalo
Animesh Datta	Graduate Student Worker	University at Buffalo
Alessia Mangoni	Graduate Student Worker	University at Buffalo
Betsy McCall	Graduate Student Worker	University at Buffalo
Julianna Casella	Graduate Student Worker	University at Buffalo
Ashley Cercone	Graduate Student Worker	University at Buffalo
Emre Sahin	Graduate Student Worker	Other SUNY Campus
Deepisha Solanki	Graduate Student Worker	University at Buffalo
Darrell Thornton	Graduate Student Worker	University at Buffalo
Omkar Desai	Graduate Student Worker	University at Buffalo
Shirley Jin	Faculty	Other SUNY Campus
Hannah Judson	Graduate Student Worker	Other SUNY Campus
Felix Adongo	Graduate Student Worker	University at Buffalo
Abbie Hessler	Graduate Student (non-employee)	University at Buffalo
Isnino Iftin	Graduate Student Worker	University at Buffalo
MD Armanuzzaman	Graduate Student Worker	University at Buffalo
Meng-Hsuan Lin	Graduate Student Worker	University at Buffalo
Ahmed Elsheikh	Graduate Student Worker	University at Buffalo
John Millson	Graduate Student Worker	University at Buffalo
Matthew L. Schwartz	Graduate Student Worker	University at Buffalo
Jeremy Raymore	Graduate Student Worker	University at Buffalo
Matthew McLeskey	Graduate Student Worker	University at Buffalo
Hamed Khorasani	Graduate Student Worker	University at Buffalo

Amanda Teo	Graduate Student Worker	University at Buffalo
Natalie Pope	Graduate Student Worker	University at Buffalo
Peihong Xie	Graduate Student Worker	University at Buffalo
Ji Xia	Graduate Student Worker	University at Buffalo
Nikita Das	Graduate Student Worker	University at Buffalo
Marcos Morales	Graduate Student Worker	University at Buffalo
Kathleen D'Alfonso	Graduate Student Worker	University at Buffalo
Joel Kirk	Graduate Student Worker	University at Buffalo
Michael Jaeggle	Graduate Student Worker	University at Buffalo
Isaac Kolding	Graduate Student Worker	University at Buffalo
Narae Kwon	Graduate Student Worker	University at Buffalo
Maria Lihuen Sirvent	Graduate Student Worker	University at Buffalo
Matthew Hudson	Graduate Student Worker	University at Buffalo
Julia Pietromicca	Graduate Student Worker	University at Buffalo
Qi Zhang	Graduate Student Worker	University at Buffalo
James Falzone	Graduate Student Worker	University at Buffalo
Dakota Rowehl	Graduate Student Worker	University at Buffalo
Melissa Hubbard	Graduate Student Worker	University at Buffalo
Nicole Chochrek	Graduate Student Worker	University at Buffalo
Alec Sculley	Graduate Student Worker	University at Buffalo
Kellyann ramdath	Graduate Student Worker	University at Buffalo
Rachit Anand	Graduate Student Worker	University at Buffalo
Amy Reynolds	Faculty	University at Buffalo
Adam Mitts	Graduate Student Worker	University at Buffalo
Heather Martin	Graduate Student Worker	University at Buffalo
Anupriya Pandey	Graduate Student Worker	University at Buffalo
Surabhi	Graduate Student	University at Buffalo
Ian Santora	(non-employee)	University at Buffalo
Lena Issa	Undergraduate Student	University at Buffalo
Evans Atuick	Graduate Student Worker	University at Buffalo
Joshua Turner	Graduate Student Worker	University at Buffalo
Andrea Buer	Graduate Student Worker	University at Buffalo
Jannatul Ferdoes Shoma	Graduate Student Worker	University at Buffalo
Elvis Rodrigues	Graduate Student Worker	University at Buffalo
David Alff	Faculty	University at Buffalo
David Schmid	Faculty	University at Buffalo
Jim Holstun	Faculty	University at Buffalo
Carter Wenger	Graduate Student Worker	University at Buffalo

