



DRAFT Regular Meeting: Monitoring Workshop
Tuesday, April 22, 2025

Location:

Irving G. Breyer Board Meeting Room
555 Franklin Street, First Floor
San Francisco, California 94102

Meeting Start Time:

Closed Session Begins at 5:00 p.m.
Open Session Begins at 6:30 p.m.

NOTICE:

1. Regular meetings of the Board are held IN PERSON with an option for the public to observe the meeting virtually. For information on virtual attendance and participation, see General Information Items in the Agenda. Members of the public are advised that in the event the Board experiences technical difficulties, the meeting will continue without broadcasting.

Please see General Information Items in the Agenda for information regarding ADA accommodations, translation and interpretation.

PUBLIC COMMENT:

1. In person. To comment on agenda and non-agenda items, members of the public attending in person should submit their speaker card prior to Public Comment being called. If commenting on a non-agenda item, speaker cards must be submitted before Public Comment is announced. The President or Chair will introduce the item and call for speaker cards.

2. Via Video Conference. If the Board President or Chair elects to allow public comment by video conference, click on the Participants button at the bottom of your screen and select the Raise Your Hand button to request to speak when Public Comment is being asked for. When called upon, you will be unmuted. After the allotted time, you will then be muted.

3. Via Telephone. If the Board President or Chair elects to allow Public Comment by phone, you will be prompted to Raise Your Hand by pressing *9 to request to speak when Public Comment is asked for. When called upon, you will be unmuted. After the allotted time, you will then be re-muted.

Materials that were distributed within 72 hours of the meeting to a majority of board members can be inspected at the Board Office, 555 Franklin St., 1st Floor, San Francisco, CA 94102.

SFUSD will provide childcare for Regular Board Meetings and Special Meetings: Monitoring Workshop on the 1st floor in the Enrollment Center at 555 Franklin Street from 6:30 p.m. to 9 p.m. (or the close of the meeting, whichever comes first). Childcare is for families who will be attending the Regular and Monitoring Board meetings. Space is limited and will be provided on a first-come-first-served basis for children ages 3 to 10.

Questions? Please contact the Board of Education Office, at (415) 241-6427 or boardoffice@sfusd.edu

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SIMPLE AGENDA

A. GENERAL INFORMATION

1. Call to Order
2. Accessibility Information - Irving G. Breyer Board Meeting Room
3. Translation Services, American Sign Language Interpreter Services and Closed Captioning Information
4. Virtual Meeting Information
5. Childcare Information
6. Public Comment on Closed Session Agenda Items Only

B. CLOSED SESSION

1. General Information
2. Conference with Legal Counsel - Anticipated Litigation
3. Conference with Legal Counsel - Existing Litigation
4. Conference with Labor Negotiators
5. Student Matter(s)
6. Public Employee Discipline/Dismissal Release
7. Public Employee Performance Evaluation

C. RECONVENE TO OPEN SESSION

1. Vote on Student Expulsion Matters
2. Report From Closed Session

D. PUBLIC COMMENT

1. Protocol for Public Comment
2. Comments/SFUSD Students
3. Comments on Agenda Items
4. Comments Non-Agenda Items

E. WORKSHOP ON STUDENT OUTCOMES

1. Scope and Sequence of Available Measures

F. DISCUSSION ITEMS

1. Fiscal and Operational Health Update: Frontline/RedRover
2. Central Office Plan
3. Board Leadership Response to Board Metrics

G. PUBLIC HEARING AND ADOPTION

1. Sunshine - Initial Proposal from SEIU

H. ACTION ITEMS

1. 2025-2026 Sabbatical Awards for United Educators Of San Francisco Unit Members
2. 2025-2026 Sabbatical Awards for United Administrators of San Francisco Unit Members
3. Updates to Policy 5101, Student Assignment, to Create TK Feeders from Early Education Schools
4. K-2 Reading Difficulties Risk Screener Adoption

I. CONSENT CALENDAR

1. Consent Calendar Organization
2. Items Withdrawn or Corrected by the Superintendent
3. ----- GENERAL CONSENT ITEMS -----
4. Authorization for Budget Transfers for Fiscal Year (FY) 2024-2025
5. Revision to Board Policy 5145.7 - Sexual Harassment
6. ----- PERSONNEL CONSENT ITEMS -----
7. HOLD Certificated Personnel Actions, Resolution No.
8. HOLD Classified Personnel Actions, Resolution No.
9. ----- FINANCE CONSENT ITEMS -----

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10. Master Investigative Services Agreement

11. ----- FACILITIES CONSENT ITEMS -----

12. Contracts, Orders for Service, Work Orders and Modifications in connection with the School Building Program – Contract #6292 – Rodan Builders

13. ----- MOU CONSENT ITEMS -----

14. Memorandum of Understanding (MOU) - Authorization to Enter Into MOU with Community Based Organizations - 4/22/2025

J. INFORMATION ITEMS

1. Questions and Answers Regarding Agenda Items

K. ADJOURNMENT

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DETAILED DRAFT AGENDA

A. GENERAL INFORMATION

Subject1. Call to Order

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryA. GENERAL INFORMATION

AccessPublic

Type

The Board of Education will call this meeting to order.

