

DOT-Compliant Drug and Alcohol Testing

If you're an organization that works in some capacity with the agencies listed below, then you are regulated by the Department of Transportation ("DOT") for purposes of drug and alcohol testing.

Agencies covered by DOT for drug and alcohol testing

- Federal Aviation Administration (FAA)
- Federal Motor Carrier Safety Administration (FMCSA)
- Federal Railroad Administration (FRA)
- Federal Transit Administration (FTA)
- Health and Human Services (HHS)
- United States Coast Guard (USCG)
- Nuclear Regulatory Commission (NRC)
- Pipeline and Hazardous Materials Safety Administration (PHMSA)

If you're that type of organization, then you probably know how very detailed those regulations are. This table is one small example:

Governing Regulations and Target Rates for Random Drug and Alcohol Testing

DOT Agency	Drug & Alcohol Testing Regulations	Random Drug Testing Rate	Random Alcohol Testing Rate
Federal Aviation Administration (FAA)	For employers and employees in the aviation industry. 14 CFR Part 120	25%	10%
Federal Motor Carrier Safety Administration (FMCSA)	For carriers and commercial driver's license holders (CDL). 49 CFR Part 382	25%	10%
Federal Railroad Administration (FRA)	For employers and employees working in the mass transit industry. 49 CFR Part 655	25% Covered Service; 50% Maintenance of Way	10% Covered Service; 25% Maintenance of Way

Federal Transit Administration (FTA)	For employers and employees working in the mass transit industry. 49 CFR Part 655	25%	10%
United States Coast Guard (USCG)	For employers and employees operating commercial vessels. 46 CFR Part 16 and 46 CFR Part 4	25%	N/A
Pipeline & Hazardous Materials Safety Administration (PHMSA)	For operators and employees working in the pipeline industry. 49 CFR Part 199	25%	N/A

Note: Health and Human Services (HHS) testing is also available.

The DOT regs cover these areas:

- Who must be tested
- Under what circumstances must people undergo testing
- The many roles that are involved in DOT testing (collectors, medical review officers, substance abuse professionals, and others)
- Recordkeeping requirements
- Employer actions when employees violate the rules
- Training of employees and supervisors
- Privacy guidelines that must be followed

Not only is it a long list of requirements, but DOT is specific about the sanctions and substantial fines that happen to organizations that do not follow the rules.

That's why it's smart for employers to work with Timely Testing. We perform DOT testing for many of our clients, and have procedures in place to make sure we and you are in compliance.

Here are the aspects of DOT compliance that we can help with:

- **Conduct drug and alcohol testing** for pre-employment, reasonable suspicion, return to duty, and when random testing must be done
- **Train** your supervisors and employees
- **Maintain all records** securely and in such a way that you have easy access anytime you need it

- **Consult** with you about any specialized needs you may have concerning testing and training

You can look to us as your professional partner to make your DOT compliance painless, quick, and effective. If you're wondering whether to go with mobile testing or have your employees go to a clinic, [here's](#) a page that outlines some factors to consider.

Need Help With Your DOT Compliance?

Please call us at 888-403-3928 anytime to discuss your situation.