Caitlyn Sears	Graduate Student Worker	University at Buffalo
Faegheh Hajhosseini	Graduate Student Worker	University at Buffalo
Dipanjan Maitra	Graduate Student Worker	University at Buffalo
Joseph Moore	Community Supporter	Vermont - National Staff
Mateo taussig-rubbo	Faculty	University at Buffalo
Chhandosi Roy	Graduate Student Worker	University at Buffalo
Jeremy bruenn	Faculty	University at Buffalo
Michael Flatt	Alum	High Point University
Tierney McMahan	Alum	University at Buffalo
J Coley	Graduate Student (non-employee)	University at Buffalo
Jennifer Austin	Staff	University at Buffalo
Tiankui Zeng	Graduate Student Worker	University at Buffalo
Ming-Qian Ma	Faculty	University at Buffalo
Izzy Starr	Graduate Student Worker	University at Buffalo
Martin Goffeney	Faculty	University at Buffalo
Rodrigo	Graduate Student Worker	University at Buffalo
Kristie L. Kaminski	Staff	University at Buffalo
Botan Dolun	Graduate Student (non-employee)	University at Buffalo
Amber Rivera	Alum	University at Buffalo
Marta Aleksandrowicz	Graduate Student Worker	University at Buffalo
Allison Cardon	Alum	Middlebury College
Erin Hatton	Faculty	University at Buffalo
Vincent Capps	Faculty	University at Buffalo
Carine Mardorossian	Faculty	University at Buffalo
Wendy Al-Bakhit	Community Supporter	University at Buffalo
Jody Chin Sing Wong	Graduate Student Worker	University at Buffalo
Elizabeth Kubiniec	Staff	University at Buffalo
Kate Haq	Alum	Mother Earth Literacies,
dejan stojkovic	Faculty	University at Buffalo
Marion Quirici	Alum	Duke University
Derek Seidman	Community Supporter	Buffalo area resident / Hi
Stacy Hubbard	Faculty	part-time lecturer
Sydney Jameson	Graduate Student (non-employee)	University at Buffalo
Susan Udin	Faculty	University at Buffalo

A. Prince	Alum	Skidmore College
Jesse Miller	Faculty	University at Buffalo
Tatsat Patel	Graduate Student Worker	University at Buffalo
John Joseph Madsen	Alum	University at Buffalo
Michael Green	Graduate Student Worker	University at Buffalo
Maureen Donnelly	Faculty	University at Buffalo
Natalia Marte	Alum	University at Buffalo
Andrew Brown	Graduate Student Worker	University at Buffalo
Karen Korczynski	Staff	University at Buffalo
Viet Sang Doan	Graduate Student Worker	University at Buffalo
Martha McCluskey	Faculty	University at Buffalo
Elohim Fonseca Dos Reis	Graduate Student Worker	University at Buffalo
	Graduate Student	
Yi Huang	(non-employee)	University at Buffalo
RenÃ©e M Saracki	Alum	University at Buffalo
ZIPENG GUO	Graduate Student Worker	University at Buffalo
Srushti Upadhyay	Graduate Student Worker	University at Buffalo
Michael Lenmark	Community Supporter	Other SUNY Campus
Susan Cahn	Faculty	University at Buffalo
Kenneth Dauber	Faculty	University at Buffalo
Meng-Lun Lee	Graduate Student Worker	University at Buffalo
Aldiama Anthony	Alum	University at Buffalo
Ari Hart	Alum	University at Buffalo
Susan Hakala	Community Supporter	University at Buffalo
Reed Truax	Graduate Student Worker	University at Buffalo
Oscar Woodrich	Undergraduate Student	University at Buffalo
Eric Mountain	Graduate Student Worker	University at Buffalo
Katharine Bartelo	Staff	University at Buffalo
Hannah Griffith	Graduate Student Worker	University at Buffalo
Irving Massey	Faculty	University at Buffalo
Brent Cox	Graduate Student Worker	University at Buffalo
Sara DiPasquale	Graduate Student Worker	University at Buffalo
Megan Conrow-Graham	Graduate Student Worker	University at Buffalo
Zachary Diermyer	Graduate Student Worker	University at Buffalo
Boris Boutkov	Alum	University at Buffalo
Syed Ali Kamal	Graduate Student Worker	University at Buffalo
Barbara Bono	Faculty	University at Buffalo
Scott Meier	Faculty	University at Buffalo
Tanya Blakeley-Clark	Graduate Student Worker	University at Buffalo