Subject2. Accessibility Information - Irving G. Breyer Board Meeting Room

MeetingApr22, 2025 - Regular Meeting: Monitoring Workshop

CategoryA. GENERAL INFORMATION

AccessPublic

Type

Location - San Francisco Unified School District General Administrative Offices

555 Franklin Street, 1st Floor

San Francisco, CA 94102

MUNI - Accessible Municipal Lines:

- 47 Van Ness on Van Ness Avenue
- 71 and 71L on Market Street
- F Line on Market Street (Surface)
- J,K,L,M & N Lines (Subway)

For additional information about MUNI accessible services, call (415) 701-4485 or (415) 923-6142.

BART - Civic Center BART Station

Parking - Accessible parking is available. Please enter through the gate off McAllister Street.

ADA Accommodations - If any accommodations are needed, please call (415) 355-7364. Requests should be made as soon as possible but at least forty-eight (48) hours prior to the scheduled meeting. The Irving G. Breyer Board Meeting Room is Wheel Chair Accessible. Please See Attached Map.

It is requested that individuals refrain from wearing perfume or other scented products in order to allow those with environmental illnesses or multiple chemical sensitivity to attend the meetings of the Board of Education.

Important Safety Notice - Beginning May 8, 2022, in alignment with City guidelines and current District protocols, masks are recommended, but not required for public hearing rooms. Although it is not required, we recommend that anyone attending a public meeting in an SFUSD facility wear a mask regardless of vaccination status

File Attachments

[ACCESSIBILITY MAP \(3\) \(2\).pdf \(138 KB\)](#)

Subject3. Translation Services, American Sign Language Interpreter Services and Closed Captioning Information

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryA. GENERAL INFORMATION

AccessPublic

Type

Translation and Interpretation Services

Upon request, SFUSD will provide interpretation for Special Board Meetings.

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To request interpretation services, please email boardoffice@sfusd.edu as soon as possible but at least 48 hours before the date of the meeting.

Closed Captioning and American Sign Language (ASL) Interpreter Services

Upon request, SFUSD will provide Closed Captioning and American Sign Language (ASL) Interpreter Services for Special Board Meetings.

To request interpretation services, please email boardoffice@sfusd.edu as soon as possible but at least 48 hours before the date of the meeting.

三藩市聯合校區將透過Google Meet為教育委員會會議提供傳譯服務。

親身或以虛擬方式參加會議，並需要傳譯服務的家長將要撥打以下Google Meet號碼：

粵語傳譯，請致電 1 484-854-3328 PIN: 665 996 976#

For Spanish interpretation, please call 1 319-382-9676 PIN: 665 996 976#

Los servicios de interpretación en las reuniones de la Junta de Educación se proporcionarán mediante la plataforma de Google Meet.

Los padres que asistan a la reunión en persona o de manera virtual y que necesiten interpretación llamarán a los siguientes números de Google Meet.

Para interpretación en español, por favor llame al 1 319-382-9676 PIN: 665 996 976#

Cargue completamente su teléfono y traiga auriculares por favor.

Subject4. Virtual Meeting Information

MeetingApr 22 2025 - Regular Meeting: Monitoring Workshop

CategoryA. GENERAL INFORMATION

AccessPublic

Type

Observe Meetings

Every effort will be made to broadcast this meeting via Zoom Webinar. Members of the public are advised that in the event the Board experiences technical difficulties, the meeting will continue without broadcasting.

To observe the meeting by video conference:

Click here at the noticed meeting time.

Webinar Password: _____

It may help to [download the Zoom app](#) before the meeting if you don't have it already. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.

Listen to Meetings By Phone

To listen to the meeting by phone:

Dial 1 669 900-9128 at the noticed meeting time, then enter

Webinar ID: _____, then press #.

Password: _____

If asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

Subject5. Childcare Information

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryA. GENERAL INFORMATION

AccessPublic

TypeInformation

SFUSD will provide childcare for Regular Board Meetings and Monitoring Meetings on the 1st floor in the Enrollment Center at 555 Franklin Street from 6:30 p.m. to 9 p.m. (or the close of the meeting, whichever comes first). Childcare is for families who will be attending the Regular and Monitoring Board

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meetings. Space is limited and will be provided on a first-come-first-served basis for children ages 3 to 10.

