



**Tomorrow River Community Charter School
Governance Board Meeting**

Monday December 11th, 2017, 6:30 pm
Central Wisconsin Environmental Station
10186 Cty. MM Amherst Junction, WI 54407

MEETING MINUTES

Attendee	Present?	Attendee	Present?
Diana Bohman*	X	Tom Quinn	yes
Maggie Dorsey	yes	Kristy Stacy	yes
Tina Giombetti	yes	Sarah Tompkins	yes
Chamomile Nusz*	yes		
Louise Pease	yes		

*Non-voting member

Other Attendees: Megan Fletcher, Maud Mangin, David Busch, Shannon Busch, Kelly Larsen, Karen Dunn, Stacey Falk, Teresa Johnson, Elizabeth Schrader, Bobbi Kubish, Ann Impullitti, Laurie Low, Keaira Stine

1. Opening Meeting

The regular meeting of the Tomorrow River Community Charter School Board was called to order at 6:35 pm at the Central Wisconsin Environmental Station by Chair Louise Pease. Voting board members in attendance were: Maggie Dorsey, Tina Giombetti, Louise Pease, Tom Quinn, Kristy Stacy, and Sarah Tompkins.

2. Opening

- Gathering Verse: Louise Pease
- Sharing of positive memory and introductions: All
- Monthly Reading Discussion: Chapter 7 of "Understanding Waldorf in Education: Teaching From the Inside Out" by Jack Petrash

3. Business

- Approval of Agenda**
- Next Meeting Monday January 8th, 2017**
 - **At the Stevens Point Area Coop Upstairs Meeting Room**
- Public Participation

- None
- d. **Approval of Consent Agenda**
 1. Approve November Meeting Minutes
 2. Committee/Faculty Meeting Minutes
 3. Contractor/Employee Reports
- e. Teacher Reports
 - Teacher Concerns
 1. Dan offered help in developing the annual report.
 2. Maggie is looking for reassurance on transitioning students on.
- f. TRVCS Report
 - No talking points.
- g. Funding Request for AWSNA Conference
 - Discussion on Alliance money allocations.
 1. Two teachers are attending so money is available to transfer to this conference.
 - a. **Board agrees to allocate \$500 for Elizabeth to attend this conference.**
- h. Wind School Cancellation Policy Proposal
 - Discussion on dangers of children being at school during high wind conditions.
 - Discussion on District separating TRCCS in their Emergency Alert system.
 1. This might be possible.
 - **Board agrees to adopt the following policy: School will be canceled if there is a wind advisory with wind gusts reaching up to 50 mph.**
- i. Social Media Policy/Online Picture Policy
 - Discussion on social media guidelines
 1. Bullet-point attendance notifications from the second paragraph.
 - Discussion on picture policy
 1. No pictures can be posted of children by parents/community members on the TRCCS business page
 2. Pictures can be shared on the individual class pages and the TRCCS Parents group at parents' discretion. If a request is made to remove a picture/video, the poster must honor that request immediately.
 - a. **Board approves the content of [the Social Media Guidelines and Online Picture Policy](#). It will first go to the staff meeting for a review, and possibly on to the Operations Committee if major editing is required.**
- j. 1st Grade
 - Several parents and staff came to speak about recent classroom/playground concerns.
 1. Board listened while parents shared their experiences.
 2. Board asked parents to present what they feel would be appropriate actions for the Board.
 - a. Establish clearer channels of communication.

- i. These are currently outlined on page 10-11 of the [TRCCS Handbook](#).
 - b. Make school structure more visible.
 - c. Board members should personally reach out to parents who are upset.
 - d. Parents are requesting we hire a behavioral specialist or lead teacher and/or have someone more qualified to handle behavior issues consistently on site.
- 3. The Board's Action plan is in Action Items below.
- k. Discipline Plan
 - The Compassionate School's committee is nearly done creating this document and it will be available for review shortly.
- l. Staff/Board Meeting Date
 - Agenda item: long term visioning
 - 1. Timeline
 - 2. Building use and shifts
 - Start at 4:30 pm - 6:30.
 - Short and light business agenda
 - Team building skills
 - 1. CWES will come up with something.
 - a. Tom will talk to staff.
- m. Annual Board Retreat
 - Will be held in Pewaukee with the governance board attending the semi-annual Community Education Conference, From Roots to Fruit: Parenting and Education toward Goodness, Beauty and Truth on Saturday, March 3, 2018, 8 a.m. to 4:30 p.m. at Prairie Hill Waldorf School.
 - Agenda will be determined as retreat nears.
 - Make your own accommodations at Country Springs.
- n. Alliance Annual Conference: January 12-14th
 - Chamomile, Kristy, and Maggie Norby will be attending.
- o. Classroom Assistant Position
 - Steve Glisczinski was hired for this position.
 - 1. His first day was Monday December 11th.
 - 2. Everyone is very excited about having Steve on the TRCCS staff. It is a great fit as he is very supportive of our school's mission.
 - 3. The bus will be parked by the maintenance building at school all day.
- p. Annual Campaign
 - The Public Relations and Funding committee is working on drafting our plea document and will meet very soon to review it.
- q. Annual Report
 - Tom's dad is making ceramic snowflake ornaments to give to each family.
 - Report is still being composed so if you have things to add, get them to Tom as soon as possible.

- r. Community Partners
 - Maggie will be visiting some charter schools soon.
 - 1. New funding has been released for charter schools that we may be eligible for. More details to come. Chamomile will attend an informational meeting from DPI.
 - Tom had some very good feedback from the Sunset Lake community following the Community Partners Breakfast.
- 1. Events
 - a. Lantern Walk: November 21
 - It was very well attended, but really windy!
 - b. Holiday Faire: December 3rd
 - It was our most successful Holiday Faire to date!
 - Heard lots of great feedback from vendors and shoppers.
 - The walking vendors were a great addition.
 - We had more volunteers, but could have used so many more, especially for setup and teardown.
 - A survey for attendees is in circulation and a vendor-specific one is on the way.
 - A wrap-up meeting is in the works.
- 4. Enter into Closed Session at 9:54
 - a. Discussion on staffing.
- 5. Return to open session at 11:10
 - a. Discuss action items
 - Reach out to unhappy parents.
 - Share pertinent documents by some method
 - Elizabeth will bring the lead teacher subject to a staff meeting.
 - Share Leadership Circles
 - Make staff names and roles more visible to the community.
 - Make the staff/board committee list more visible to the community.
 - Make teacher-to-parent and parent-to-teacher communication methods more defined and visible.
 - 1. Share as a signable document immediately as well as at the start of the year.
 - Finalize [Social Media Guidelines](#) and Online Picture/Video Policy and share as a signable document immediately as well as at the start of the school year.
 - Look into hiring a part-time business manager.
 - Discourage all postings of attendance reports on Facebook.
 - 1. Delete and send a message to the poster on the proper way to report attendance.
 - Seek out expert Waldorf teachers that can share how behavior is handled in mature Waldorf schools.
 - Create a document to be shared with parents of transitioning first graders that outlines what to expect in first grade.
 - Brainstorm ways to ease the transition, for students, staff, and parents, from

early childhood to first grade.

- Separate Emergency Alert system for TRCCS to decrease confusion during school cancellations.
- Mentor, Ms. Stacey will be placed in Laurie's classroom to assist in 1st grade transition.

6. Adjourn Meeting 11:17 pm