Ryan Bell	Graduate Student Worker	University at Buffalo
Zack Brown	Graduate Student Worker	University at Buffalo
Ana Grujic	Alum	University at Buffalo
Amanda McCormick	Graduate Student Worker	University at Buffalo
Katja Praznik	Faculty	University at Buffalo
Morgan Stewart	Graduate Student Worker	University at Buffalo
Andrew Lindquist	Graduate Student Worker	University at Buffalo
Shriramprasad Venkatesan	Graduate Student Worker	University at Buffalo
Katharine Polak	Community Supporter	Florida Atlantic University
	Graduate Student	
	(non-employee)	University at Buffalo
Dominique Bertrand	Graduate Student Worker	University at Buffalo
Jeremy Chapman	Alum	University at Buffalo
Cynthia Hawkins	Graduate Student Worker	University at Buffalo
Anarghya Das	Graduate Student Worker	University at Buffalo
Leah Emery	Graduate Student Worker	University at Buffalo
Qingqing Chen	Graduate Student Worker	University at Buffalo
Jhoel Witter	Graduate Student Worker	University at Buffalo
LakshmiSri Thummala	Graduate Student Worker	University at Buffalo
Malav Vyas	Graduate Student Worker	University at Buffalo
Bhalendu	Alum	University at Buffalo
Roisul galib	Graduate Student Worker	University at Buffalo
Kellie Sharp	Faculty	University at Buffalo
	Graduate Student	
	(non-employee)	University at Buffalo
Hannah Waterman		
Adithya Narayanan Lakshmi		
Narayanan	Graduate Student Worker	University at Buffalo
Mohammad Daud	Graduate Student Worker	University at Buffalo
Angelica Tutasi	Graduate Student Worker	University at Buffalo
Saiful Islam	Graduate Student Worker	University at Buffalo
Walter Hargrove	Graduate Student Worker	University at Buffalo
Emily Seger	Graduate Student Worker	University at Buffalo
Ka Yue CHEUK	Graduate Student Worker	University at Buffalo
Samantha Nelson	Undergraduate Student	University at Buffalo
Rebekah Reid	Graduate Student Worker	University at Buffalo
	Graduate Student	
	(non-employee)	University at Buffalo
	Graduate Student	
	(non-employee)	University at Buffalo
Theresa Gerard		
Maria Sirvent	Graduate Student Worker	University at Buffalo

Sharon Radomski	Alum	Veterans Health Adminis
Bengier Ulgen Kilic	Graduate Student Worker	University at Buffalo
Dylan Tua	Graduate Student Worker	University at Buffalo
Raphaella Velho	Graduate Student Worker	University at Buffalo
Susan Harris-Gamard	Graduate Student Worker	University at Buffalo
Brian Phillips	Staff	University at Buffalo
Ayesha Datta	Graduate Student Worker	University at Buffalo
Jonathan Makeley	Alum	University at Buffalo
Monica Carter	Staff	University at Buffalo
Pratima Bajgain	Graduate Student Worker	University at Buffalo
Donglai Yang	Graduate Student Worker	University at Buffalo
Masoud Zamani	Graduate Student Worker	University at Buffalo
Holly Melgard	Alum	University at Buffalo
Andrea Pagan	Alum	University at Buffalo
Alec Brownie	Alum	University at Buffalo
Willy Brownie	Community Supporter	University at Buffalo
Alastair Brownie	Faculty	University at Buffalo
Ed Spangenthal	Alum	University at Buffalo
Angela Menditto	Alum	University at Buffalo
Veronica Schneider	Graduate Student Worker	University at Buffalo
Hrishagni De	Graduate Student Worker	University at Buffalo
Xinwei Huang	Graduate Student Worker	University at Buffalo
Tenzin Wodhean	Undergraduate Student	University at Buffalo
Maureen Byrne	Undergraduate Student	University at Buffalo
Fiona McMurtry	Graduate Student Worker	University at Buffalo
Chandler Fairbanks	Graduate Student Worker	University at Buffalo
Sneha Gupta	Graduate Student Worker	University at Buffalo
Matthew Dimick	Faculty	University at Buffalo
Amanda	Graduate Student Worker	University at Buffalo
Indu Raghavan	Graduate Student Worker	University at Buffalo
Paul Cullen	Faculty	University at Buffalo
Philip Conrad	Graduate Student Worker	University at Buffalo
Claire Heald	Undergraduate Student	University at Buffalo
Mary Morrison	Alum	University at Buffalo
Nan An	Graduate Student Worker	University at Buffalo
Matthew Henninger	Graduate Student Worker	University at Buffalo
JINGYE TAN	Graduate Student Worker	University at Buffalo
Erin Pacquetet	Graduate Student Worker	University at Buffalo

