

Position: Mazemakers program Senior Counselors

## **Minimum Qualifications**

- Desire and ability to work with children and adults in a busy camp setting
- Ability and experience in supervising staff and campers
- Ability to accept supervision and guidance
- Good character, integrity and adaptability
- Ability to relate to one's peer group
- Enthusiasm, patience, self-control and sense of humor

Responsible to: Mazemakers Director, Mazemakers Assistant to the Director

## **General Responsibility**

The Mazemakers Senior Counselor will help lead a multi-age group of children enrolled in Mazemakers. Mazemakers are enrolled for four-week sessions throughout the summer, some will enroll for multiple sessions. Mazemakers groups are non-gendered and typically include participants in grades 2 - 7. Senior Counselors design and teach courses during each day on a variety of topics (see our website for details). Community projects, challenges, discussions, and activities are also created and led by the entire Mazemakers team. One of the most important responsibilities of a Senior Counselor is promoting group bonding, a memorable experience for all campers, and the building of positive and caring relationships among campers and staff. Behavior management, duties (arrival and dismissal, etc.), and communication with the administration regarding campers are all part of the Senior Counselor's role.

## **Specific Responsibilities**

- Be at drop-off point on time, dressed appropriately at 8:30am, to greet campers
- Maintain continuous accountability and safety for campers from 8:30am until the end of your contract day
- Assist with transition times by providing clear, supportive direction to campers
- Design curricula for a course that meaningfully challenges students to explore a topic of interest through hands-on projects, activities, and a culminating experience/demonstration/performance as applicable.
- Actively supervise transition times, group time activities, and lunch
- Guide group and individual campers in participating successfully in all aspects of camp activities
- Refrain from discussing non-camp issues (i.e. personal issues) during camp time, especially in front of campers
- Set a positive example for campers and others including punctuality and sportsmanship
- Respect confidentiality by refraining from sharing sensitive staff or camper information with others
- Report to the Mazemakers Director all threats to camper safety and well-being in a timely

fashion

- In the event of a camper accident (including soiling), take necessary steps to provide for the camper's well-being
- Lead by example in respecting differences among campers and staff
- Maintain a nurturing, professional, and enthusiastic attitude at all times
- Maintain good public relations with campers' parents
- Execute fully any reasonable requests by the Program Director, Aquatics staff, or Health Staff

## **Essential Functions**

- Ability to communicate and work with other staff and provide necessary instruction to campers
- Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques
- Visual and auditory ability to identify and respond to environmental and other hazards related to activities
- Possess strength and endurance required to maintain constant supervision of campers