Questions? Please contact the Board of Education Office, at (415) 241-6427 or boardoffice@sfusd.edu.

Subject6. Questions and Answers Regarding Agenda Items

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryA. GENERAL INFORMATION

AccessPublic

TypeInformation

BACKGROUND:

In accordance with the Board's revised Rules and Procedures, this item reflects Commissioners' questions and staff's response to items on the board agenda. [Click here to see the questions and answers.](#) This document may be updated with additional information as responses to Commissioners' questions become available. Please note that this is a new process and Commissioners and staff will review in order to improve the process moving forward.

Subject7. Public Comment on Closed Session Agenda Items Only

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryA. GENERAL INFORMATION

AccessPublic

Type

To offer Public Comment on closed session agenda items, members of the public should submit their speaker cards prior to the item being called. The Chair will introduce the item and call for speaker cards.

B. CLOSED SESSION

Subject1. General Information

MeetingMApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryB. CLOSED SESSION

AccessPublic

Type

In accordance with Board Rule and Procedure 9321, and Government Code section 54956 et. seq., the Board of Education may hold closed sessions only for purposes identified in law.

Subject2. Conference with Legal Counsel - Anticipated Litigation

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CategoryB. CLOSED SESSION

AccessPublic

TypeAction

Recommended ActionMeet in closed session with legal counsel to discuss anticipated litigation as described below and pursuant to Government Code section 54956.9 (d)(2).

BACKGROUND:

The Board will meet in closed session to discuss the following matter(s):

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Significant Exposure to Litigation

(Government Code § 54956.9 (d)(2))

Subject3. Conference with Legal Counsel - Existing Litigation

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryB. CLOSED SESSION

AccessPublic

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TypeAction

Recommended ActionMeet in closed session with legal counsel to discuss existing litigation as described below and pursuant to Government Code section 54956.9

BACKGROUND:

The Board will meet in closed session to discuss the following matter(s):

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

(Government Code § 54956.9)

Subject4. Student Matter(s)

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryB. CLOSED SESSION

AccessPublic

TypeAction

Preferred DateFeb 11, 2025

Absolute DateFeb 11, 2025

Fiscal ImpactNo

BudgetedNo

BACKGROUND:

The Board will meet in Closed Session to discuss the following matter(s):

STUDENT EXPULSION

(Education Code § 48918(c))

Subject5. Conference with Labor Negotiators

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryB. CLOSED SESSION

AccessPublic

Type

BACKGROUND:

The Board will meet in closed session to discuss the following matter(s):

CONFERENCE WITH LABOR NEGOTIATORS

(Government Code §§ 54957.6)

Agency designated representatives:

Employee organizations:

- United Educators of San Francisco
- Service Employees International Union Local 1021
- United Administrators of San Francisco American Federation of School Administrators, AFL/CIO Local 3
- International Federation of Professional and Technical Engineers, Local 21 Protech and Non-Protech Units
- International Brotherhood of Electrical Workers, Local 6
- International Union of Operating Engineers, Stationary Engineers Local 39, AFL-CIO
- Laborer's International Union of North America AFL-CIO, Local 261
- Common Crafts (Glaziers, Architectural Metal And Glass Workers Union, Local 718; Iron Workers Union, Local 377; Plasterers and Shophands Union, Local 66; United Union Of Roofers, Waterproofers and Allied Workers, Local 40; Carpenters and Locksmith, Local 22; Auto, Marine and Specialty Painters, Local 1176; Sheet Metal Workers International Union, Local 104; United Association of Journeymen and Apprentices of The Plumbing And Pipefitting Industry of The United States And Canada, Local 38; Teamsters, Local 853; and Machinists, Local 1414)
- Unrepresented Management Employees

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Subject6. Public Employee Discipline/Dismissal Release

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CategoryB. CLOSED SESSION

AccessPublic

TypeAction

Recommended ActionMeet in closed session with legal counsel to discuss Public Employee Discipline/Dismissal Release described below and pursuant to Government Code § 54957.

BACKGROUND:

The Board will meet in closed session to discuss the following matter(s):

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL RELEASE

(Government Code § 54957)

Subject7. Public Employee Performance Evaluation

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryB. CLOSED SESSION

AccessPublic

TypeAction

The Board will meet in closed session to discuss the following matter(s):

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

(Government Code § 54957.6)

Superintendent of Schools

C. RECONVENE TO OPEN SESSION

Subject1. Report From Closed Session

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CategoryC. RECONVENE TO OPEN SESSION

AccessPublic

Type

The Board will make a report of action taken in closed session.

