

Approved Minutes  
**Caledonia Central Supervisory Union**  
BOARD OF DIRECTORS' MEETING  
Monday, February 17, 2025 – 6:30 PM

Meeting called to order at 6:32 PM by Clayton.

Attendance: Clayton Cargil, Eric Hewitt, Chris Tormey, Ellen Cairns, Andra Hibbert, Mark Clough, Patrick Healy, Mark Kaufman, Jason Miller, Bobbie Roy,

Admins: Matt Foster, Mike Moriarty, Des Hertz

Change in Agenda:

Executive Session Removed - agenda item changed to "discussion of an upcoming special meeting / quasi-judicial hearing."

Minutes:

December 16, 2024 minutes. **Motion** to approve by Ellen Cairns and seconded by Eric Hewitt. Motion passed.

Negotiation Minutes: Clayton asked the consent of the board to move these items to approved status.

Recording starts

Continuous Improvement Plan – Des Hertz was online to share a presentation.

The two goals are: Academic Achievement Goals & Safe and Healthy Schools. Des shared statistics on both goals. Des shared the STARS assessments and also the attendance tracking. The SU received a Project Aware grant and Martha Demers, our MTSS coordinator is working with schools to dive into the statistics.

2024-26 ESP Contract – Clayton Cargill gave an overview of the contract. One goal was to create a unified wage schedule for all schools in the district. A few new categories were added to the wage schedule.

A **motion** to move ratification and acceptance of the tentative agreement and draft master agreement subject to final editing/revisions and approval of the Superintendent. The Chair is authorized to sign the final agreement on behalf of the Board by Mark Clough and seconded by Chris Tormey. Motion passed.

Policy B20: Personnel Recruitment, Selection, Appointment, And Background Checks (Recommended). An update to existing policy that outlines SU and District practices related to

background checks for potential employees. (Discussion/Proposed recommendation for adoption by District Boards) - Matt spoke on the policy and some of the slight changes from what the SU currently has. Board discussion on fingerprinting – employer will cover the cost.

A **motion** to approve Policy B20 by Chris Tormey and seconded by Eric Hewitt. Motion passed.

Policy D24 (formerly D7) - Special Education - Update to a required policy that outlines the SU responsibilities to meet the needs of students with disabilities. (Discussion/Proposed recommendation for adoption by District Boards) No change – just a policy number change.

A **motion** to approve Policy D24 by Patrick Healy and seconded by Ellen Cairns. Motion passed.

Discussion of an upcoming special meeting / quasi-judicial hearing. Clayton has an appointment with the attorneys and then will come back to the board.

#### Other Business

VSBA Update (Discussion) - Mark Clough – VSBA staff thought to rescind a policy around transgender students due to legal risks around federal funding. That thought was taken back and the policy is back in place.

Mark Kaufman noted the VSBA continues to work with the legislature.

Public Input: none

#### Future Agenda Items:

Board reorganization (meet possibly in March)

A **motion** to adjourn by Chris Tormey and seconded by Bobbie Roy. Motion passed.

Minutes respectfully submitted,  
Nicky Cole