

California State University, Fresno
Kremen School of Education & Human Development (KSOEHD)
Literacy, Early, Bilingual, and Special Education (LEBSE)

Job Vacancy: Early Childhood Education

<http://www.fresnostate.edu/kremen/>

The Department of Literacy, Early, Bilingual, Special Education (LEBSE) at CSU Fresno seeks applicants for two tenure-track positions as Assistant Professor in early childhood education (ECE). Preference will be given to candidates with experience in early childhood contexts (birth to age eight). The successful candidate will teach post-baccalaureate teacher candidates and graduate students, serve on thesis/project committees, conduct scholarly research, and engage in service activities.

Primary teaching responsibilities include foundational courses for early childhood education and developmental theory. Typical course load in Kremen School of Education is 4/4 (3-unit courses), with possible course releases for coordinating programs and conducting research. Newly hired tenure-track faculty also receive one course release per semester for the first two years. Specific assignments are dependent on departmental needs and the background of the individual.

Job Responsibilities

- Teach Courses in the Early Childhood Education Graduate Program and Credential Programs, including PK-3 Credential Program
- Maintain an active research agenda in early education settings focusing on children, birth to age eight
- Take action on diversity, equity, and inclusion with local early childhood stakeholders
 - Provide support for existing and new partnerships and teacher residencies
- Advise and mentor students' fieldwork experiences, projects, and theses.
- Contribute to national and state accreditation through conducting data collection and analysis.
- Serve as Early Childhood Education graduate program coordinator or PK-3 credential coordinator as needed.

Required Qualifications:

- Doctorate in Early Childhood Education; Child Development; Bilingual Education; Psychology, such as in the areas of Developmental, Child, Applied, Community, or Educational; Curriculum Studies; Multicultural Education; or closely related fields.

- ABD is acceptable, but degree requirements must be completed by August 1, 2023.
- Experience working with infants and toddlers, but also knowledge of children (birth to age eight) in multiple contexts such as
 - family child care,
 - in home or center-based child care,
 - Early Head Start/Head Start, and/or
 - public school early childhood settings (e.g., Transitional Kindergarten-Grade 3)
- Evidence of engaging in and disseminating research related to early childhood education.

Preferred Qualifications:

- A minimum of three years of successful teaching experience at the Birth-Grade 3 level.
- Evidence of commitment to social justice/culturally sustaining pedagogy.
- Evidence of commitment to working effectively with colleagues and university students from diverse ethnic, cultural, and socioeconomic backgrounds.
- Experience teaching undergraduate and graduate early childhood education courses in teacher education programs
- Experience supervising students in clinical/fieldwork early childhood education settings such as coaching practices and common early childhood assessments
- Knowledge of and experience implementing the principles in National Association for the Education of Young Children (NAEYC) code of Ethical Conduct and NAEYC's Professional Standards and Competencies for Early Childhood Educators.
- Knowledge of and experience with applying for grants related to early learning and care
- Experience with or interest in forming partnerships with local early childhood community stakeholders
- Experience with early childhood education advocacy for children and families and at the policy level
- Experience applying best literacy practices in early childhood settings (0-8).

About the University:

California State University, Fresno is an engaged University and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting

community engagement, and instilling an appreciation of world languages and cultures. As a Hispanic-Serving Institution (HSI) and an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI), we nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all.

For faculty at California State University, Fresno, the California Faculty Association has included an Anti-Racism Social Justice Transformation initiative as part of its most current bargaining agreement, which includes attention to cultural taxation and bias in student opinions and evaluations.

About the College, Department & Program:

The Kremen School of Education and Human Development's (KSOEHD) mission is recruitment and development of ethically informed leaders for classroom teaching, education administration, counseling, and higher education. Our programs are accredited by the Association for Advancing Quality in Educator Preparation (AAQEP) and the California Commission on Teacher Credentialing (CCTC). Together, the programs aim to foster candidate dispositions of collaboration, valuing diversity, critical thinking, ethical judgments, reflection, and lifelong learning. Our mission is realized through a framework of teaching, scholarship, and services that prepare highly competent educators and human development specialists, while providing professional support and leadership to the community, promoting applied research, and providing experiences and opportunities that will enable employed professionals to remain current in their fields. Additionally, the KSOEHD hosts an Equity Scholars Program, providing funding to support research related to issues of diversity, equity, and inclusion in education.