D. PUBLIC COMMENT

Subject1. Protocol for Public Comment

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CategoryD. PUBLIC COMMENT

AccessPublic

TypeInformation

[Click on this link](#) to access the protocols for public comment at Board of Education meetings and how else to provide your comments.

Members of the public may address the Board on any matter that is not on the agenda but is within the subject matter jurisdiction of the Board. This item is limited to 30 minutes and shall occur no later than 7:30 p.m. or immediately following the item then under discussion.

As a reminder, Board Rules and California law do not allow Board members to discuss comments or attempt to answer questions during the public comment time. If appropriate, the Superintendent will ask that staff follow up with speakers.

Subject2. Comments/SFUSD Students

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CategoryD. PUBLIC COMMENT

AccessPublic

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Subject3. Comments on Agenda Items

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CategoryD. PUBLIC COMMENT

AccessPublic

Subject4. Comments Non-Agenda Items

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CategoryD. PUBLIC COMMENT

AccessPublic

E. WORKSHOP ON STUDENT OUTCOMES

Subject1. Scope and Sequence of Available Measures

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CategoryE. WORKSHOP ON STUDENT OUTCOMES

AccessPublic

TypeInformation

BACKGROUND:

The Research, Planning, and Assessment (RPA) team will present a detailed view of all the measures and metrics related to student outcomes in "SFUSD Student Outcomes Measures." For all the measures, the following will be shared: the different metrics used to calculate them, how often the underlying data are collected and summarized to be reported within the district, and their alignment to the VVGGs. The presentation will also include a brief view of the district's progress monitoring dashboard that helps summarize and visualize results.

REQUESTED BY:

APPROVED BY: Ritu Khanna, Head of Research, Planning and Accountability

File Attachments

[SFUSD Student Outcome Metrics_Apr 22, 2025.pdf \(1,969 KB\)](#)

F. DISCUSSION ITEMS

Subject1. Fiscal and Operational Health Update: Frontline/RedRover

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryF. DISCUSSION ITEMS

AccessPublic

TypeInformation

BACKGROUND:

On March 12, 2024, SFUSD entered into a contract with Frontline Technologies Group LLC, through the OMNIA purchasing consortium, to implement the Frontline Enterprise Resource Planning (ERP) system—an enterprise-wide, fully integrated, cloud-based solution designed to support the District's Finance, Human Resources, and Payroll operations.

Subsequently, on April 16, 2024, SFUSD entered into a separate contract with Red Rover Human Capital Management (HCM) to enhance hiring, absence tracking, and substitute management capabilities. The Frontline ERP and Red Rover HCM systems are designed to fully integrate, providing a cohesive and streamlined operational infrastructure.

This presentation provides a status update on the progress of the implementation of both the Frontline ERP and Red Rover HCM systems.

REQUESTED BY: Marin Trujillo, Head of Staff

APPROVED BY: Dr. Maria Su, Superintendent

File Attachments

[v1-DRAFT-ERP HCM Project Status Update BoE- 4.22.25.pdf \(2,540 KB\)](#)

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Subject2. Central Office Plan

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryF. DISCUSSION ITEMS

AccessPublic

TypeInformation

BACKGROUND:

As the Superintendent prepares the 25-26 budget she will be sharing the plan for central office reductions.

REQUESTED BY:

APPROVED BY:

File Attachments

[4.22.2025 Central Office Plan.pdf \(680 KB\)](#)

Subject3. Board Leadership Response to Board Metrics

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryF. DISCUSSION ITEMS

AccessPublic

TypeInformation

BACKGROUND:

Board of Education will be providing a response to the Metrics that the Superintendent has proposed.

REQUESTED BY:

APPROVED BY:

File Attachments

[3.7.25 Superintendent and Board of Education Short-Term Evaluation Metrics - UPDATED \(1\).pdf \(127 KB\)](#)

G. PUBLIC HEARING AND ADOPTION

Subject1. Sunshine - Initial Proposal from SEIU

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryG. PUBLIC HEARING AND ADOPTION

AccessPublic

TypeAction, Information

Recommended ActionHearing and Adoption of Initial Proposal from SEIU

BACKGROUND:

Pursuant to Government Code section 3547, initial proposals of exclusive representatives, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

The Initial Proposal for a successor contract from Service Employees International Union 1021 to the San Francisco Unified School District is attached.

REQUESTED BY: Christine Coleman - Director of Labor Relations

APPROVED BY: Amy Baer - Associate Superintendent Human Resources

File Attachments

[2025 Sunshine Letter-.docx.pdf \(94 KB\)](#)

H. ACTION ITEMS

Subject1. 2025-2026 Sabbatical Awards for United Educators Of San Francisco Unit Members

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CategoryH. ACTION ITEMS

AccessPublic

TypeAction

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Fiscal ImpactYes

Dollar Amount\$14,219,035.05

BudgetedYes

Recommended ActionThe District seeks approval of Sabbatical Awards for the 2025-2026 school year under Article 10.2.11.1.3 of the Collective Bargaining Agreement between United Educators of San Francisco and San Francisco Unified School District.

