



**Dad's Club Board of Director's Meeting Minutes
Monday, November 20, 2023, at 6:30 p.m.
Studio A of Dad's Club Aquatic Center**

I. Declaration of Quorum/ Call to Order at 6:35 p.m. – Justin Chapman

Present: Justin Chapman, Dustin Heitmann, Earl Lee, Sarah Snyder, Cheryl Nealon, Donald Cramp,
Linda Kutac, Rey Aguilar

Absent: Jeff Manley, Chris DelGardo, Wojciech Mrugala,

II. Introduction of Guests – Linda Kutac and Justin Chapman

Linda and Justin introduced the new board members to the group. There will be a facility tour offered to them (and anyone else that would like to attend) before the January board meeting. Each new board member provided a brief update about themselves.

A. Facility Representatives (Elect)

1. Robert MacNaughton
2. Carli Tyson

B. Swim Team Representative (Elect)

1. Aaron "Jussi" Thomas

III. Voting Items

A. Approval of the October 2023 Dad's Club Board Meeting Minutes – Linda Kutac

Sarah mentioned one minor edit to the Fundraising Marathon 2023 update.

Sarah Snyder **moved** to approve the October 2023 Dad's Club Board Meeting Minutes as amended.
XXXXXXXX **seconded** the motion.

PASSED UNANIMOUSLY

IV. Non-Voting Items

A. Treasurer Report / October Financials / Finance Committee – Earl Lee

Earl reviewed the October Financials for the group, referencing what was provided in the packet. Earl went through the Financials calling out several notes cited on the pages to explain certain overages or changes in trends.

B. Report of the Executive Director – Linda Kutac

Linda provided updates to the group. For the Facility, Linda mentioned analysis she & Cheryl Nealon had been working on for the well project. Linda has come to the conclusion that a new well

is needed. In addition, the sunshade project previously approved by the board, will soon be underway. The expense was one covered by funds raised by the 2023 Fall Fundraiser and Swim Marathon.

Linda also provided updates on the Property Tax Statement and Appraisals for both 1006 Voss and 1065 Bingle, programming, human resources, and risk management.

C. Report of the Head Coach – Rey Aguilar

Rey reviewed goals and numbers for the Dad’s Club Swim Team, noting total number of swimmers on the team this year vs. last year. The Swim Team remains strong and has sustained the gain and growth achieved after Covid.

Rey also gave an update about the new satellite location, Fonn Villas. The alternate site is up and running and has enabled Dad’s Club to clear swimmers from the waitlist.

V. Committee Reports/ Goals/ Progress

Linda explained that in January, each committee will provide an Annual Report of their activities, goals, and accomplishments for the year.

A. Long Range Planning Committee – Linda and Justin for Dustin Heitmann (Chairman)

Justin explained to the group the role and purpose of the Long Range Planning Committee. Justin provided a historical recap of the north parcel purchase and ideas that have been discussed to better utilize the land. He also took the group through the various stages of past planning for facility upgrades including the proposed full-scale build of a new natatorium, to different levels of renovations. It was noted that much has been achieved through beautification of the grounds and property. Linda mentioned she is convinced that the growth in the Swim Start program is a direct result of the facility being cleaner and more attractive. The group discussed and all agreed that parking and traffic flow continue to be challenges for Dad’s Club.

B. Fundraising Committee – Sarah Snyder (Chairman)

Sarah explained the different categories that fall under the Fundraising Umbrella, giving special recognition to fellow board member, Cheryl, for successfully launching an Annual Fund for the first time. Sarah and Linda shared an update and current numbers for the 2023 Fall Fundraiser and Swim Marathon. It was also noted that May Fest was a great way to celebrate the club’s 75th Anniversary while simultaneously engaging members, both past and present.

C. Swim Team Committee – Linda and Rey for Victoria Chapman (Chairman)

Linda and Rey explained how the Swim Team Committee supports the swimmers in ways such as engagement events and team-building activities. Each training group has (or will have once identified) a designated “Team Mom” that assists with communication and planning get togethers to keep the swimmers motivated and bonded.

VI. Other Business/ Discussion Items

A. President’s Remarks and Announcements – Justin Chapman

The next Board of Directors Meeting will be on Monday, January 15, 2024.

VII. Adjournment at 7:38 p.m. – Justin Chapman