Michael Sullivan	Graduate Student Worker	University at Buffalo
Caroline Bosmajian	Graduate Student Worker	University at Buffalo
	Graduate Student	
Timothy Georger	(non-employee)	University at Buffalo
Chelsea Reinhardt	Graduate Student Worker	University at Buffalo
Qiong Liu	Graduate Student Worker	University at Buffalo
Kathleen Kielar	Staff	University at Buffalo
Walter Hakala	Faculty	University at Buffalo
Bri Memba	Graduate Student Worker	University at Buffalo
Martha Price	Graduate Student Worker	University at Buffalo
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Mfonabasi Ete	Graduate Student Worker	University at Buffalo
Katherine Kern	Graduate Student Worker	University at Buffalo
Jean Dickson	Faculty	University at Buffalo
Peizhou Huang	Graduate Student Worker	University at Buffalo
Ken Kern	Staff	University at Buffalo
UUP Buffalo Center Chapter - K.		
Kern, President	Community Supporter	University at Buffalo
Maggie Postolache	Graduate Student Worker	University at Buffalo
Shuyi Liang	Graduate Student Worker	University at Buffalo
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Michelle Williams	Graduate Student Worker	University at Buffalo
Ariel Clarke	Undergraduate Student	University at Buffalo
Christina Scalzo	Graduate Student Worker	University at Buffalo
Banu Bayraktar	Graduate Student Worker	University at Buffalo
Sharmishtha Khan	Graduate Student Worker	University at Buffalo
Priyanka Vadnere	Graduate Student Worker	University at Buffalo
Jane Halfhill	Graduate Student Worker	University at Buffalo
Austin Robar	Alum	University at Buffalo
Valerie Bevan	Alum	University at Buffalo
Garrett Mattimore	Undergraduate Student	University at Buffalo
Kevin Donohue	Alum	University at Buffalo
Dana Fang	Graduate Student Worker	University at Buffalo
Matthew Faytak	Faculty	University at Buffalo

Fiona Ellsworth	Graduate Student Worker	University at Buffalo
Arnav Mohapatra	Undergraduate Student	University at Buffalo
Susannah Tokarz	Undergraduate Student	University at Buffalo
	Graduate Student	
Jon Yaeger	(non-employee)	University at Buffalo
	Graduate Student	
Thomas Burns	(non-employee)	University at Buffalo
Ahmed Maham	Graduate Student Worker	University at Buffalo
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Edric Mesmer	Staff	University at Buffalo
Jeanne Myers	Staff	University at Buffalo
Jessica Hollister	Staff	University at Buffalo
Elizabeth Otto	Faculty	University at Buffalo
Rui P. Chaves	Faculty	University at Buffalo
Karen Mitchell	Staff	University at Buffalo
Lynette DePonceau	Staff	University at Buffalo
Douglas Basford	Staff	University at Buffalo
Sandra Byrd	Staff	University at Buffalo
Tim Matthews	Staff	University at Buffalo
Kristen Bloom	Staff	University at Buffalo
Anne Burnidge	Faculty	University at Buffalo
Laura Wirth	Staff	University at Buffalo
Adam Pellittieri	Staff	University at Buffalo
Ariel Nereson	Faculty	University at Buffalo
Susan ORourke	Staff	University at Buffalo
Charlie Baxter	Staff	University at Buffalo
Carolann Lazarus	Staff	University at Buffalo
Elizabeth Mazzolini	Faculty	University at Buffalo
Alka Chatrath	Faculty	University at Buffalo
Aaron Maracle	Staff	University at Buffalo
John Rickus	Staff	University at Buffalo
Susan Davis Bartl	Faculty	University at Buffalo
Elyssa Bourke	Faculty	University at Buffalo
Elena Yakunina	Staff	University at Buffalo
Lindsay Brandon Hunter	Faculty	University at Buffalo
Caprice Arabia	Staff	University at Buffalo
Stacy Snyder	Staff	University at Buffalo
Yunju Nam	Faculty	University at Buffalo

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Melinda Lemke, PhD	Faculty	University at Buffalo
Michael J. Stoklosa	Staff	University at Buffalo
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Cynthia Todd	Staff	University at Buffalo
Grady Gambrel	Faculty	University at Buffalo
William Offhaus	Staff	University at Buffalo
Eileen Sirianni	Staff	University at Buffalo
Carrie Bramen	Faculty	University at Buffalo
Abigail Cooke	Faculty	University at Buffalo
Justin Downs	Faculty	University at Buffalo
Karen Peissinger	Staff	University at Buffalo
Cody Mejeur	Faculty	University at Buffalo
Eugene Colucci	Alum	University at Buffalo
Elizabeth Bowen	Faculty	University at Buffalo
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Hugh Jarvis	Staff	University at Buffalo
Jeehyun Lim	Faculty	University at Buffalo
Michelle Kearns	Staff	University at Buffalo
Brie Kishel	Staff	University at Buffalo
Pamela Stephens-Jackson	Staff	University at Buffalo
Marion Werner	Faculty	University at Buffalo
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Lindsay Hahn	Faculty	University at Buffalo
Eva McGovern	Staff	University at Buffalo
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Angela Gallagher	Graduate Student Worker	University at Buffalo
David Vollweiler	Graduate Student Worker	University at Buffalo
Karlee Prince	Graduate Student Worker	University at Buffalo
Parker Webb	Graduate Student Worker	University at Buffalo