BACKGROUND: The District shall offer Sabbatical leave for permanent teachers requesting a sabbatical for the purposes of study, travel, special projects or retraining. The percentage of sabbatical leaves granted for a school year shall be the same as the net COLA percentage increase that the District received from the State in the

prior year. In no event, however, shall the percentage of sabbatical leaves granted be less than 1% or more than 2% of the tenure-track teachers in the unit. Sabbatical leaves shall be granted for one (1) year or one-half (1/2) year. Teachers on sabbatical leave shall be paid at the rate of sixty-percent (60%) of their entitled annual salary, and shall have fringe benefits as though teaching full-time. A teacher returning from sabbatical leave shall return to the school to which the teacher was assigned, or would have been assigned had the teacher not been on sabbatical leave. In the case of a teacher who is away there must be a good faith effort by the principal at consultation prior to any personnel decision affecting the teacher's position to which they would normally return. Teachers who satisfy the requirements of sabbatical leave shall receive salary increment credit.

REQUESTED BY: Jeremy Balli

APPROVED BY:

File Attachments

[SABBATICAL_UESF 2025-26.pdf \(57 KB\)](#)

Subject2. 2025-2026 Sabbatical Awards for United Administrators of San Francisco Unit Members

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryH. ACTION ITEMS

AccessPublic

TypeAction

Fiscal ImpactYes

Dollar Amount\$881,295.34

BudgetedYes

Recommended ActionThe District seeks approval of Sabbatical Awards for the 2025-2026 school year under Article 7.1.13 of the Collective Bargaining Agreement between United Administrators of San Francisco and San Francisco Unified School District

BACKGROUND:

The District shall offer Sabbatical leave for bargaining unit members of the United Administrators of San Francisco for the purposes of study, travel, special projects or retraining. The percentage of sabbatical leaves granted for a school year shall be the same as the net COLA percentage increase that the District received from the State in the prior year. In no event, however, shall the percentage of sabbatical leaves granted be less than 1% or more than 2%. Sabbatical leaves shall be granted for one (1) year or one-half (1/2) year. Administrators on sabbatical leave are paid at the rate of sixty-percent (60%) of their entitled annual salary. A bargaining unit member returning from sabbatical leave shall return to the position and school/department to which the employee was assigned before the sabbatical, unless the employee is in the last year of their contract.

REQUESTED BY: Jeremy Balli

APPROVED BY:

File Attachments

[SABBATICAL_UASF 2025-26.pdf \(46 KB\)](#)

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Subject3. Updates to Policy 5101, Student Assignment, to Create TK Feeders from Early Education Schools

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CategoryH. ACTION ITEMS

AccessPublic

TypeAction

Preferred DateApr 08, 2024

Absolute DateApr 22, 2024

Fiscal ImpactNo

BudgetedYes

Recommended ActionThis item seeks Board approval of amendments to Board Policy 5101 (Student Assignment) to directly link, via feeder patterns, Transitional Kindergarten students at SFUSD Early Education Schools and MEC to specific Elementary Schools.

BACKGROUND:

This item seeks Board approval of amendments to Board Policy 5101 (Student Assignment) to directly link, via feeder patterns, Transitional Kindergarten students at SFUSD Early Education Schools to specific Elementary Schools that either do not have a TK classroom onsite or that are able to accommodate more incoming TK students in Kindergarten. This means that, starting with students completing TK at an Early Education School (or Mission Education Center) in 2026-27, students would be promoted directly into Kindergarten at their corresponding feeder elementary school for the following year, with the first promotions to Kinder in the feeder pattern occurring for school year 2027-28.

Assignment rules for applications to TK at EES sites would be changed to match those for the corresponding Feeder Schools starting with assignments for the 26-27 school year. This change has two key benefits:

- Increasing predictability and proximity for TK families: TK students across the city would be assigned closer to their homes, using the attendance area tiebreakers to assign students to feeder TK programs near their neighborhoods. Once admitted to TK at an Early Education site, families do not have to re-apply and would have a predictable spot guaranteed for Kindergarten.
- Increasing enrollment: For many families, increased chance of being placed in a school closer to home with a predictable feeder pattern will make it more likely for them to choose an SFUSD TK as opposed to other school options.

