Oral History Questions:

- **What scanning center did you work at?**
- If you have a resume or CV could you please provide it?
- If you have any application materials from the application process to work at internet archive would you feel comfortable providing them?
- Tell me a little bit about what you were doing before you started working for the internet archive? Something about your educational or work background? Were you already working with books, libraries, or digitization?
- What were your first impressions of the job?
- **Would you disclose your compensation for the position–pay and benefits, etc?**
- What was the onboarding and training process for this position like?
- **What were the hours of the position? What was your working environment like?**
- How did you get to and from work?
- What were the racial and gender demographics of your coworkers/colleagues?
- How did you view your fellow employees? Did this change over time as you worked at the internet archive?
- Did you have much interaction in relationships with other teams–supervisory, quality control, transportation and shipping, building facilities, janitorial?
- What were your relationship with your supervisors like?
- **What role did you play in the digitization process? Can you describe your typical day to day workflow?**
- How did you stay focused or engaged with the work? How did you deal with the monotony?
- **Was there a certain amount of scans you were supposed to get through each shift? If so, what was the quota?**
- Are there any particular ways you felt like you or your fellow coworkers improved upon or fine-tuned your given workflow?
- Do you have a sense of how long the project had been around before you joined the team?
- **What sort of challenges, institutional or otherwise, arose in your work at the internet archive?**
- Did you encounter any unique/surprising challenges or rewards while doing this work?
- What did this project or job mean to you?
- Did you view yourself as contributing to a humanistic utopic goal of furthering information access?
- What stories stand out in your memory from your time working at the internet archive?
- Are there any particular books you remember scanning?
- Why did you leave this job? (If they've left)
- Thinking about today, how did this job affect your life? If at all.
- What advice would you give to someone about to start this position?

- **Are there others who you worked with that you think we should talk to?**
- **Are there any materials, electronic or otherwise that you think we should look into for this project?**

- **Do you want your name included/be cited or would you rather remain anonymous?**
    - **If yes, give them a place to enter their name as they would like to be credited**
- **What the best way to contact you besides your IA email**