Grace Sementilli	Graduate Student Worker	University at Buffalo
Mengyuan Sun	Graduate Student Worker	University at Buffalo
Priyadarshini Chatterjee	Graduate Student Worker	University at Buffalo
Fanya Wu	Graduate Student Worker	University at Buffalo
Molly Stolze	Graduate Student Worker	University at Buffalo
Shayan Bhattacharjee	Graduate Student Worker	University at Buffalo
Eric Sylvester	Alum	University at Buffalo
Lipeng Ke	Graduate Student Worker	University at Buffalo
Grant Hecht	Graduate Student Worker	University at Buffalo
Jay'ana King	Graduate Student Worker	University at Buffalo
Xiaoyi Ma	Graduate Student Worker	University at Buffalo
Meschelle Linjean	Graduate Student Worker	University at Buffalo
Zainul Sayed	Graduate Student Worker	University at Buffalo
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Jonathan Petesch	Graduate Student Worker	University at Buffalo
Andrew Gunther	Graduate Student Worker	University at Buffalo
Pratahdeep Gogoi	Graduate Student Worker	University at Buffalo
Kayla Naldrett	Graduate Student Worker	University at Buffalo
Ridwan Al Aziz	Graduate Student Worker	University at Buffalo
Caleb Buerger	Graduate Student Worker	University at Buffalo
Jingtao Zhu	Graduate Student Worker	University at Buffalo
Asli Guler	Graduate Student Worker	University at Buffalo
Mary Milnamow	Graduate Student Worker	University at Buffalo
Ahmed Soliman	Graduate Student Worker	University at Buffalo
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Gregory Smith	Graduate Student Worker	University at Buffalo
Jannatul Ferdoes Shoma	Graduate Student Worker	University at Buffalo
Alec Diaz	Graduate Student Worker	University at Buffalo
Premjit Saha	Graduate Student Worker	University at Buffalo
JohnMichael Mulderig	Graduate Student Worker	University at Buffalo
Chonglin Zhu	Graduate Student Worker	University at Buffalo
Oliver Kennedy	Faculty	University at Buffalo
Elizabeth Stollof	Undergraduate Student	University at Buffalo
Joshua Abrams	Graduate Student Worker	University at Buffalo
Sarah leveque	Undergraduate Student	University at Buffalo
Anastasiia Rashchupkina	Graduate Student Worker	University at Buffalo

Nitin Madhava Murthy	Graduate Student Worker	University at Buffalo
Niko Harper	Undergraduate Student	University at Buffalo
Souvik Das	Graduate Student Worker	University at Buffalo
Robert George	Graduate Student Worker	University at Buffalo
Damien Keane	Faculty	University at Buffalo
Andrew Griffin	Graduate Student Worker	University at Buffalo
Travis Sharp	Faculty	University at Buffalo
Jon Elston	Alum	Other SUNY Campus
Trishana Singh	Undergraduate Student	University at Buffalo
Suiyuan Wang	Graduate Student Worker	University at Buffalo
Julia Kanjilal	Undergraduate Student	University at Buffalo
Nimah Araf	Undergraduate Student	University at Buffalo
Xinyao Ma	Graduate Student (non-employee)	University at Buffalo
Janet SChrum	Staff	University at Buffalo
Sabrina Musson	Faculty	University at Buffalo
Samantha King-Shaw	Graduate Student Worker	University at Buffalo
Cole Swenson	Community Supporter	University at Buffalo
Hannah Baker	Undergraduate Student	University at Buffalo
Cecilia Meyer	Alum	University at Buffalo
Matthew Metz	Graduate Student Worker	University at Buffalo
Nishant Vishwamitra	Graduate Student Worker	University at Buffalo
Steve Paul	Graduate Student Worker	University at Buffalo
Keith Benes	Graduate Student Worker	University at Buffalo
Daniel Crowe	Graduate Student (non-employee)	University at Buffalo
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Michael Battaglia	Graduate Student Worker	University at Buffalo
Kahad Adamu	Graduate Student Worker	University at Buffalo
Elias Plata	Graduate Student Worker	University at Buffalo
Sam S.	Graduate Student Worker	University at Buffalo
Victoria Finamore	Graduate Student Worker	University at Buffalo
Clare Banigan	Graduate Student Worker	University at Buffalo
Sydney Jameson-Blowers	Graduate Student (non-employee)	University at Buffalo
Yi Li	Graduate Student Worker	University at Buffalo
Bijan Kashani	Graduate Student Worker	University at Buffalo
Anni Guo	Graduate Student Worker	University at Buffalo
Xinyu Gao	Graduate Student Worker	University at Buffalo