REQUESTED BY: Lauren Koehler, Executive Director at the Enrollment Center, and Christie Herrera, Assistant Superintendent of Early Education

APPROVED BY:

File Attachments

[Board Policy 5101 - 2025 TK Feeder Addition.pdf \(989 KB\)](#)

[Description of Updates to Policy 5101. Student Assignment. to Create TK Feeders from Early Education Schools \(1\).pdf \(173 KB\)](#)

Subject4. K-2 Reading Difficulties Risk Screener Adoption

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CategoryH. ACTION ITEMS

AccessPublic

TypeAction

Recommended ActionThe Board approves K-2 Reading Difficulties Risk Screener Adoption.

BACKGROUND:

In accordance with [California Education Code Section 53008](#), all California local education agencies (LEAs) are required to assess students from kindergarten to grade two for risk of reading difficulties with a screener from a CDE-approved list beginning no later than the 2025-26 school year. Key information:

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- CDE-approved list of screening instruments and information: [Approved List of Screening Instruments and Information Overviews](#)
- On or before June 30, 2025, LEA governing boards must adopt a screener from the approved list.
- [Section 117 of Senate Bill 153](#) appropriates funds for training educators to administer the screener in kindergarten through grade two. Funds are allocated on a per-pupil basis using each LEA's 2023-24 enrollment data for kindergarten through grade two.

Given the CDE K-2 screener legislation requirements, a summary will be shared regarding SFUSD staff and community outreach and engagement efforts to build the awareness and importance of this legislation, review the CDE-approved list of K-2 screeners and key considerations, and provide feedback and insights to inform a recommendation for Board adoption.

File Attachments

[K-2 Reading Difficulties Risk Screener_Adoption \(4.22.25 version\).pdf \(1,523 KB\)](#)

I. CONSENT CALENDAR

Subject1. Consent Calendar Organization

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

Type

BACKGROUND:

The 2024-2025 Consent Calendar format has been changed to increase transparency and provide clarity on what the Board of Education is approving in consent. The consent calendar is now divided into categories based on the different type of items placed on the consent calendar.

The categories for the consent calendar are:

- General Consent Items: These are items that require board approval that meet the criteria to be on the consent calendar from Board Policy 9322 which states, "Consent items shall be items of a routine nature or items for which no Board discussion is anticipated and for which the Superintendent recommends approval."
- Personnel Consent Items: Routine personnel items are placed in this section of the consent calendar.
- Finance Consent Items: All contracts that require board approval or board ratification are in this section, except for facility, retroactive, and sole source contracts.
- Facilities Consent Items: The district engages in a lot of contracts related to our facilities and facility projects as other agreements (i.e. accepting state grant funds). These items are separated out for visibility.
- Retroactive Contracts over 114,800K: Contracted services are not supposed to begin until an approved contract is in place. Retroactive contracts are in this section along with an explanation as to why it is being brought forward as a retroactive contract and how this will be prevented in the future.
- Sole Source Contracts: The district typically will engage in a competitive bidding process for contracts. However, there are times when sole source contracts are necessary. These contracts are in this section with an explanation of why they are sole source.
- MOUs (Memorandums of Understanding): The district establishes MOUs with other organizations, typically public or non-profit organizations, for various purposes.

The Board of Education will take one action to approve the entire consent calendar which encompasses the categories noted above.

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Subject2. Items Withdrawn or Corrected by the Superintendent

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CategoryI. CONSENT CALENDAR
AccessPublic
Type

Subject3. ----- GENERAL CONSENT ITEMS -----

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop
CategoryI. CONSENT CALENDAR
AccessPublic
TypeAction (Consent)

Members of the public may comment on any matter on the Consent Calendar. Members of the public shall not be permitted to sever agenda items for discussion.

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject4. Authorization for Budget Transfers for Fiscal Year (FY) 2024-2025

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop
CategoryI. CONSENT CALENDAR
AccessPublic
TypeAction (Consent)
Preferred DateApr 22, 2025
Absolute DateApr 22, 2025
Fiscal ImpactYes
BudgetedYes
Budget SourceUnrestricted and Restricted Funds
Recommended ActionThat the Board review and approve the stated budget transfers for the fiscal year: 2024-2025. 254-8GL2
BACKGROUND:
Periodically, revising the adopted budget based on new information and/or when the assumptions on which the budget was developed and adopted have changed is necessary. In accordance with Board Policy 3110, this item seeks Board approval for such revisions.
REQUESTED BY: Jennifer Schuster, Interim Executive Director, Budget Services
APPROVED BY: Marin Trujillo, Head of Staff
File Attachments

[2025-04-22 Over50K Board Approval.pdf \(85 KB\)](#)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject5. Revision to Board Policy 5145.7 - Sexual Harassment

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop
CategoryI. CONSENT CALENDAR
AccessPublic
TypeAction (Consent)
Recommended ActionThe Board of Education to approve revision to Board Policy 5145.7 Sexual Harassment

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Tuesday, April 22, 2025

BACKGROUND:

This item seeks Board approval of a revised Board Policy (BP) 5145.7 (sexual harassment) that reverts to policy language previously adopted by the BOE in September 2020 and October 2022 based on the federal “2020 Title IX Regulations.”

