



## **AuthenTISM INCLUSION & ADHERENCE POLICY STATEMENT**

### **1. Statement of Intent & Adherence**

Our Seasonal Holiday Scheme is fully committed to providing an inclusive, safe, and positive environment for neurodivergent young people. We explicitly recognize that every **AuthenTISM** child has individualized communication styles, sensory preferences, and care needs.

**We officially certify that our provisions adhere strictly to the Autism Act (Northern Ireland) and the DHSSPS Childminding and Day Care Minimum Standards.** We align our day-to-day operations with the regional **HSC Autism Strategy** to eliminate barriers to play and social integration.

### **2. Practical Commitments in Our Group**

To actively adhere to this policy during our seasonal sessions, our staff and management ensure the following provisions are met:

- **Pre-Admission Planning:** We utilize individual profile logs gathered during parental registration to adapt our environment to each young person's unique sensory and behavioral triggers before their first day.
- **Communication Partners:** Staff avoid ambiguous instructions. We adapt our communication to match the child's preferred style, incorporating visual schedules or timetables where necessary.
- **Sensory Spaces:** We maintain a designated quiet area or decompression space on-site. This allows children experiencing sensory overload to safely regulate under the supervision of staff.
- **Staff Understanding:** In compliance with HSC Standard 10, our leadership team ensures that seasonal workers undergo specific orientation regarding **AuthenTISM** awareness, positive behaviour support, and neurodiversity-affirming practice].
- **HSC Early Years Inspection Readiness:** All adjustments, individual care plans, and specific sensory strategies implemented for children in our group are fully documented. These records are kept explicitly ready for review by the **HSC Trust Early Years Team** to verify our total compliance during the registration and inspection process.

