Parents at Ladeside Child Protection Policy

Parents at Ladeside aims to ensure that children and young people are protected and kept safe from harm while they are with volunteers in this organisation. In order to achieve this, we will ensure our volunteers are carefully selected, supervised, screened and trained where necessary.

Process

All potential volunteers for our activities will sign a child protection agreement form, available on our website.

Where the roles they want to carry out are 'regulated roles', they will be asked to join the PVG Membership Scheme., which is a legal requirement. PVG Membership must be confirmed before they can commence in the role.

The process is managed by the Vice Chair in collaboration with Volunteer Development Scotland.

Supervision

- All volunteers should operate a system of mutual supervision at every event, ie every adult should make sure that other adults are acting appropriately and are not placing a child in a risky situation or putting themselves in a situation where they could be accused of harming a child.
- We have an incident book and each event will have a separate entry, giving the date and type of event and whether there were any incidents: this should be signed by two helpers. If any enquiries are raised later, then the incident book will be used as evidence.
- If an adult needs to deal with an incident during an event, then they should inform another adult helper what they are about to do and why and then report back once they have dealt with it. This should be recorded in the incident book.

Parents at Ladeside will ensure that all volunteers are aware of this child protection policy and that they sign the agreement form to confirm this.

Parents at Ladeside will comply with the requirements of the Protection of Vulnerable Groups Act in that:

- All those in a regulated role will be required to join the PVG scheme
- We will not allow anyone who is barred from working with children, or under consideration, to work in a volunteer role with our organisation.
- We will advise Disclosure Scotland if an individual harms a child or puts a child at risk of harm.

This policy was adopted on 03/06/2025