After the BOE adopted the October 2022 version of BP 5145.1, the federal Title IX Regulations were revised again (“2024 Title IX Regulations”). Therefore, the BOE updated its BP 5145.7 in September 2024 to be consistent with the 2024 Title IX Regulations.

On January 9, 2025, a federal district court vacated the “2024 Title IX Regulations.” As a result of this decision, the “2020 Title IX Regulations” went into effect immediately, requiring revisions to the SFUSD’s Board Policy 5145.7: Sexual Harassment. The proposed Board Policy 5145.7 is aligned with the requirements of the “2020 Title IX regulations” and identical to the policy that was in place in the SFUSD beginning on October 11, 2022, until September 9, 2024, except a few minor edits to enhance clarity and accessibility for the SFUSD student and family community. No substantive revisions have been made to policy language. However, because the differences between the 2020 and the 2024 federal Title IX Regulations are substantial, this proposed policy does not include redline edits. For purposes of clarity, the following are the substantive revisions that are present in the proposed version of BP 5145.7 that reinstates the requirements of the 2020 Title IX Regulations:

- The definition of hostile environment sexual harassment has been revised, limiting prohibited conduct under Title IX to unwanted conduct on the basis of sex that is severe, pervasive, and objectively offensive;
- The protections available under Title IX do not specify protections on the basis of gender or gender expression;
- To initiate the Title IX grievance procedure, a complainant must submit a formal, written and signed complaint;
- Investigation reports must be simultaneously produced to all Parties before a determination is made;
- The inclusion of a 10-day comment period and a 10-day Q&A period during the grievance process; and
- The requirement that unique, trained individuals play the role of Investigator and Decision-Maker.
- This policy also notes that unwanted conduct on the basis of sex that does not fall under Title IX can be addressed under BP 5131.2: Bullying and Harassment

REQUESTED BY:

Eva Kellogg, Executive Director, Office of Equity

APPROVED BY:

Dr. Su, Superintendent

File Attachments

[\(Proposed\) Board Policy 5145.7 Sexual Harassment.pdf \(228 KB\)](#)

[Board Policy 5145.7 Sexual Harassment.pdf \(190 KB\)](#)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject6. ----- PERSONNEL CONSENT ITEMS -----

Meeting Apr 22, 2025 - Regular Meeting: Monitoring Workshop

Category I. CONSENT CALENDAR

Access Public

Type Action (Consent)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has

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been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject7. HOLD Certificated Personnel Actions, Resolution No.

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Recommended ActionApprove the attached certificated personnel report, Resolution Number

BACKGROUND:

In accordance with Education Code section 35035, the Superintendent is seeking the Board's approval of certificated personnel actions as detailed on the attached report.

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject8. HOLD Classified Personnel Actions, Resolution No.

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Recommended ActionApprove the attached classified personnel report, Resolution Number

BACKGROUND:

In accordance with Education Code section 35035, the Superintendent is seeking the Board's approval of classified personnel actions as detailed on the attached report.

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject9. ----- FINANCE CONSENT ITEMS -----

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject0. Master Investigative Services Agreement

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Recommended ActionThe Board of Education Approve the Investigative Services Agreement

BACKGROUND: Each fiscal year, it is necessary for the District to contract with attorneys and other specialists to represent the District in litigation and other matters. Outside counsel are supervised and

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directed by the Legal Department and Superintendent's Office to ensure the District receives the highest quality legal services at the lowest cost. To ensure that the District can respond to litigation promptly, we execute master agreements in advance. This Agreement for Investigative Services supplements the District's current master legal contract with Liebert, Cassidy Whitmore LLP approved by the Board of Education on June 20, 2023.

REQUESTED BY: Christine M. Gregory, Legal Division Manager

APPROVED BY: S. Diane Beall, Interm General Counsel

File Attachments

[Investigative Services Agreement SFUSD.LCW.pdf \(1.551 KB\)](#)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject11. ----- FACILITIES CONSENT ITEMS -----

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject12. Contracts, Orders for Service, Work Orders and Modifications in connection with the School Building Program – Contract #6292 – Rodan Builders

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Preferred DateApr 22, 2025

Absolute DateApr 22, 2025

Fiscal ImpactYes

Dollar Amount\$7,273,258.00

BudgetedYes

Budget SourcePROPOSITION A 2016 BOND PROGRAM FUND: Appropriation

21-90393-2025-0000-8500-6270-11973 Visitacion Valley Middle School

Recommended ActionThat the Board of Education approve this contract between Rodan Builders and the San Francisco Unified School District for an amount not to exceed \$7,273,258.00, and instruct the Bond Program Director or their designee to sign all documents necessary for the execution of the Agreement on behalf of the District, and to encumber sufficient funds from 2016 Proposition A Facilities Bond Program Fund.