Metin Eroglu	Graduate Student Worker	University at Buffalo
Md Saiful Islam Chowdhury	Graduate Student Worker	University at Buffalo
Shuangcheng Hua	Graduate Student Worker	University at Buffalo
Amelia Gayle	Graduate Student Worker	University at Buffalo
Robert Cooper	Graduate Student Worker	University at Buffalo
Jason Folk	Graduate Student Worker	University at Buffalo
Jazz Demetriooff	Graduate Student Worker	University at Buffalo
Dmitry Shinyavskiy	Graduate Student Worker	University at Buffalo
Shirley Xu	Graduate Student Worker	University at Buffalo
Joshua Merlo	Graduate Student Worker	University at Buffalo
	Graduate Student	
Courtney Shafer	(non-employee)	University at Buffalo
Shu Wan	Graduate Student Worker	University at Buffalo
	Graduate Student	
	(non-employee)	
Mollie	(non-employee)	University at Buffalo
Austin Dâ€™Angelo	Graduate Student Worker	University at Buffalo
Brandon Oligny	Graduate Student Worker	University at Buffalo
Alexandra Glathar	Graduate Student Worker	University at Buffalo
Syedmohammadnavid Madani	Graduate Student Worker	University at Buffalo
Liam Fitzgerald	Community Supporter	UCSD
Amin Malekpour	Graduate Student Worker	University at Buffalo
Bailey Valint	Graduate Student Worker	University at Buffalo
Ross Olivett	Community Supporter	University at Buffalo
Andrew Gavitt	Alum	University at Buffalo
Pradeep Vaghela	Graduate Student Worker	University at Buffalo
Muwu Xu	Graduate Student Worker	University at Buffalo
Lakshmi Sri Thummala	Graduate Student Worker	University at Buffalo
Margarita Vargas	Faculty	University at Buffalo
Ophelia Morey	Faculty	University at Buffalo
Kaleb Friedman	Graduate Student Worker	University at Buffalo
Leanne Jamieson	Graduate Student Worker	University at Buffalo
Sapphire Wallin	Community Supporter	N/A
Ashlye Borden	Graduate Student Worker	University at Buffalo
Christie Rajcic	Graduate Student Worker	University at Buffalo
Jonathan Rainous	Graduate Student Worker	University at Buffalo
Jessica Mason	Graduate Student Worker	University at Buffalo
Rachael Gold	Alum	University at Buffalo
Genna Barr	Community Supporter	Bellevue University
Carley Sformo	Community Supporter	Paul Smith’s College

Maha Jones	Community Supporter	University at Buffalo
Abby Boggs	Community Supporter	Regent College
Cheng-En Chuang	Graduate Student Worker	University at Buffalo
Qichang Tang	Graduate Student Worker	University at Buffalo
Natalie Wittmeyer	Undergraduate Student	University at Buffalo
Joiner	Community Supporter	University at Buffalo
Sonya Tareke	Alum	University at Buffalo
Isabelle Frye	Community Supporter	Community Supporter
zijian an	Graduate Student Worker	University at Buffalo
Lite Finocchiaro	Community Supporter	University at Buffalo
Paulin Toutche	Graduate Student Worker	University at Buffalo
Jennifer Olivett	Community Supporter	University at Buffalo
Joseph Olivett	Community Supporter	University at Buffalo
Zaque Evans	Graduate Student Worker	University at Buffalo
Ali Salehi	Graduate Student Worker	University at Buffalo
George Beckstein	Alum	University at Buffalo
Sarah Lima	Graduate Student Worker	University at Buffalo
Danielle Cieri	Graduate Student Worker	University at Buffalo
Vishwas Jain	Graduate Student	University at Buffalo
Ashray Jain	(non-employee)	University at Buffalo
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