The Literacy, Early, Bilingual and Special Education department includes a dynamic group of faculty within a variety of programs in education. The department focuses on post-baccalaureate courses including teacher credential, certification, and graduate courses. Department faculty across literacy, early childhood, special education and multilingual programs have collaborated to create unique teacher residency models with urban and rural district partners across the Central Valley region.

The mission of the Early Childhood Education Program is to empower early childhood teachers and program leaders to positively affect children's and families' lives and learning in a culturally and linguistically diverse society. The Master of Arts in Early Childhood Education program is the **ONLY** nationally accredited Early Childhood Education master's program in the state of California recognized by the National Association for the Education of Young Children (NAEYC). In line with California's expansion to offer universal preschool and transitional kindergarten, the Early Childhood Education Program meets the region's needs in multiple ways: (1) a

Certificate program for elementary teachers interested in teaching Transitional Kindergarten; (2) beginning in Fall 2023, a PK-3 credential program; and (3) a Teacher Residency Program focused on preparing teachers for transitional kindergarten.

Fresno State is also home to three child development centers within its Programs for Children (PFC): The Joyce M. Huggins Early Education Center (Huggins Center, a Reggio inspired center), housed in the Kremen School of Education and Human Development; the Campus Children's Infant/Toddler Center; and the Campus Children's Preschool Center, all of which provide services for children between the ages of 3 months and 12 years and learning spaces for our program's students. Annually, PFC serves approximately 200 racially and economically mixed children (46% Hispanic, 24% White, 4% Black/African American, 11% Asian, and 15% multi-racial) of Fresno State students, faculty, staff, and local community residents. PFC was accredited by the National Association for the Education of Young Children (NAEYC) in 2019 and has earned Fresno County Early Stars's highest 5-star rating. Faculty within the ECE program have many opportunities to be involved in grant-funded innovative programming, including Spanish Dual Language Immersion Programing and Science, Technology, Engineering, Arts, and Math (STEAM) Preschool Programs.

Additional opportunities exist for collaboration across the Fresno State campus with other departments and programs.

Application Procedures: Review of applications will begin October 31, 2022 and continue until the position is filled.

Apply online at: <http://careers.fresnostate.edu> and attach the following:

1. Cover letter specifically addressing required and preferred qualifications;
2. Curriculum vitae;
3. Statement that addresses how your teaching will be responsive to the diverse populations of California's Central Valley;
4. Contact information for three professional references.

Short-listed candidates will be asked to submit additional documentation, including three current letters of recommendation and unofficial transcripts. Finalists will be required to submit official transcripts prior to in-person campus visits. For inquiries, contact Dr. Juliet Wahleithner: jwahleithner@mail.fresnostate.edu

Committee Information:

Department of Literacy, Early Childhood, Bilingual, and Special Education

Kremen School of Education and Human Development

Juliet Wahleithner (chair): jwahleithner@mail.fresnostate.edu

Heather Horsley: hhorsley@mail.fresnostate.edu

Steve Hart: smhart@mail.fresnostate.edu

Other Campus Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Fresno has made crime-reporting statistics available to applicants, students, and employees online at www.fresnostate.edu/police/clery/index.shtml. Print copies are available by request from the Campus Police Department.

A background check (including criminal records check) must be completed satisfactorily for this position. Any offer of employment may be withdrawn, or employment may be terminated based upon the results of the background investigation.

The person holding this position is considered a "limited reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017, as a condition of employment. You can obtain a copy of this Executive order by accessing the following website: <http://www.calstate.edu/eo/EO-1083.html>.

California State University, Fresno is a smoke-free campus. For more information, please click <http://fresnostate.edu/adminserv/smokefree/index.html>

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.