CONTRACT: Contract #6292

COST: \$7,273,258.00

SERVICE TERM: 4/23/2025 to 1/31/2026

SERVICES PROVIDED: Building Construction – Prop A 2016 Bond Program

BACKGROUND:

On 2/21/2025, SFUSD posted a [Notice to Contractors Calling for Bids](#) for the Visitacion Valley Middle School Schoolyard Outdoor Learning Project. On 3/19/2025, the District received and opened 3 bids for the Project. Per instructions, Bidders must submit a protest by the second business day following the

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date of the Bid opening. SFUSD received 1 protest which was reviewed and determined to have no merit. Rodan Builders was deemed the lowest, most responsive responsible bidder.

CONTRACTOR	BID AMOUNT
Rodan Builders, Inc.	\$7,273,258.00
Bana Builders, Inc.	\$7,443,531.00
Wickman Development & Construction	\$8,118,000.00

This contract is for the Schoolyard Outdoor Learning Project at the Visitacion Valley Middle School. Scope of work is renovation of the schoolyard including provision of a new amphitheater, a new artificial turf play field, track and play court striping, and a garden area featuring stormwater treatment strategies and outdoor learning "classroom" areas. The project will transform approximately four acres of asphalt concrete paved areas by introducing over 100 trees to the campus, mounded planting areas and other above-grade planters, an outdoor kitchen area, and a new trash enclosure.

Award of this contract is contingent upon Rodan Builders, Inc. furnishing Builder's Risk insurance, with the District named as loss payee at 100% of contract amount, prior to the commencement of work.

Submitted by: John Dutch, Bond Program Director of Construction

Approved by: Licia Iberri, Bond Program Director

File Attachments

[Rodan Builders Bid Documents - Visitacion Valley MS Outdoor Learning - 11973.pdf \(2,486 KB\)](#)

[Bana Builders Bid Documents - Visitacion Valley MS Outdoor Learning - 11973.pdf \(2,009 KB\)](#)

[Wickman Development Bid Documents - Visitacion Valley MS Outdoor Learning - 11973.pdf \(1,903 KB\)](#)

[Rodan Builders CT 6292 with Bonds - Visitacion Valley MS Outdoor Learning - 11973 - SIGNED.pdf \(11,398 KB\)](#)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject13. ----- MOU CONSENT ITEMS -----

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

Subject14. Memorandum of Understanding (MOU) - Authorization to Enter Into MOU with Community Based Organizations - 4/22/2025

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryI. CONSENT CALENDAR

AccessPublic

TypeAction (Consent)

Preferred DateApr 22, 2025

Absolute DateApr 22, 2025

Fiscal ImpactNo

BudgetedNo

Recommended ActionThe Board of Education authorizes the District to enter into the Memoranda of Understanding with community based organizations and/or agencies listed in the table below.

BACKGROUND:

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The District seeks to enter into the Memoranda of Understanding (MOU) with the organizations and agencies listed below. The services all relate to or directly support school staff, students and their families. MOUs may be for services at more than one school site. In accordance with the requirements of California law and Board Policy, all MOUs require Board approval. The Student and Family Services Division shall maintain records of the site or sites at which an organization will provide services under an MOU with the District.

Item	Service Provider	Summary of Services	Term
1	Descartes Learning Club	Provide after school STEM program for student in partner ES/MS schools.	2024-2027

REQUESTED BY: Eric Guthertz, Assistant Superintendent, Student and Family Services

APPROVED BY: Dr. Maria Su, Superintendent of Schools

File Attachments

[MOU-Descartes Learning Club-Term 2024-27.pdf \(1,081 KB\)](#)

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review.

J. INFORMATION ITEMS

Subject1. Questions and Answers Regarding Agenda Items

MeetingApr 22, 2025 - Regular Meeting: Monitoring Workshop

CategoryJ. INFORMATION ITEMS

AccessPublic

TypeInformation

BACKGROUND:

In accordance with the Board's revised Rules and Procedures, this item reflects Commissioners' questions and staff's response to items on the board agenda. Click here to see the questions and answers. This document may be updated with additional information as responses to Commissioners questions become available. Please note that this is a new process and Commissioners and staff will review in order to improve the process moving forward.

K. ADJOURNMENT