



University of California Student Association  
1020 12th St., Suite #232  
Sacramento, CA 95814  
510-834-8272 | [www.ucsa.org](http://www.ucsa.org)

## Resolution in Support of AFSCME 3299's 25/5 Campaign

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Author(s): Nelson Mu (he/him), UCSB Student

WHEREAS, Inflation has driven up the average cost of living by 15% since the start of the pandemic, and housing prices have gone up by 25% in the same period,

WHEREAS, 70% of AFSCME 3299 union members cannot afford to live near where they work, leading to many having to take 3-4 hour commutes and some workers even having to live in their cars,

WHEREAS, 72% of all non-academic workers making less than \$25/hr are either AFSCME 3299 members or student workers,

WHEREAS, Student workers report feeling underpaid and overworked at campus jobs, with some even stating that they spend almost 95% of their monthly income on rent alone,

WHEREAS, The University of California Student Association (UCSA) is committed to fighting for student well-being and representing UC student interests within and outside of the system itself,

THEREFORE, BE IT RESOLVED, That the University of California Student Association (UCSA) commits to supporting the 25/5 campaign through any means available, including but not limited to signing the organizational support letter, signal boosting and posting relevant campaign materials on social media and other channels, calling upon individual campuses and partner organizations to deploy resources such as rally attendees in support, tapping the UCSA Collective Bargaining Director to lead a support effort, and more.



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LET IT FURTHER BE RESOLVED, That the University of California Student Association (UCSA) opens up direct communication between the board and a representative of AFSCME 3299 (such as a student intern), for the express purpose of fostering easier cooperation. The Collective Bargaining Director can select the individual to communicate with, or leave it up to the Board to decide.